

## Equality Impact Assessment

Reference: EQIA106606028

Submitted: 21 February 2019 13:10 PM

# Executive summary

**Title of policy or decision:** Agreement of Concessionary Fare Scheme for 2019/20

**Describe the main aims, objectives and purpose of the policy (or decision):** To authorise the publication of a final concessionary fares scheme for the financial year 2019/20 following discussions with Essex bus operators.

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work

**Which strategic priorities does this support? - Help create great places to grow up, live and work:**  
Facilitate growing communities and new homes

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration

**Please upload any documents which relate to this EqIA, for example decision documents:** J:\IPTU\6 Strategy, Growth, Infrastructure & Integration

## Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** As the proposal is the continuation of the current ENCTS bus pass scheme with no changes to the offer to customers , no consultation was carried out. The principal groups affected are Older people and people with disabilities. In addition Women are disproportionately large users of bus passes.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** Yes

# Description of impact

**Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:**  
Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex

# Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## Disability - learning disability

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## Gender / sex

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** Continues existing free bus pass offer for ECC residents

**Extent of impact:** Low

**Please provide more details about the extent of impact:** No change to offer so low impact on users

## **Action plan to address and monitor adverse impacts**

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No**

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 21/02/2019

**Name of person completing the EqIA:** Richard Gravatt

**Email address of person completing the EqIA:** Richard.Gravatt@essex.gov.uk

**Your function:** Infrastructure & Environment

**Your service area:** Highways and Transportation

**Your team:** Integrated Passenger Transport Unit

**Are you submitting this EqIA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Andrew.Cook@essex.gov.uk