

## Equality Impact Assessment

Reference: EQIA275995078

Submitted: 24 November 2020 11:59 AM

### Executive summary

**Title of policy or decision:** Procure Waste Haulage Services as part of the ECC hybrid waste service implementation

**Describe the main aims, objectives and purpose of the policy (or decision):** On 24/11/2020 a Cabinet decision was made to replace the current Integrated Waste Handling Contract (IWHC) and to go out to the market to procure contractors to provide:

- a) Waste Haulage Services;
- b) Plant and Equipment, including vehicles, operational plant and waste containers for efficient operation of the services;
- c) Material Marketing Services to sell or pay for the treatment of waste collected;

**What outcome(s) are you hoping to achieve?:** Enable inclusive economic growth

**Which strategic priorities does this support? - Enable inclusive economic growth:** Enable Essex to attract and grow large firms in high growth industries

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** There is no population affected by the procurement of waste haulage service as this will enable continuation of waste disposal activities at the 21 recycling centres and 5 waste treatment stations; If we are not procuring this contract wide Essex population will be affected.

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 24/11/2020

**Name of person completing the EqlA:** Corina Hickman

**Email address of person completing the EqlA:** Corina.Hickman@essex.gov.uk

**Your function:** Corporate and Customer Services

**Your service area:** Transformation and Service Delivery

**Your team:** TDS on behalf of Waste Service

**Are you submitting this EqlA on behalf of another function, service area or team?:** Yes

**Name of person completing the EqlA:** Corina Hickman

**Function:** Place and Public Health

**Service area:** Waste Service

**Team:** Waste service

**Email address of Head of Service:** Mark.Simpkins@essex.gov.uk