

Equality Impact Assessment - head of service review

Reference: EQIA106602297

Submitted: 21 February 2019 15:47 PM

Executive summary

Title of policy or decision: Award of services orders for lots 2, 3 and 4 of the Bio-waste Framework 0554 (FP/327/01/19)

Describe the main aims, objectives and purpose of the policy (or decision): Decision by the Cabinet Member for Environment and Waste to award a number of service orders to various bio-waste treatment service providers and waste transfer station operators following a mini-competition conducted pursuant to the Cabinet decision on 23rd January 2018 (ref FP/944/09/17) to set up the Bio-waste Framework Agreement 0554.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqlA relates:

https://cmis.essexcc.gov.uk/essexcmis5/ForwardPlans/tabid/100/ctl/ViewCMIS_ForumPlanItem/mid/528/forward_

Please upload any documents which relate to this EqlA, for example decision documents:

https://cmis.essexcc.gov.uk/essexcmis5/ForwardPlans/tabid/100/ctl/ViewCMIS_ForumPlanItem/mid/528/forward_

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Awarding these service orders will enable ECC to continue to fulfil its statutory obligations as the waste disposal authority and continue to provide this service to the waste collection authorities.

The decision does not affect service users of ECC or employees. The wider community is impacted in as much as the diversion of bio-waste from landfill to appropriate treatment services saves the taxpayer money and has environmental benefits.

The waste is collected by the district, borough and city councils of Essex in their role as waste collection authorities and the decision on how to do this is locally determined.

Businesses in the area providing the services will make investment decisions based on their success in the procurement. ECC has run a transparent and impartial procurement process as required by the Public Contract Regulations 2015 and successful companies are bound by the Framework Agreement to comply with the Human Rights Act 1998 and all legislation, official guidance and codes of practice relating to equal opportunities.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 21/02/2019

Name of person completing the EqIA: Simon Cooper

Email address of person completing the EqIA: Simon.Cooper@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Waste and Environment

Your team: Waste Strategy

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: jason.searles@essex.gov.uk