

Equality Impact Assessment - Optional EqlA Review

Reference: EQIA153549061

Submitted: 31 October 2019 11:42 AM

Executive summary

Title of policy or decision: In Lieu Of Reablement Procurement

Describe the main aims, objectives and purpose of the policy (or decision): To continue provision of reablement services in addition to the main reablement contract capacity to meet the demands.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This service is being procured to run alongside our main Home based enablement offer in order to ensure there is enough capacity to meet demand. It is a non means tested service as part of our Intermediate Care Offer.

This is an important part of our intermediate care offer. Giving everyone up to 6 weeks of reablement.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I

have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: This service is available to anyone who requires reablement.

Age

Nature of impact: Positive

Please provide more details about the nature of impact: This service will positively impact those over the age of 65 by supporting them in their home environments.

Extent of impact: High

Please provide more details about the extent of impact: Reablement is person-centred with agreed individual goals and outcomes, reviewed regularly throughout the reablement period, with new goals and opportunities identified.

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 31/10/2019

Name of person completing the EqlA: Victoria Wiens

Email address of person completing the EqlA: Victoria.Wiens@essex.gov.uk

Your function: Adult Social Care

Your service area: ASC commissioning

Your team: Older People Commissioning

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Dale.Evans@Essex.gov.uk