

Equality Impact Assessment - head of service review

Reference: EQIA173727920

Submitted: 10 February 2020 14:55 PM

Executive summary

Title of policy or decision: Sourcing strategy for capital construction projects

Describe the main aims, objectives and purpose of the policy (or decision): To enable a best value route to market for the delivery of capital infrastructure investment in new or improved buildings

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This framework will replace an existing framework. There will be limited equality impact as a result of this. This decision relates to a route to purchase construction services.

Does or will the policy or decision affect:

Service users: No

Employees: Yes

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 10/02/2020

Name of person completing the EqlA: Ben Finlayson

Email address of person completing the EqlA: Ben.Finlayson@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Place & Public Health

Your team: Infrastructure Delivery

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: ben.finlayson@essex.gov.uk