

Equality Impact Assessment - head of service review

Reference: EQIA144709674

Submitted: 24 September 2019 15:16 PM

Executive summary

Title of policy or decision: Community Dementia Support Services procurement

Describe the main aims, objectives and purpose of the policy (or decision): To obtain Cabinet approval and agreement to approach the market to invite submission of bids to the proposed procurement process for a Family Navigation Service and Community Support Service for citizens living with dementia and their care givers. Family Navigation, Information and Support – providing more co-ordinated access to information and support that enables people to adapt to a life with dementia will ensure individuals and families have the knowledge, confidence and support networks to live independently and manage any crisis, but equally have access to timely intervention when required.

Community programme – strengthening the response of the entire community to dementia by developing the entire community - including retailers and service providers – to ensure that their businesses and services are inclusive to people living with the condition; will ensure people are able to continue to live the life they want to lead and remain as physically and emotionally active for as long as possible.

Dementia Coordinator within the Community Response Programme contract that enables the development of partnerships and works towards building dementia friendly communities.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The UK population is ageing; people are living longer and as a result the number of people experiencing ill health and being diagnosed with long term health conditions, such as dementia, is growing, with further growth predicted.

In Essex alone, 30,000 people currently have a diagnosis of Dementia, and this is projected to increase by 156% in the next 30 years. The estimate is that by 2050 there will be an 73,800 people with dementia in Essex. . Within this overall increase, those considered to fall within the oldest (aged 90+) category are expected to increase from current levels of around 4,200 to 9,200 by 2034.

Currently, 10% of total Adult Social Care spend is on dementia diagnosis (which includes primary and secondary records of dementia). This spend only represents 18% of the total number of people living with dementia in Essex, therefore the expectation is that the total spend will increase going forward. Over half of people living with dementia, supported by ECC, are in residential care and a further 7% in nursing care.

Nationally, dementia, (including mental health), remains one of the NHS' biggest spend.

Does or will the policy or decision affect:

Service users: Yes

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

Age, Disability - mental health issues

Age

Nature of impact: Positive

Please provide more details about the nature of impact: The primary aim of the service will be to empower and support people living with dementia, and those that care for them to live an active and enriching life, and be actively involved in planning their own care. The service will give people living with dementia the tools to remain independent, and as part of their community, for as long as possible. However, we also recognise dementia is a progressive condition and as such the service needs to be flexible and responsive, taking into account the wide spectrum of needs and challenges people living with dementia face. We want people to have access to a source of support which is able to respond these fluctuating needs and help navigate individuals and families, through their experience of living with dementia. We want the service to provide a single point of access to a multitude of activities and interventions which enable people to live well, manage times of crisis and avoid unnecessary admission to hospital, and or long term care settings. The service will be key in driving forward the community support available and working to develop capacity in communities which enable people with dementia, their carer's and wider family network to live well, and as part of their community for as long as possible.

Extent of impact: Low

Please provide more details about the extent of impact: The contract requires the service provider to continually review and improve the service by collaborating with People affected by dementia, their carers and families. The contract requires the service provider to work across communities in Essex to develop and create dementia friendly communities to have an improved understanding of dementia and to work to ensure businesses, community activities/events/groups, infrastructure and environments take account the needs of people affected by dementia, their carers and families.

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: The primary aim of the service will be to empower and support people living with dementia, and those that care for them to live an active and enriching life, and be actively involved in planning their own care. The service will give people living with dementia the tools to remain independent, and as part of their community, for as long as possible. However, we also recognise dementia is a progressive condition and as such the service needs to be flexible and responsive, taking into account the wide spectrum of needs and challenges people living with dementia face. We want people to have access to a source of support which is able to respond these fluctuating needs and help navigate individuals and families, through

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Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 24/09/2019

Name of person completing the EqlA: Lorraine Mott

Email address of person completing the EqlA: Lorraine.Mott@essex.gov.uk

Your function: Adult Social Care

Your service area: Strategy, Policy and Innovation

Your team: Integration and Partnership team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Emma.richardson@essex.gov.uk