

## Equality Impact Assessment - head of service review

Reference: EQIA271022982

Submitted: 10 November 2020 16:39 PM

### Executive summary

**Title of policy or decision:** Negotiations for Concessionary Fares Settlement 2021/22

**Describe the main aims, objectives and purpose of the policy (or decision):** This report outlines the options for negotiating a scheme of reimbursement including any legal challenges that might arise. It also sets out the impact and effect of the Covid 19 outbreak on the concessionary fare process and requests that the Cabinet Member for Education and Skills in association with the Director, Highways and Transportation is given authority by Cabinet to issue a default scheme on 1 December 2020 and negotiate with bus operators over the shape of the final scheme, which will then return to Cabinet for approval before 4th March 2021.

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well, Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help people get the best start and age well:** Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Facilitate growing communities and new homes

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.37 ENCTS Negotiations and Decisions 2122

**Please upload any documents which relate to this EqIA, for example decision documents:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.37 ENCTS Negotiations and Decisions 2122

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** This is a technical process. The provision of concessionary bus passes is a statutory requirement and this paper will allow ECC to negotiate with the bus operators who are the stakeholders effected, This is in effect the consultation. Since there will be no negative impact on pass holders who are the end point consumers, there is no need for wider consultation.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** Yes

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

**Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics:** There are negative impacts on pass holders associated with this decision

## Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Disability - learning disability

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Gender / sex

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continued provision of statutory free bus passes

**Extent of impact:** Low

**Please provide more details about the extent of impact:** While women are disproportionately high users of bus services this is a technical decision that will not directly affect the offer to pass holders but will enable its continuance

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 10/11/2020

**Name of person completing the EqIA:** Richard Gravatt

**Email address of person completing the EqIA:** Richard.Gravatt@essex.gov.uk

**Your function:** Place and Public Health

**Your service area:** Highways and Transportation

**Your team:** IPTU

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** helen.morris@essex.gov.uk