

**Minutes of a Meeting of the Appeals Sub-Committee of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers held at County Hall, Chelmsford, at 10.00am on 29 November 2013**

Present:

**Councillors**

John Aldridge	Cabinet Member for Adults Social Care
Susan Barker	Conservative Group
Mike Mackrory	Leader of the Liberal Democrat Group

The following officers were present in support:

Karen Earl	Senior HR Consultant
Peter Tempest	Executive Director Adult Operations
Kate Chambers	HR Business Partner
Samantha Mildin	HR Consultant (note-taker)

*The Appellant was also present.*

**1. Election of Chairman**

**Resolved**

That Councillor Susan Barker be elected Chairman for the meeting.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Minutes of this Meeting**

**Resolved**

That authority be delegated to the Chairman to sign the minutes of this meeting, following which the outcome would be reported to a future meeting of the Committee to Determine the Terms and Conditions of Employment of Chief and Deputy Chief Officers.

**4. Exclusion of the Press and Public**

**Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following items of business on the grounds that they involved the likely disclosure of exempt information as specified in

paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

**5. Appeal against Dismissal**

(Exempt under paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972)

The Committee considered an appeal by a Deputy Chief Officer against the decision to dismiss him on grounds of compulsory redundancy.

**Resolved:**

That the decision to dismiss by way of compulsory redundancy be upheld.

The meeting closed at approximately 3.30pm.

**Chairman**