

Equality Impact Assessment - head of service review

Reference: EQIA330015776

Submitted: 28 April 2021 13:13 PM

Executive summary

Title of policy or decision: Extension of In Lieu of Reablement services

Describe the main aims, objectives and purpose of the policy (or decision): To seek approval to extend six contracts for In Lieu of Reablement (ILOR) services for 12 months, while post-Covid design of future service offering is underway.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: CMA - ILOR Extension

Please upload any documents which relate to this EqlA, for example decision documents: CMA - ILOR Extension

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The purpose of this project is to extend current service provision while we undertake the work required to develop and implement an integrated service to support adults to receive the right care at the right time, for them. This design and implementation phase will take all the learning and data gathered in the diagnostic phase and make improvements to the service offer.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 28/04/2021

Name of person completing the EqlA: Peter Webster

Email address of person completing the EqlA: Peter.Webster@essex.gov.uk

Your function: Adult Social Care

Your service area: ASC Commissioning

Your team: Older People Commissioning

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Matthew.Barnett@essex.gov.uk