## Annex 3 - 2024/25 Proposed Police Precept Report Appendix C1

	Medium Term Financial Strate	gy (PFC	C Summ	nary) 20	24/25 - 2	028/29		
Line Ref.		2023/24 Budget	2024/25	2025/26	2026/27	2027/28	2028/29	5 Year Tota
		£m	£m	£m	£m	£m	£m	£m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	352.2	363.7	387.7	406.5	425.8	445.4	2,029.2
2	Adjustment from prior year activity agreed at Budget Setting	0.5	2.0	(0.5)	(1.4)	(0.8)	(0.8)	(1.4)
3	Opening Budget Requirement	352.7	365.7	387.2	405.2	425.1	444.6	2,027.8
4	Pay Award	10.4	22.5	7.5	7.4	7.7	8.0	53.1
5	Pay Progression	2.8	7.5	8.1	8.3	8.4	8.9	41.2
6	Pay - Other	(2.4)	(3.4)	(0.7)	0.7	0.3	(0.0)	(3.1)
7	LGPS Pension Shortfall & Auto Enrolment	0.9	0.0	0.6	1.2	0.3	0.0	2.1
8	Contractual Inflation	3.4	0.9	1.0	1.0	1.0	1.0	4.9
9	Contractual & Legal	3.0	1.9	1.5	2.3	1.8	1.8	9.3
10	Committed Change	(0.4)	(5.5)	0.0	0.0	0.0	0.0	(5.5)
11	Revenue Impact of Investment	1.6	2.2	4.2	3.1	3.7	0.4	13.5
12	New Demand & Budget Growth	6.8	4.0	1.3	1.1	1.0	1.0	8.4
13	Appropriations to/(from) Reserves	(3.3)	1.3	1.4	0.8	0.8	0.8	5.0
14	Budget Requirement - before Savings & Efficiencies	375.6	396.8	412.0	431.0	450.1	466.6	2,156.6
15	Savings - One-off	(1.1)	(0.9)	(2.5)	(2.2)	(1.7)	(1.7)	(8.9)
16	Savings - Recurring	(10.9)	(10.4)	(3.0)	(3.0)	(3.0)	(3.0)	(22.4)
17	Net Budget Requirement	363.7	385.5	406.5	425.8	445.4	461.9	6,309.6
18	Government Funding	(207.3)	(218.9)	(221.0)	(221.0)	(221.0)	(221.0)	(1,103.0)
19	Council Tax - Base	(143.3)	(154.8)	(165.3)	(171.1)	(177.2)	(183.4)	(851.9)
20	Council Tax - Taxbase change	(1.6)	(1.8)	(1.7)	(1.7)	(1.8)	(1.8)	(8.8)
21	Council Tax - Precept increase	(9.9)	(8.7)	(4.2)	(4.3)	(4.5)	(4.6)	(26.3)
22	Collection Fund	(1.5)	(1.3)	(1.0)	(1.0)	(1.0)	(1.0)	(5.3)
23	Total Funding	(363.7)	(385.5)	(393.2)	(399.2)	(405.5)	(411.9)	(1,995.3)
24	Annual (Shortfall)/Surplus - Cumulative	0.0	(0.0)	(13.4)	(26.6)	(40.0)	(50.0)	(129.9)

	E	ssex Po	lice				Append	ix C2 (i)
	Medium Term Financial			2024/25	- 2028/2	9		
Line		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
Ref		£m	£m	£m	£m	£m	£m	£m
1	Original Budget - Budget Book Net Expenditure (prior year total funding)	352.2	363.7					
2	Opening Budget Requirement	-		385.5	404.4	423.7	443.3	2,020.7
3	Adjustment from prior year activity agreed at Budget Setting	0.5	2.0	(0.4)	(1.4)	(0.8)	(0.8)	(1.3)
4	Opening Budget Requirement	352.7	365.7	385.1	403.1	423.0	442.5	2,019.3
	Unavoidable Cost Pressures							
5	Pay Progression	2.8	7.5	8.1	8.3	8.4	8.9	41.2
6	Pay Award	10.4	22.5	7.5	7.4	7.7	8.0	53.1
7	Pay - Other		3.3		0.7	0.3	(0.0)	3.0
	-	(2.4)		(0.7)	0.7	0.3	(0.0)	
8	Pension Grant	o -	(6.7)					(6.7
9	2022/23 Police Uplift - recurring	2.5	-	-	-	-		
10	22/23 Police Officers funded by Precept increase	0.2	-					
11	Increase South East Allowance by £500 to £2,500 (22/23) and £3,000 (23/24)	2.1	-	-	-	-		
12	LGPS Pension shortfall (Tri-annual Actuarial review)	0.8	-	0.6	0.5	-	-	1.1
13	Auto Enrolment to Pension schemes	0.1	-	-	0.7	0.3	-	1.0
14	Contractual Inflation & De-flation	3.4	0.9	1.0	1.0	1.0	1.0	4.9
15	Policing Education Qualifications Framework (PEQF)	0.2	0.1	-	-	-		0.1
16	Operational and Support contractual and legal cost pressures	2.0	2.4	1.0	1.0	1.0	1.0	6.
17	Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday cost		0.2					0.2
18	Total Unavoidable Cost Pressures	22.2	30.0	17.5	19.6	18.8	19.0	104.9
	New Investment & Service Demand Changes							
19	New investment - Recurring	0.7	0.3	-	-	-		0.3
20	PUP Ring Fenced Grant Change from Prior Year	(3.1)	(5.5)	-				(5.5
21	Increases of less than £10k on non-pay budgets	0.1	0.0	0.1	0.1	0.1	0.1	0.4
22	Service demand changes including Estates Services restructure	2.8	2.2	-	-	-		2.2
23	Annual appropriation into a new Insurance Reserve	0.2	-	-	-	-	-	
24	Borrowing Requirement - interest charges	0.1	0.3	0.4	0.5	0.4	0.1	1.1
25	Borrowing Requirement - Minimum Revenue Provision (MRP)	0.1	0.4	1.6	0.8	1.3	-	4.
26	Capital Programme (Approved) - Revenue Consequences	0.6	0.4	1.4	1.2	1.2	-	4.3
27	Capital Programme (Proposed) - Revenue Consequences	0.2	0.4	0.6	0.6	0.8	0.3	2.7
28	PFCC - Investment Bids	0.4	0.5	-	0.1	-		0.6
29	Total New Investment	2.1	(1.1)	4.1	3.3	3.8	0.5	10.6
30	One-off Costs							
31	Capital Programme (Approved) - One-off revenue costs	0.4	0.4	0.2	0.0	0.0	-	0.0
32	Capital Programme (Proposed) - One-off revenue costs	0.2	0.3	0.0	0.0	0.0	-	0.4
33	Bank Holiday's - one-off	0.5	(0.3)	-	0.8	0.3	0.3	1.0
34	Contractual and legal cost pressures - one-off	0.4	0.1	0.5	0.5	0.5	0.5	2.1
35	Service Demand Changes - one-off	(0.1)	0.4	0.9	0.9	0.9	0.9	3.9
36	New Investment - One-Off	0.6	0.6	0.3	-	-	5.0	1.0
37	PFCC - Investment Bids - One off	0.0	0.0	0.0				0.
38	In-year only savings (required to fund One-off Costs)	(1.1)	(0.9)	(2.5)	(2.2)	(1.7)	(1.7)	(8.9
39	Pension Grant (One-off for Administration of Pensions Remedy)	(1.1)	(0.9)	(2.3)	(2.2)	(1.7)	(1.7)	(0.9
40	Subtotal of One-off Costs	0.8	(0.0)	(0.6)	-	-	-	0.1

Appendix C2 (ii)

	E	ssex Po	lice				••	
	Medium Term Financia	I Strateg	y Detail :	2024/25	- 2028/2	9		
Line Ref		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Total
Rei		£m						
41 42 43	Appropriations To/(From) Earmarked Reserve Appropriation to/(from) Earmarked Reserves Appropriation to Major Incident Reserve - one-off	(0.2)	0.4	0.3	0.3	0.3	0.3	1.4
44	Appropriations To/(From) Earmarked Reserves	(0.2)	0.4	0.3	0.3	0.3	0.3	1.4
45 46	Appropriations To/(From) General Reserve Appropriation (from) /to General Reserve - One-off	(3.1)	0.9	1.1	0.5	0.6	0.6	3.6
47	Appropriations To/(From) General Reserve	(3.1)	0.9	1.1	0.5	0.6	0.6	5.0
48	Total Appropriations To/(From) Reserves	(3.3)	1.3	1.4	0.8	0.8	0.8	5.0
49	One-off expenditure balance from short term funding	(2.5)	1.3	0.8	0.8	0.8	0.8	4.4
50	Budget Requirement - before Savings & Efficiencies	374.6	395.9	407.4	426.7	446.3	462.8	2,139.2
51	Savings & Efficiencies Plan (S&EP) - <u>cashable</u>	(10.9)	(10.4)	(3.0)	(3.0)	(3.0)	(3.0)	(22.4)
52	Net Budget Requirement	363.7	385.5	404.4	423.6	443.2	459.8	2,116.6
53	Funding Home Office Police Grant HO Police Grant	(127.2)	(127.2)	(127.2)	(127.2)	(127.2)	(127.2)	(508.7)
54	Pay Award - Increase in Grant		(11.6)	(11.6)	(11.6)	(11.6)	(11.6)	(57.9)
55	Total Home Office Police Grant	(127.2)	(138.8)	(138.8)	(138.8)	(138.8)	(138.8)	(566.6)
56	Home Office Formula Grant HO Formula Grant	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(334.9)
57	Total Home Office Formula Grant	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(67.0)	(334.9)
58 59	Other Non Specific Grants Council Tax Freeze Grant 2011/12 Council Tax Support Grant	(2.1) (11.0)	(2.1) (11.0)	(2.1) (11.0)	(2.1) (11.0)	(2.1) (11.0)	(2.1) (11.0)	(10.7) (55.0)
60	Total Specific Grants	(13.1)	(13.1)	(13.1)	(13.1)	(13.1)	(13.1)	(65.6)
61	Total Government Funding	(207.3)	(218.9)	(218.9)	(218.9)	(218.9)	(218.9)	(1,094.4)
62 63 64	Council Tax Requirement Council Tax - Base Council Tax - Taxbase change Council Tax - Precept increase	(143.3) (1.6) (9.9)	(154.8) (1.8) (8.7)	(165.3) (1.7) (4.2)	(171.1) (1.7) (4.3)	(177.2) (1.8) (4.5)	(183.4) (1.8) (4.6)	(851.9) (8.8) (26.3)
65	Total Council Tax Requirement	(154.8)	(165.3)	(171.1)	(177.2)	(183.4)	(189.9)	(887.0)
66	Total Resource Funding (Gov. grants and Council Tax)	(362.2)	(384.2)	(390.0)	(396.1)	(402.3)	(408.8)	(1,981.3)
67	Council Tax - (Surplus)/Deficit on Collection Fund	(1.5)	(1.3)	(1.0)	(1.0)	(1.0)	(1.0)	(4.3)
68	Total Funding	(363.7)	(385.5)	(391.0)	(397.1)	(403.3)	(409.8)	(1,986.7)
69	Annual (Shortfall)/Surplus - Cumulative	0.0	(0.0)	(13.4)	(26.6)	(39.9)	(50.0)	(129.9)

	Es	sex Pol	ice				Appendix	: C2 (iii)
	Medium Term Financial	Strategy	y Detail 2	2024/25	- 2028/2	9		
Line		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Tota
Ref		£m	£m	£m	£m	£m	£m	£n
70	Main Government Cash Funding Increase/(Reduction)	10.9	11.6	-	-	-	-	11.
71	Total Government Grant - non specific	10.9	11.6	-	-	-	-	11.
72	Council Tax Funding Increase/(Reduction)	8.9	10.5	5.8	6.0	6.2	6.5	35.
73	Collection Fund Increase/(Reduction)	2.1	(0.2)	(0.3)	-	-	-	(0.5
74	Overall Cash Funding Increase/(Reduction)	21.9	21.9	5.5	6.0	6.2	6.5	46.
75	Percentage Funding Increase/(Reduction)	6.6%	6.0%	1.4%	1.5%	1.6%	1.6%	L
	A. Key % Assumptions	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	
76	Change in Home Office Police Grant	absolute figure	absolute figure	0.0%	0.0%	0.0%	0.0%	
77	Change in Home Office Formula Grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
78	Change in Council Tax Support and Freeze grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
79	Change in Government main grants (Includes PUP Non-ringfenced)	0.3%	5.6%	0.0%	0.0%	0.0%	0.0%	
80	Change in Home Office Pension Grant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
81	Increase in Council Tax	6.84%	5.55%	2.50%	2.50%	2.5%	2.5%	
82	Change in Taxbase	1.15%	1.16%	1.00%	1.00%	1.00%	1.00%	
83	Inflation Recurring - Officers Pay	7.0%	2.5%	2.5%	2.5%	2.5%	2.5%	
84	Inflation Recurring - Staff/PSCOs Pay	7.0%	2.5%	2.5%	2.5%	2.5%	2.5%	
85	Inflation - Non pay - various as only specific contractual inflation is u	sed. There	is no gene	ral inflation	applied acr	ross all.		

### 2024/25 Budget Overview

			Budget Overview	2022/24	Change
Line Re	f Budget Activity	£'000	Comments	2023/24 (£'000)	Change (£'000)
1	2023/24 Original Budget	363,687		352,200	11,487
2	Activity occurring before 1st April 2024	1,993		541	1,452
3	2024/25 Starting Budget after adjustment to 2022/23 base for activity occurring before 1st April 2023	365,680		352,741	12,939
4	Unavoidable Cost Pressures	30,028	Includes the full year impact of the 7% pay award (Awarded Sept 2023). Inflation and contractual and legal pressures	22,505	7,523
5	New Investment	4,478	Investment to enhance policing capacity and capability, maintain essential policing infrastructure and deliver environmental ambitions as well as the recurring revenue cost of the capital investment programme	5,240	(762)
6	One-off Activity - operational and support	(2)	Includes the one-off elements of new investment offset by one-off savings	594	(596)
7	Change in Police Uplift Specific Grant	(5,532)	Increase in level of PUP Grant that is ring fenced and linked to demonstrating maintenance of officer uplift targets	(3,146)	(2,385)
8	Transfer from Reserves to Fund One-Off Activity	1,294	One-off contribution to the General Reserve (required as a step change to replenish reserve back to 3% of Net Revenue Expenditure Budget) plus addition to Legal Claims reserve relating to one-off grant funding to be received for administration of pensions remedy work. These contibutions to reserves are offset by contributions from specific reserves to fund one-off costs.	(3,332)	4,626
9	2024/25 Budget requirement before Savings and Efficiencies	395,947		374,602	21,345
10	Recurring Cashable Savings	(10,409)		(10,915)	506
11	Net Budget Requirement	385,538		363,687	21,851
	Source of Funding				
12	Government Grants	218,877	General Funding received from the Home Office	207,321	11,556
13	Council Tax Precept	165,319	Includes a 5.5% increase in the Council Tax precept and taxbase rise of 1.15% based on information provided from billing authorities	154,836	10,483
14	Collection Fund Surplus	1,341	Information provided by billing authorities	1,531	(189)
15	2024/25 Total Funding	385,538		363,687	21,851
16	Surplus / (deficit)	0		0	(0)
	Council Tax Information				
17	Council Tax Band D (2023/24 £233.46, 2022/23 £218.52, and 2021/22 £208.53)	£ 246.42		233.46	12.96
18	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%)	5.55%	Equal to £12.96 rise in precept	6.84%	-1.29%
18 19	CT Increase (2023/24 6.84%, 2022/23 4.79% and	5.55% £ 12.96	Equal to £12.96 rise in precept	6.84% £14.94	-1.29% -£1.98
	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%) Increased cost to Band D property/pa (2023/24		Equal to £12.96 rise in precept		
19	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%) Increased cost to Band D property/pa (2023/24 £14.94, 2022/23 £9.99 and 2021/22 £9.90) Additional income generated from precept	£ 12.96	Equal to £12.96 rise in precept	£14.94	-£1.98

#### Appendix C4 (i)

#### 2024/25 Budget Summary

1     252324 Original Budget     363,637       2     Recurring Activity Occurring Before 1st April 2024     243       3     Remove prior year cone-off funding/income     2,640       3     2024225 One-off projects agreed at 202324 Budget Setting     (633)       5     2024225 Starting Budget after adjustment to 2023/24 bass for activity     355,680       6     Total Recurring Activity Occurring Before 1st April 2024     193       7     202425 Starting Budget after adjustment to 2023/24 bass for activity     355,680       7     7     Impact of pay increments for officers, staff       8     New Porgression     7,467       9     Pay Progression     22,462       9     Pay oward     22,462       10     Pay - Other     332       11     Pay - Other     332       12     Pension Contribution Rate Increase Grant     6,744       14     Contractual and Legal cost pressures - Recurring     852       15     New contractual and Legal cost pressures - Recurring     852       14     Contractual and Legal cost pressures - Recurring     163       15     Palee Recure Instance     302       16     Police Education Qualifications Framework (PEOF)     100       17     Bank Holdsty - Adjustment to Base Budget for increase avarge daily bank holdsty     163 </th <th>Line Ref</th> <th></th> <th>£'000</th> <th>Comments</th>	Line Ref		£'000	Comments
3     Remove priv year one-off fundiquincome     2.440       4     Adjustment fundiquincome     1.555       5     2024/25 One-off projects agreed at 2022/24 budget Setting - one-off     456       6     Total Rescuring Activity Occurring Settors 114 April 2024     1.585       7     25224/25 Karling Subget af explorement 2022/24 base for activity     5566       8     University Settors 114 April 2024     1.585       9     Pay Progression     7.467       9     Pay Award     22462       10     Pay Award     22462       11     Pay - Other     3.320       12     Person Contribution Rate Increase Grant     (6.744)       13     Inflation & De-failion     825       14     Contractual and Legal cost pressures - Recurring     900       15     Rev Revenue Investment & Recurring     100       16     Police Education Qualifications Framework (PEOF)     100       17     Bank Holtzy - Adjustment for Dates Education State Array 200 anciences     90000       18     Police Education Qualifications Framework (PEOF)     100       19     Police Education Qualifications Framework (PEOF)     100       10     Bank Holtzy - Adjustment Contrabusto     30022       11     Maintain Essertial Policing Inflastructure     202       12		2023/24 Original Budget		
3     Remove prior year one-off funding/mome     2.400       4     Adjustment fum Prive an Activity Area In Augent Batting     333       5     2024/25 One-off projects agreed at 2022/45 badget Setting - one-off     466       6     Total Recurring Activity Occurring Before 114 April 2024     3506 B00       7     2024/25 One-off projects agreed at 2022/45 base for activity     3506 B00       8     Univolidable Cost Pressures     7.467       9     Pay Progression     7.467       10     Pay Award     224,265 One-off projects agreed for the Sept 2022 7/% pay a rate to be impact of a priorements for officers, staff PCSGa       11     Pay- Other     3.300       12     Persion Contribution Rate Increase Grant     (6,744)       13     Inflation & De-failton     882       14     Contractual and Legal cost pressures - Recurring     100       15     Rever Pressures     24.08       16     Police Education Qualifications Framework (PEOF)     100       17     Bank Holday - Adjustment To Education Qualifications Framework (PEOF)     100       18     Police Education Qualifications Framework (PEOF)     100       19     Police Education Qualifications Framework (PEOF)     100       10     Bank Holday - Adjustment To Education Qualifications Framework (PEOF)     100       11     Maintain Essential	2	Recurring Activity Occurring Before 1st April 2024		
9     2020/26 Consoft projects agreed at 2022/24 Bodys Getting - one-off     456       9     Total Recurring Activity Occurring Before 1st April 2024     556,660       7     2022/22 Starting Budget after adjustment to 2021/24 base for activity     556,660       8     Involution Cost Pressures     7,647       9     Pay Phy Progression     7,647       10     Pay Award     22,242     Lip user affect of the Segt 2023 7% pay a mode at biological 25% increases from Spot       12     Pay- Other     304     22,442     Lip user affect of the Segt 2023 7% pay a mode at biological 25% increases from Spot       12     Persion Contribution Rate Increase Grant     (67,44)     Additional Persion Contribution to increase and the impact of an increase in employer persion contribution for affect pressures a fact and the impact of an increase in employer persion contribution increases Grant     (67,44)       14     Contractual and Legal cost pressures - Recurring     100       15     Bark Holday - Adjustment in Dasse Budget for increased average daily bank holiday     100       16     Paylos Education Qualifications Farmework (PEOF)     100       17     Bark Holday - Adjustment in Dasse Budget for increased average daily bank holiday     100       18     Paylos Education Qualifications Farmework (PEOF)     100       19     Horizontal Administrature     100       10     Farmaced Policing Capacity (Paybality Capa	3		2,490	
6     Total Recurring Activity Occurring Biologe 114 April 2024     1983       7     20223 Starting Budget after adjustment to 2023/24 base for activity     5560       8     Univoidable Cost Pressures     report of a syn incements for officers, star FCSOR       9     Pay Progression     7.467       10     Pay Award     2.248       11     Pay - Other     3.30       12     Pension Contribution Rate Increase Grant     (6.744)       13     Inflation & De-failtion       14     Definition & De-failtion       15     New Pressures     2.448       16     Police Education Qualifications Framework (PEOF)     100       17     Boile Reducation Qualifications Framework (PEOF)     101       18     Police Education Qualifications Framework (PEOF)     101       19     New Revenue Invector Ido Copial Investment     2.448       10     Maintain Essential Evaluation     103       11     Police Education Qualifications Framework (PEOF)     101       11     Police Education Qualifications Framework (PEOF)     103       12     New Revenue Inpact of Capital Investment     2.448       13     Inflation & De-failor (Capital Investment     103       14     Wark Rowse Instant Ido Revenue Inpact of Capital Investment     1040       15     Deliver Fo	4	Adjustment from Prior Year Activity Agreed at Budget Setting	(933)	
2024/25 Starring Budget inter adjustment to 2023/24 base for activity     36.000       8     Unavoidable Cost Pressures     Insect of bay increments for officers, staff       9     Pay Progression     7,467       10     Pay Award     22,462       11     Pay - Other     3,320       12     Period catabase     and a bagging 2005 increase from Sept.       13     Inflation & De-fation     522       14     Contractual and Logal cost pressures - Recurring     523       15     New Pressures     2,068       16     Police Education Qualifications Framework (PEOF)     100       17     Bark Holday - Adjustment to Base Budget for increased average daily bank holday     163       16     Police Education Qualifications Framework (PEOF)     100       17     Bark Holday - Adjustment to Base Budget for increased average daily bank holday     163       18     Police Education Qualifications Framework (PEOF)     100       19     New Revenue Investment & Revenue Inspect of Capital Investment     2,068       10     Maintain Essential Policing Infrastructure     292       10     Maintain Essential Policing Infrastructure     103       11     Maintain Essential Policing Infrastructure     103       12     Maintain Essential Policing Infrastructure     103       13     Incr	5	2024/25 One-off projects agreed at 2023/24 Budget Setting - one-off	436	
securiting before 14.4 April 2024         Impact of pay increments for officers, staff PGS0           9         Pay Progression         7.47         Impact of pay increments for officers, staff PGS0           10         Pay Award         22.42         Full year effect of the Seq 2023 7% pay a model biologitation to include a staff part of the Seq 2023 7% pay a model biologitation to include a staff part of the Seq 2023 7% pay a model biologitation to include a staff biologitation to i	6	Total Recurring Activity Occurring Before 1st April 2024	1,993	
9     Pay Progression     7.47     Impact procession       10     Pay Award     22.467     Full year effect of the Sept 2023 7% pay a function of pay increments for officers, stat procession       11     Pay - Other     3.30     Other pay adjustments including the impact of a increase from Sept employer paratices from Sept officer furnover and the impact of a increase for an the project periods       12     Pension Contribution Rate Increase Grant     (6,744)     Additional Pension Grant in 2024/25 to con- increase in employer pension contribution increase in the local cost pressures = No. New Revenue Investment & Revenue Impact of Capital Investment increase in the local of cost pressures = No. New Revenue Investment & Revenue Impact of Capital Investment increase in PuP Ring Fened Grant increase in PuP Ring Fe	7		365,680	
9     Pay Progression     7.47     Impact procession       10     Pay Award     22.467     Full year effect of the Sept 2023 7% pay a function of pay increments for officers, stat procession       11     Pay - Other     3.30     Other pay adjustments including the impact of a increase from Sept employer paratices from Sept officer furnover and the impact of a increase for an the project periods       12     Pension Contribution Rate Increase Grant     (6,744)     Additional Pension Grant in 2024/25 to con- increase in employer pension contribution increase in the local cost pressures = No. New Revenue Investment & Revenue Impact of Capital Investment increase in the local of cost pressures = No. New Revenue Investment & Revenue Impact of Capital Investment increase in PuP Ring Fened Grant increase in PuP Ring Fe	0	Unaveidable Cost Pressures		
11     Pay - Other     and a budgeted 25% increase from Sept.       11     Pay - Other     3.320     Other pay adjustment is including the impact of papers on the			7,467	Impact of pay increments for officers, staff and PCSOs
12     Pension Contribution Rate Increase Grant     (6,744)     Additional Pension Grant in 2024/25 to conincrease in employer pensions       13     Infrietion & De-flation     882       14     Contractual and Legal cost pressures - Recurring     882       15     New Ortractual and Legal cost pressures - Recurring     100       16     Police Education Qualifications Framework (FEOF)     100       17     Bark Holday - Adjustment to Base Budget for increased average daily bark holday     163       18     New Reveal Unavoidable Cost Pressures     30,023       19     New Reveal Unavoidable Cost Pressures     30,023       10     New Reveal Unavoidable Cost Pressures     30,023       11     Maintain Essential Policing Infrastructure     682       12     Deliver Force Environmental Ambitions     67       13     Invest to Save     30       14     Captal Programme (Approved) - Revenue Consequences of Captal Schemes     361       15     One-off Activity     103       16     Revenue Investment & Revenue Investment & Revenue Investment (INRP & Interest)     703       17     Maintain Essential Policing Infrastructure     104       18     Increase in PUP Ring Fenced Grant     105       19     Increase in Hard Captal Investment     105       10     Captal Programme (Approved) - Revenue	10	Pay Award	22,462	Full year effect of the Sept 2023 7% pay award and a budgeted 2.5% increase from Sept 2024
13     Inflation & De-flation     Increase in employer pension contribution       13     Inflation & De-flation     025       15     Contractual and Legal cost pressures - Recurring     2,400     New contractual and legal pressures inclu contracts, communications data charges, insurance penalums, external audi, NPA second audi, PA secon	11	Pay - Other	3,320	Other pay adjustments including the impact of officer turnover and the impact of an increase to the employers contribution rate for police officer pensions
14       Contractual and Legal cost pressures - Recurring	12	Pension Contribution Rate Increase Grant	(6,744)	Additional Pension Grant in 2024/25 to cover increase in employer pension contribution rate
15     New Pressures     2,408     New contractual and legal pressures inclus contracts, communications data charges, inclusion qualifications Framework (PEQF)     100       17     Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday     163       18     Total Unavoidable Cost Pressures     30,028       19     New Revenue Impact of Capital Investment     2,261       20     Enhanced Policing Capacity / Capability     2,261       21     Maintain Essential Policing Infrastructure     552       22     Deliver Force Environmental Ambitions     87       23     Invest to Save     40       24     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)     101       25     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)     361       26     Revenue Impact of Capital Investment (MRP & Interest)     703       27     Increase in PUP Ring Fenced Grant     105       28     Increase in PUP Ring Fenced Grant     105       29     Total New Revenue Impact of Capital Investment (MRP & Interest)     703       29     Total New Revenue Interact of Capital Investment     105       20     Contractual and Legal cost pressures - One Off     116       21     Contractual and Legal cost pressures - One Off     116       23     Contractual and Legal cos	13	Inflation & De-flation	852	
Image: Section Contracts, communications data charges, imprunce, perpensions data charges, imprunce, perpensions, acternal audit, NPAS ERSOU Increases       imprunce preprinting, acternal audit, NPAS ERSOU Increases         16       Police Education Qualifications Framework (PEOF)       100         17       Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday       103         18       Total Unavoidable Cost Pressures       30,028         19       New Revenue Investment & Revenue Impact of Capital Investment       2,000         20       Enhanced Policing Capacity / Capability       2,261       Uarious growth areas that enhance policin capacity and capability         21       Maintain Essential Policing Infrastructure       592       Digitally enabling and equipping the work (PEOF)         22       Deliver Force Environmental Ambitions       after the company of the work (PEOF)       104         23       Invest to Save       361       include within the capital investment         24       Capital Programme (Approved) - Revenue Consequences of Capital Schemes       361         25       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes       361         26       Revenue Lost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Increases in PUP Ring Fenced Grant       (1,053)         28       Increase in the	14	Contractual and Legal cost pressures - Recurring		
17       Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday       163         18       Total Unavoidable Cost Pressures       30.028         19       Rew Revenue Investment & Revenue Impact of Capital Investment       2,261       Various growth areas that enhance policin capacity and capability         21       Maintain Essential Policing Infrastructure       592       Digitally enabling and equipping the workfd deliver effective and appropriate policing         22       Deliver Force Environmental Ambitions       87       Majority of investment (nuclung) electrification essex Police Field and associated infrastri- sincluded within the capital investment Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)       381         23       Invest to Save Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)       361         24       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)       361         25       Total New Revenue Investment & Revenue Inpact of Capital Investment (NEP & Increase in the level of ring fenced grant for (75%)       Increase in the level of ring fenced grant for (1,053)         26       Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Total New Revenue Investment & Revenue Inpact of Capital Investment       (1,053)         28       Increase in the level of ring fenced grant for (75%)       Increase in the level of ring fenced gr	15	New Pressures	2,408	insurance premiums, external audit, NPAS and
18       Total Unavoidable Cost Pressures       30,028         19       New Revenue Investment & Revenue Impact of Capital Investment       2,261       Various growth areas that enhance policin capacity and capability         20       Enhanced Policing Capacity / Capability       2,261       Various growth areas that enhance policin capacity and capability         21       Maintain Essential Policing Infrastructure       592       Digitally enabling and equipping the workfd deliver effective and appropriate policing         22       Deliver Force Environmental Ambitions       87       Majority of investment (including electricing Essex Police Fiet and associated of infrastructure programme (Approved) - Revenue Consequences of Capital Schemes (75%)       400         23       Invest to Save       400       400         24       Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)       361         25       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)       405         26       Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Increase of less than £10k on non-pay budgets       29         28       Increase of Inest than £10k on non-pay budgets       29         30       Increase of less than £10k on non-pay budgets       29         31       Contractual and Legal cost pressures - One Off       116	16	Police Education Qualifications Framework (PEQF)	100	
New Revenue Investment & Revenue Impact of Capital Investment         2,261         Various growth areas that enhance policin capacity and capability           21         Maintain Essential Policing Infrastructure         592         Digitally enabling and equipping the workfor deliver effective and appropriate policing           22         Deliver Force Environmental Ambitions         87         Majority of investment (including electrifice Essex Police Fleet and associated infrastructure interpretent in the capital investment is included within the capital investment           23         Invest to Save Revenue Impact of Capital Investment         40           24         Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)         361           26         Revenue Impact of Ess than £10k on non-pay budgets         405           27         Increases of less than £10k on non-pay budgets         29           28         Increase in PUP Ring Fenced Grant         (1,053)           30         One-off Activity         93           31         Contractual and Legal cost pressures - One-Off         116           32         Enhanced Policing Capacity / Capability         93           33         Maintain Essential Policing Infrastructure - One-Off         11           34         Invest to Save - One-Off         11           35         Revenue Impact of Capital Investment - One-Off	17	Bank Holiday - Adjustment to Base Budget for increased average daily bank holiday	163	
20     Enhanced Policing Capacity / Capability     2,261     Various growth areas that enhance policin capacity and capability       21     Maintain Essential Policing Infrastructure     592     Digitally enabling and equipping the workford deliver effective and appropriate policing       22     Deliver Force Environmental Ambitions     87     Majority of investment (including effectivities Essex Police Fleet and associated infrastri is included within the capital investment programme     40       23     Invest to Save     40       Revenue Impact of Capital Investment     361       24     Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)     361       25     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)     361       26     Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)     703       27     Increases of less than £10k on non-pay budgets     29       28     Increase in PUP Ring Fenced Grant     (1,053)       30     Contractual and Legal cost pressures - One Off     116       31     Contractual and Legal cost pressures - One Off     116       32     Enhanced Policing Infrastructure - One-off     131       33     Maintain Essential Policing Infrastructure - One-off     131       34     Invest to Save - One-Off     131       35     Revenue Impact of Capital Investment - One-Offf     131	18	Total Unavoidable Cost Pressures	30,028	
21       Maintain Essential Policing Infrastructure       592       Digitally enabling and equipping the workfiddeliver effective and appropriate policing         22       Deliver Force Environmental Ambitions       87       Majority of investment (including electrificates Essex Police Fleet and associated infrastructure)         23       Invest to Save       40         Revenue Impact of Capital Investment       40         24       Capital Programme (Approved) - Revenue Consequences of Capital Schemes       361         25       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes       361         26       Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Increase of less than £10k on non-pay budgets       29         28       Increase in PUP Ring Fenced Grant       (5,532)         30       Total New Revenue Investment & Revenue Impact of Capital Investment       (1,053)         31       Contractual and Legal cost pressures - One Off       116         32       Enhanced Policing Capaeiity/ Capability       391         33       Maintain Essential Ploipant Infrastructure - One-off       199         34       Invest to Save - One-Off       11         35       Revenue Impact of Capital Schemes       370         36       Capital Programme (Approved) - Revenue	19	New Revenue Investment & Revenue Impact of Capital Investment		
22       Deliver Force Environmental Ambitions       87       Majority of investment (including electrificates is included within the capital investment is included within the capital investment is included within the capital investment (including electrificates is included within the capital investment 24         23       Invest to Save       40         Revenue Impact of Capital Investment       40         24       Capital Programme (Approved) - Revenue Consequences of Capital Schemes       361         25       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes       405         26       Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Increases of less than £10k on non-pay budgets       29         28       Increase in PUP Ring Fenced Grant       (1,053)         30       Contractual and Legal cost pressures - One Off       116         31       Contractual and Legal cost pressures - One Off       116         32       Enhanced Policing Capacity / Capability       931         33       Maintain Essential Policing Infrastructure - One-Off       19         34       Invest to Save - One-Off       1         35       Revenue Impact of Capital Investment - One-Off       1         36       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes       370 <td< td=""><td>20</td><td>Enhanced Policing Capacity / Capability</td><td>2,261</td><td>Various growth areas that enhance policing capacity and capability</td></td<>	20	Enhanced Policing Capacity / Capability	2,261	Various growth areas that enhance policing capacity and capability
Essex Police Fleet and associated infrastrisis included within the capital investment is included within the capital investment is included within the capital investment programme Revenue Impact of Capital Investment Capital Programme (Approved) - Revenue Consequences of Capital Schemes Capital Programme (Proposed) - Revenue Consequences of Capital Schemes Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest) Increases of less than £10k on non-pay budgets Increases in PUP Ring Fenced Grant Total New Revenue Investment & Revenue Impact of Capital Investment Increase in PUP Ring Fenced Grant Cone-off Activity Total New Revenue Investment & Revenue Impact of Capital Investment Increase in the level of ring fenced grant for Uplift One-off Activity Increase In Contractual and Legal cost pressures - One Off Invest to Save - One-Off Invest to Save - One-Off Invest to Save - One-Off Revenue Impact of Capital Investment - One-Off Capital Programme (Approved) - Revenue Consequences of Capital Schemes 307 Capital Programme (Approved) - Revenue Consequences of Capital Schemes 308 Capital Programme (Approved) - Revenue Consequences of Capital Schemes 309 Capital Programme (Approved) - Revenue Consequences of Capital Schemes 301 301 302 303 303 304 304 304 305 305 305 306 307 307 307 307 307 308 308 308 309 309 301 301 301 301 301 301 302 302 303 303 <p< td=""><td>21</td><td>Maintain Essential Policing Infrastructure</td><td>592</td><td>Digitally enabling and equipping the workforce to deliver effective and appropriate policing</td></p<>	21	Maintain Essential Policing Infrastructure	592	Digitally enabling and equipping the workforce to deliver effective and appropriate policing
Revenue Impact of Capital InvestmentSecond Capital Programme (Approved) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital InvestmentSecond Capital Programme (Proposed) - Revenue Impact of Capital InvestmentSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond Capital Programme (Proposed) - Revenue Consequences of Capital SchemesSecond	22	Deliver Force Environmental Ambitions	87	
24Capital Programme (Approved) - Revenue Consequences of Capital Schemes Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)36125Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)70326Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)70327Increases of less than £10k on non-pay budgets2928Increase in PUP Ring Fenced Grant(5,532)29Total New Revenue Investment & Revenue Impact of Capital Investment(1,053)30One-off Activity31131Contractual and Legal cost pressures - One Off11632Enhanced Policing Capacity / Capability33133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off37036Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)370	23	Invest to Save	40	
25       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)       405         26       Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)       703         27       Increases of less than £10k on non-pay budgets       29         28       Increase in PUP Ring Fenced Grant       (5,532)         29       Total New Revenue Investment & Revenue Impact of Capital Investment       (1,053)         30       One-off Activity       116         31       Contractual and Legal cost pressures - One Off       116         32       Enhanced Policing Capacity / Capability       931         33       Maintain Essential Policing Infrastructure - One-off       59         34       Invest to Save - One-Off       1         35       Revenue Impact of Capital Investment - One-Off       370         36       Capital Programme (Approved) - Revenue Consequences of Capital Schemes       370         37       Capital Programme (Proposed) - Revenue Consequences of Capital Schemes       329		Revenue Impact of Capital Investment		
(75%)The formation of the second control	24	Capital Programme (Approved) - Revenue Consequences of Capital Schemes	361	
27Increases of less than £10k on non-pay budgets2928Increase in PUP Ring Fenced Grant(5,532)29Total New Revenue Investment & Revenue Impact of Capital Investment(1,053)30One-off Activity(1,053)31Contractual and Legal cost pressures - One Off11632Enhanced Policing Capacity / Capability93133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off136Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)370	25		405	
28Increase in PUP Ring Fenced Grant(5,532)Increase in the level of ring fenced grant for Uplift29Total New Revenue Investment & Revenue Impact of Capital Investment(1,053)30One-off Activity(1,053)31Contractual and Legal cost pressures - One Off11632Enhanced Policing Capacity / Capability93133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off37036Capital Programme (Approved) - Revenue Consequences of Capital Schemes (75%)329	26	Revenue Cost of Borrowing to Fund Capital Investment (MRP & Interest)	703	
Image: Constraint of the second of the sec	27	Increases of less than £10k on non-pay budgets	29	
30One-off Activity31Contractual and Legal cost pressures - One Off11632Enhanced Policing Capacity / Capability93133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off136Capital Programme (Approved) - Revenue Consequences of Capital Schemes37037Capital Programme (Proposed) - Revenue Consequences of Capital Schemes329	28	Increase in PUP Ring Fenced Grant	(5,532)	Increase in the level of ring fenced grant for Police Uplift
31Contractual and Legal cost pressures - One Off11632Enhanced Policing Capacity / Capability93133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off37036Capital Programme (Approved) - Revenue Consequences of Capital Schemes37037Capital Programme (Proposed) - Revenue Consequences of Capital Schemes329	29	Total New Revenue Investment & Revenue Impact of Capital Investment	(1,053)	
32Enhanced Policing Capacity / Capability93133Maintain Essential Policing Infrastructure - One-off5934Invest to Save - One-Off135Revenue Impact of Capital Investment - One-Off37036Capital Programme (Approved) - Revenue Consequences of Capital Schemes37037Capital Programme (Proposed) - Revenue Consequences of Capital Schemes329	30	One-off Activity		
33     Maintain Essential Policing Infrastructure - One-off     59       34     Invest to Save - One-Off     1       35     Revenue Impact of Capital Investment - One-Off     370       36     Capital Programme (Approved) - Revenue Consequences of Capital Schemes     370       37     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes     329	31	Contractual and Legal cost pressures - One Off	116	
34     Invest to Save - One-Off     1       35     Revenue Impact of Capital Investment - One-Off     370       36     Capital Programme (Approved) - Revenue Consequences of Capital Schemes 370     370       37     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes 329     329	32	Enhanced Policing Capacity / Capability	931	
35Revenue Impact of Capital Investment - One-Off3636Capital Programme (Approved) - Revenue Consequences of Capital Schemes37037Capital Programme (Proposed) - Revenue Consequences of Capital Schemes329			59	
36Capital Programme (Approved) - Revenue Consequences of Capital Schemes37037Capital Programme (Proposed) - Revenue Consequences of Capital Schemes329(75%)(75%)(75%)			1	
37     Capital Programme (Proposed) - Revenue Consequences of Capital Schemes (75%)     329				
		Capital Programme (Proposed) - Revenue Consequences of Capital Schemes		
So Dank Holiday Aujustitient - Otie-oti (201)	20		(064)	
39 In-Year Only Savings (Funding One-off Costs) (893)				
3911 Field Only Savings (Fulling One-on Costs)(653)40Pension Admin Grant - One off(654)				
41 Total One-off Activity (2)	41	Total One-off Activity	(2)	

#### Appendix C4 (ii)

#### 2024/25 Budget Summary

			£'000	Comments
42	Funding from Reserves - One-off		2 000	
43	Transfer to/(From) earmarked reserves			
44	Legal Claims Reserve	54		Funding of Pension Administration costs - one-off grant being placed in Legal Claims Reserve
45	Forfeitures Reserve (a	30)		
46	Transformation Reserve funding Revenue Consequence of Capital (1	30)		Funding for Joint Fleet Workshop
47	Transfer To General Reserve 8	50		One-off contribution to the General Reserve (required as a step change to replenish reserve back to 3% of Net Revenue Expenditure Budget)
48	Total Transfer (from)/To Reserves		1,294	
49	Total One-off Activity		1,292	
50	2024/25 Budget requirement before Savings and Efficiencies	39	95,947	
51	Recurring Cashable Savings			
52	Savings and Efficiencies - Recurring	(1)	0,409)	Includes savings from forcewide non-pay budgets, an increase in staff vacancy factor from 9% to 13%, a review of IT staffing structure and additional income.
53	Total Savings and Efficiencies	(1	0,409)	
54	Net Budget Requirement	38	85,538	
55	Source of Funding			
56	HO Core Police Grant	20	05,752	Includes share of £150m national increase announced in 2021 CSR. 2023/24 £127.2m, 2022/23 £ 126.5m, and 2021/22 £119.3m Also includes HO Formula (Ex DCLG) 2023/24 £66.987m, 2022/23 £67.987m and 2021/22 £56.307m And Includes FYE 23/24 Pay award grant
57	Council Tax Freeze grant - 0% change		2,133	2023/24 £2.133m, 2022/23 £2.133m & 2021/22 £2.133m
58	Council Tax Support Grant - 0% change	1	10,992	2023/24 £10.992m, 2022/23 £10.992m & 2021/22 £10.992
59	Council Tax precept	16	65,319	2023/24 £154.836m (2022/23 £143.276)
60	Collection Fund surplus		1,341	2023/24 £1.531m (2022/23 £2.275m, 2021/22 £0.214m, 2020/21 £1.458m)
61	2024/25 Total Funding	38	85,538	
62	Surplus / (deficit)		0	
	Council Tax Information			
63	Council Tax Band D (2023/24 £233.46, 2022/23 £218.52, and 2021/22 £208.53)	£ 24	46.42	
64	CT Increase (2023/24 6.84%, 2022/23 4.79% and 2021/22 4.98%)	1	5.55%	
65	Increased cost to Band D property/pa (2023/24 £14.94, 2022/23 £9.99 and 2021/22 £9.90)	£	12.96	
66	Additional income generated from precept increase (£m)		8.7	
67	Additional Weekly Cost (2023/24 - 29 pence, 2022/23 - 19 pence and 2021/22 - 19 pence)		0.25	
68	Tax base - number of properties (2023/24 - 663,222, 2022/23 - 655,667 and 2021/22 - 644,541)	67	0,884	

Line Ref

# 2024/25 Pay Budget Breakdown of Increase in Base Budget Requirement

Line		Officers	Staff	PCSO	Total
Ref		£'000	£'000	£'000	£'000
	Pay Progression	6,398	1,044	25	7,467
1	2023/24 Increments - Adjustment for Full Year Effect	2,535	(19)	(1)	2,515
2	Рау	1,705	(15)	(0)	1,690
3	NI	239	(1)	(0)	238
4	Pension	590	(3)	(0)	587
5	2024/25 Increments - In year impact	3,863	1,063	26	4,952
6	Pay	2,665	802	19	3,486
7	NI	363	109	3	475
8	Pension	835	152	4	991
	Pay Award	14,992	7,214	255	22,462
9	2023/24 Pay Award - recurring baseline impact of 7% increase from Sept 23	11,781	5,792	205	17,777
10	Pay	8,055	4,398	154	12,607
11	NI	1,115	608	21	1,744
12	Pension	2,611	786	29	3,427
13	24/25 Pay Award - in year impact of 2.5% increase from Sept 24	3,211	1,423	51	4,685
14	Pay	2,198	1,076	38	3,312
15	NI	303	147	5	456
16	Pension	710	200	7	917
	Pay Other	4,102	(788)	7	3,320
17	Vacancy Factor/Turnover	(1,868)	(3,815)	(423)	(6,105)
18	Changes in allowances (incl Bear Scotland)	113	214	55	382
19	Change in Pension contribution rate	5,163	526	25	5,715
20	Apprenticeship levy	67	36	1	104
21	Other adjustments (this includes impact of changes in pay elements during 23/24)	440	(1,799)	(75)	(1,434)
22	Adjustment to remove Vacancy Factor to allow recognition as a saving	-	3,719	423	4,142
23	Overtime and Bank Holiday Increase to reflect pay award (7%)	361	51	-	412
24	PFCC Change in Pay Budget requirement (incl Pay, NI, Pension & allowances)	-	279	-	279
25	Changes in Maternity Adjustment	(175)	-	-	(175)
	Grand Total	25,491	7,471	287	33,249

## 2024/25 Revenue Budget Change Summary - Contractual and Legal Cost Pressures

				202	4/25	202	25/26
					Revenue I	nvestment	
Line Ref	Bid Ref	Command / Department	Description	One off	Recurring	One off	Recurring
				£	£	£	£
1	CM-02	Contact Management	National Police Air Service (NPAS)		58,000		58,000
2	OPC-08	Operational Policing Command	Increased PACE fees paid to vehicle recovery operators		77,000		77,000
3	CJ-01	Criminal Justice	Custody medical provision		110,800		110,800
4	SCD- 01	Serious Crime Directorate	Communications intelligence data		486,231		699,572
5	SCD-06	ERSOU ROCU	Eastern Region Serious Organised Crime Unit and Regional Organised Crime Unit charges		156,554		156,554
6	CF-06	Corporate Finance	Insurance premiums		160,000		160,000
7	CF-07	Corporate Finance	External audit fees		63,400		63,400
8	CF-09	Corporate Finance	Bank charges		20,000		20,000
9	ITS-13	IT Services	IT Contracts - application/licence cost increases at contract renewals		708,509		708,509
10	BS-01c	Business Services	Trade refuse		238,758		238,758
11	BS-01g	Business Services	Contract cleaning		162,230		162,230
12	CI-01	Continuous Improvement	Data analytics	115,500			
13	PFCC-02	Police & Fire Crime Commissioner	PFCC LGPS administration fee		4,400		4,400
14	PFCC-03	Police & Fire Crime Commissioner	PFCC External audit		142,630		142,630
15	PFCC-05	Police & Fire Crime Commissioner	PFCC Internal audit		16,000		16,000
16	PFCC-06	Police & Fire Crime Commissioner	PFCC Treasury management		3,440		3,440
	-		Overall Total	115,500	2,407,952	-	- 2,621,293

#### 2024/25 Revenue Budget Change Summary - Service Demand Cost Pressures

					<b>2024/25</b> 2025/26			2024/25	2025/26	Offi	cers	S	taff	
					Revenue Investment				Capital Consequences One-off Recurring		One-off	Recurring		
Line Ref	Bid Ref	Command / Department	Category	Description	One off	f Recurring	One off	Recurring	£	c	FT	E's	FI	ſE's
1	OPC-02	Operational Policing Command	Enhanced policing capacity / capability	Dangerous Dogs		100,000		100,000	۲.	2				
2	OPC-06	Operational Policing Command	Enhanced policing capacity / capability	Serious Violence Unit - OP Raptor	80,000	)	80,000							
3	OPC-07	Operational Policing Command	Maintain essential policing infrastructure	OPC External Training		47,800		47,800						
4	CM-01	Contact Management	Enhanced policing capacity / capability	Contact Management Business Case for Change	118,988	910,239	101,770	992,988						
5	CJ-03	Criminal Justice	Enhanced policing capacity / capability	Outsource medical statements		57,000		57,000						
6	SCD-03b	Serious Crime Directorate	Enhanced policing capacity / capability	Outsourcing Digital Forensic Casework		120,000		120,000						
7	SCD-05	Serious Crime Directorate	Enhanced policing capacity / capability	Specialist Reports		72,500		72,500						
8	ITS-04	IT Services	Maintain essential policing infrastructure	Mobile Communications		50,170		82,346						
9	ITS-05	IT Services	Maintain essential policing infrastructure	AZURE Cloud Hosting Data Storage		24,184		24,184						
10	ITS-06	IT Services	Enhanced policing capacity / capability	Service Demand increases for IT Applications		50,000		50,000						
11	ITS-07	IT Services	Maintain essential policing infrastructure	Network Requirements 23/24	46,827	,								
12	ITS-08	IT Services	Enhanced policing capacity / capability	Digital Forensics - CSAM Review & Grading		17,940		17,940						
13	ITS-09	IT Services	Maintain essential policing infrastructure	Digital Forensics - Vehicle Data	8,795	5 2,250		2,250						
14	ITS-10	IT Services	Enhanced policing capacity / capability	Digital Forensics - Unlocking Mobile Phones Cellebrite Premium licences		19,823		19,823						
15	ITS-11	IT Services	Enhanced policing capacity / capability	Digital Forensics - Unlocking Mobile Phones GrayKey	1,013	48,840		48,840						
16	ITS-12	IT Services	Maintain essential policing infrastructure	COHORT Healthcare and LACHS Insurance System Applications		17,076		17,076						
17	ITS-16	IT Services	Maintain essential policing infrastructure	PINS Prison Intel Service	2,898	8 10,794		10,794						
18	ITS-17	IT Services	Enhanced policing capacity / capability	Contact Management Target Operating Model - ICCS Consequential Revenue		102,000		102,000						
19	ITS-18	IT Services	Maintain essential policing infrastructure	Digital Forensics - Cloud Download	600	14,474		14,474						
20	BS-01h	Business Services	Maintain essential policing infrastructure	Force Mileage		200,000		200,000						
21	BS-02	Business Services	Maintain essential policing infrastructure	Medical Supplies		26,000		26,000						
22	BS-06	Business Services	Enhanced policing capacity / capability	Crime Scene Costs		10,000		10,000						
23	CF-03	Corporate Finance	Maintain essential policing infrastructure	Pension Scheme Sanction Charges		70,000		70,000						
24	CF-04	Corporate Finance	Deliver force environmental ambitions	Car Lease Scheme costs/Chief Officer Allowances		86,680		86,680						
25	CF-05	Corporate Finance	Maintain essential policing infrastructure	Subsistence Budget		53,365		53,365						
26	CF-08	Corporate Finance	Invest to save	Insurance Team - Staff growth	522	39,824		39,824	1,809					1.00

#### 2024/25 Revenue Budget Change Summary - Service Demand Cost Pressures

					2024/25 2025/26			2024/25 2025/26 Officers		cers	Staff			
					Revenue Investment			Cap Conseq		One-off	Recurring	One-off	Recurring	
Line Ref	Bid Ref	Command / Department	Category	Description	One off	Recurring	One off f	Recurring	ç	£	FT	E's	FT	'E's
27	LD-01	Learning & Development	Enhanced policing capacity / capability	PEQF Development Team	35,890	~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	~	~	~			0.50	
28	HR-04	Human Resources	Enhanced policing capacity / capability	Towards Excellence Conference (TEC)		15,000		15,000						
29	CI-04	Continuous Improvement and Analytics	Maintain essential policing infrastructure	APMIS (Agency and Partnership Management Information System)		3,917		3,917						
30	CI-06	Continuous Improvement & Analytics	Enhanced policing capacity / capability	Essex Centre for Data Analytics (ecda) future operating model and resource requirements	74,000		74,000							
31	PFCC-01	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Independent Public Perception and Victim Satisfaction Survey		4,300		4,300						
32	PFCC-04	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Communications Budget		23,786		23,786						
33	PFCC-08	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Community Safety Fund		100,000		200,000						
34	PFCC-09	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC Victims Fund		200,000		500,000						
				Overall Total	369,532	2,497,961	255,770	3,012,886	1,809	0	0.00	0.00	0.50	1.00

#### 2024/25 Revenue Budget Change Summary - New Revenue Investment

											2024/25 - FTE's			
					2024/25 2025/26				2024/25	2025/26	Officers		Sta	aff
					Revenue Investment			Capital Consequences		One-off	Recurring	One-off	Recurring	
Line Ref	Bid Ref	Command / Department	Category	Description	One off	Recurring	One off	Recurring	c	e	FT	E's	FTI	E's
1	ES-01	Executive Support	Enhanced policing capacity / capability	Redaction Tool - DocDefender	58,667	ζ	L	Σ	Ľ	L				
2	SCD-02	Serious Crime Directorate	Enhanced policing capacity / capability	Detective Payment - Recruitment & Retention	444,056		317,183							
3	ITS-03	IT Services	Enhanced policing capacity / capability	Data Transformation Programme	111,182	159,068		111,182						
4	ITS-15	IT Services	Enhanced policing capacity / capability	Multi-Agency Incident Transfer system	6,250	26,000		26,000						
5	HR-01	Human Resources	Maintain essential policing infrastructure	Unison Branch Secretary - Non Established Post to be made Established										1
6	CI-05		Enhanced policing capacity / capability	Performance Analysis Unit - Data Science Capacity Increase		113,933		151,911						3.00
7	PFCC-11		Enhanced policing capacity / capability	PFCC - Violence against Women and Girls (VAWG) Co- Ordinator	522	55,535		55,535	1,809					1.00
8	PFCC-12	Police & Fire Crime Commissioner	Enhanced policing capacity / capability	PFCC - Sexual abuse partnership co-ordinator	522	55,535		55,535	1,809					1.00
9	PFCC-13		Maintain essential policing infrastructure	PFCC - Increasing Capacity in the PFCC's Team		72,200		72,200						0.60
				Overall Total	621,199	482,271	317,183	472,363	3,618	0	0.00	0.00	0.00	6.60

## Savings & Efficiencies Plan - 2024-25

		Proposal for	agreement at Po Crime Panel	olice, Fire &	
Line Ref	Cashable Savings	One-Off 2024.25 Savings £	Recurring In- Year 2024.25 Savings £	Recurring Full- Year 2024.25 Savings £	Staff FTEs
1	Force wide Non-Pay	(298,571)	(2,859,515)	(2,859,515)	
2	Income Recovery	(254,648)	(1,062,680)	(1,062,680)	
3	Estates Disposal		(151,000)	(151,000)	
4	Vacancy Factor		(4,237,868)	(4,237,868)	
5	Recruitment lag for Small Departments		(185,872)	(185,872)	
6	Business cases with staffing impact		(1,055,768)	(1,202,181)	(34.9)
7	Business Cases with officer rank changes		(95,594)	(128,650)	
8	Partnership funded post	(67,000)			
9	Transformation reserve reduction	(159,335)			
10	Restricted grant reserve removal	(113,000)			
11	Overtime review		(357,061)	(357,061)	
12	Essex Only Total	(892,554)	(10,005,358)	(10,184,827)	(34.9)
13	IT staffing review		(403,839)	(403,839)	(9.5)
14	Collaborative Total	-	(403,839)	(403,839)	(9.5)
15	Cashable Savings Grand Total	(892,554)	(10,409,197)	(10,588,666)	(44.3)

Line Ref	Non Cashable Savings	One-Off 2024.25 Savings £	Year	Recurring Full- Year 2024.25 Savings
16	DAMS	-	1,466,623	1,466,623
17	Specials	-	1,818,161	1,818,161
18	Vital Signs	49,027	-	-
19	NON Cashable Savings Grand Total	49,027	3,284,784	3,284,784

#### Earmarked Reserves - Forecast Year End Balances

		2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
Line Ref	Reserve	Forecast Year End Balance - 31st March 2024	Forecast Year End Balance - 31st March 2025	Forecast Year End Balance - 31st March 2026	Forecast Year End Balance - 31st March 2027	Forecast Year End Balance - 31st March 2028	Forecast Year End Balance - 31st March 2028
	Reserves managed as third party reserves						
1	Op Dagenham Maintenance Reserve	£0.101m	£0.100m	£0.099m	£0.088m	£0.087m	£0.086m
	Total	£0.101m	£0.100m	£0.099m	£0.088m	£0.087m	£0.086m
	Ringfenced Reserve						
2	Proceeds of Crime Act	£1.537m	£1.362m	£1.187m	£1.012m	£0.838m	£0.838m
3	Forfeiture Monies Reserve	£0.560m	£0.535m	£0.510m	£0.485m	£0.460m	£0.435m
4	Restructuring Reserve	£0.080m	£0.009m	£0.009m	£0.009m	£0.009m	£0.009m
5	Transformation Reserve	£0.820m	£0.506m	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)
6	Legal Reserve	£0.158m	£0.000m	£0.000m	£0.000m	£0.000m	£0.000m
7	PEQF Reserve	£0.072m	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)	(£0.000m)
8	Restricted Grant and Contributions Reserve	£0.142m	£0.023m	£0.017m	£0.011m	£0.005m	(£0.000m)
9	Insurance Reserve	£0.200m	£0.400m	£0.600m	£0.800m	£1.000m	£1.200m
	Total	£3.568m	£2.834m	£2.322m	£2.316m	£2.311m	£2.481m
	Operational Reserves	_					
10	Major Operational Reserve	£1.500m	£1.500m	£1.500m	£1.500m	£1.500m	£1.500m
11	Chief Constables Operational C/Fwd	£0.750m	£0.650m	£0.650m	£0.650m	£0.650m	£0.650m
12	Future Capital Funding	£0.100m	£0.100m	£0.100m	£0.100m	£0.100m	£0.100m
	Total	£2.350m	£2.250m	£2.250m	£2.250m	£2.250m	£2.250m
	PFCC Reserves	-					
13	Commissioning Grants	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m
	Total	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m	£1.619m
	General Reserve						
14	General Reserve	£10.441m	£11.291m	£12.391m	£12.891m	£13.441m	£13.991m
	Total Revenue Reserves	£18.079m	£18.094m	£18.682m	£19.165m	£19.708m	£20.427m

#### CAPITAL PROGRAMME - 2024/25 BUDGET SETTING EXPENDITURE & FINANCING SUMMARY

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34	TOTAL
	£000	£000	£000	£000	£000	£000		£000
Capital Expenditure								
Approved Projects								
ANPR	115	-	-	-	-	-	-	115
Estates Business as Usual	2,139	1,425	-	-	-	-	-	3,563
Estates Strategy	5,403	5,256	99	-	-	-	-	10,759
I.T. Services	3,309	6,409	772	92	-	-	-	10,581
OPC	501	-	-	-	-	-	-	501
Other	574	25	-	-	-	-	-	599
SCD	92	_	-	-	-	-	-	92
Transport	3.439	1.000	-	-	-	-	-	4,439
1	15,572	14,115	871	92	-		-	30,650
Subject to Approval Projects	,	.,						,
ANPR	-	120	120	120	120	120	-	600
Estates Business as Usual	-		1,300	1,300	1,300	1,300	-	5,200
Estates Strategy	_	1,140	5,579	14,413	7,665	7,000	51,750	87,547
I.T. Services	-	4,675	4,828	4,404	4,414	3,467	-	21,787
OPC	_	4,070	4,020	-,+0+	-,	0,407	_	21,707
Other	187	503	500	500	500	250		2,439
SCD	-	505	500	500	500	250		2,400
Transport	-	- 2,159	- 4.081	- 3,619	- 3.681	3,444	- 19,181	36,165
Transport	- 187	2,139 8,596	16,408	24,356	17,680	15,581	70,931	153,738
Total by Department	107	0,590	10,400	24,350	17,000	15,501	70,931	155,750
ANPR	115	120	120	120	120	120		715
Estates Business as Usual	2.139	1,425	1.300	1,300	1,300	1,300	-	8,763
-	,	,	,	,	,	,	-	
Estates Strategy	5,403	6,396	5,678	14,413	7,665	7,000	51,750	98,306
I.T. Services	3,309	11,083	5,599	4,496	4,414	3,467	-	32,367
OPC	501	-	-	-	-	-	-	501
Other	761	528	500	500	500	250	-	3,039
SCD	92	-	-	-	-	-	-	92
Transport	3,439	3,159	4,081	3,619	3,681	3,444	19,181	40,604
	15,757	22,711	17,278	24,448	17,680	15,581	70,931	184,388
Financing Sources to be Applied								
Capital receipts	(4,298)	(4,260)	(5,125)	(1,700)	-	(6,281)	(11,720)	(33,383)
Grants & contributions	(63)	-	-	-	-	-	-	(63)
Revenue funding	(2,020)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(5,100)	(12,120)
Borrowing	(9,377)	(17,451)	(11,153)	(21,748)	(16,680)	(8,300)	(54,112)	(138,821)
	(15,757)	(22,711)	(17,278)	(24,448)	(17,680)	(15,581)	(70,931)	(17,680)
Total Unfinanced Expenditure		-	-	-	-	-	-	

## CAPITAL PROGRAMME - 2024/25 BUDGET SETTING

CFR 8	MRP	SUMMARY

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34	TOTAL
	£000	£000	£000	£000	£000	£000	£000	£000
Opening CFR	17,028	25,572	41,739	50,038	68,160	79,959	83,378	17,028
Capital Expenditure								
Approved projects - long-life	7,542	6,681	99	-	-	-	-	14,322
Approved projects - short-life	8,030	7,434	772	92	-	-	-	16,328
Subject to Approval projects - long-life	-	1,140	6,879	15,713	8,965	8,300	51,750	92,747
Subject to Approval projects - short-life	186	7,456	9,529	8,642	8,715	7,281	19,181	60,990
	15,757	22,711	17,278	24,448	17,680	15,581	70,931	184,388
Financing Sources to be Applied								
Capital receipts	(4,298)	(4,260)	(5,125)	(1,700)	-	(6,281)	(11,720)	(33,383)
Grants & contributions	(63)	-	-	-	-	-	-	(63)
Revenue funding	(2,020)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(5,100)	(12,120)
J. J	(6,380)	(5,260)	(6,125)	(2,700)	(1,000)	(7,281)	(16,820)	(45,565)
Minimum Revenue Provision								
Historic unfinanced borrowing	(500)	(500)	(500)	(500)	(500)	(500)	(1,564)	(4,564)
Current projects - long-life	(319)	(507)	(703)	(877)	(1,270)	(1,270)	(6,350)	(11,295)
Current projects - short-life	(14)	(277)	(1,652)	(2,249)	(3,111)	(3,111)	(11,348)	(21,761)
	(833)	(1,284)	(2,855)	(3,626)	(4,881)	(4,881)	(19,262)	(37,621)
Closing CFR	25,572	41,739	50,038	68,160	79,959	83,378	118,228	118,228

FINANCING COSTS	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34
	£000	£000	£000	£000	£000	£000	£000
Minimum Revenue Provision (MRP)	833	1,284	2,855	3,626	4,881	4,881	19,262
Interest costs	50	529	922	1,434	1,821	1,954	11,445
Total revenue impact of borrowing	883	1,813	3,777	5,060	6,702	6,835	30,707

## CAPITAL PROGRAMME - 2024/25 BUDGET SETTING

### CAPITAL RESOURCES SUMMARY

	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30 to 2033/34
	£000	£000	£000	£000	£000	£000	£000
Capital receipts							
Opening balance	-	-	-	-	-	-	(11,720)
Received	(4,298)	(4,260)	(5,125)	(1,700)	-	(18,000)	_
Applied for financing	4,298	4,260	5,125	1,700	-	6,281	11,720
Closing balance	-	-	-	-	-	(11,720)	-
Grants and contributions							
Opening balance	-	-	-	-	-	-	-
Received	(63)	-	-	-	-	-	-
Applied for financing	63	-	-	-	-	-	-
Closing balance	-	-	-	-	-	-	-
Povonuo fundina							
<u>Revenue funding</u> Opening balance	(1,001)	(100)	(100)	(100)	(100)	(100)	(100)
Received	(1,001)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(5,000)
Applied for financing	2,020	(1,000)	(1,000)	(1,000)	(1,000)	1,000	(3,000) 5,000
Closing balance	(100)	(100)	(100)	(100)	(100)	(100)	(100)
closing bulance	(100)	(100)	(100)	(100)	(100)	(100)	(100)
Totals							
Opening balance	(1,001)	(100)	(100)	(100)	(100)	(100)	(11,819)
Received	(5,479)	(5,260)	(6,125)	(2,700)	(1,000)	(19,000)	(5,000)
Applied for financing	6,380	5,260	6,125	2,700	1,000	7,281	16,720
Closing balance	(100)	(100)	(100)	(100)	(100)	(11,819)	(100)
Closing balance	(100)	(100)	(100)	(100)	(100)	(11,819)	

#### Appendix C14 (i)

#### 2023/24 & Later Years - 5 Year Capital Programme - Approved Projects

		(	Capital F	ayment	s Foreca	ast (£'00	0) *				Rev	enue Co	onseque	nces (£'	000)	,		
ine Re	Approved Programme	2023/24	2024/25	2025/26	2026/27	2027/28	Total Payments 2023/24 to 2027/28	01e-0 <sup>ft</sup> 2023	Pecurino 124	One off	Recurring 4/25	018-0 <sup>ft</sup> 202	5/26	0198-011 202	6/27	one off 202	7/28	1081202071128
	ANPR																	
1	Equipment Replacement 2023/24	110.6	-	-	-	-	110.6	-	-	-	-	-	-	-	-	-	-	-
2	Infrastructure Expansion (Project Resolve)	4.6	-	-	-	-	4.6	-	-	-	-	-	-	-	-	-	-	-
	ANPR - Total	115.2	-	-	-	-	115.2	-	-	-	-	-	-	-	-	-	-	-
	Estates Business as Usual																	
3	Capitalised Maintenance Programme 2022/23	250.0	1,075.0	-	-	-	1,325.0	-	-	-	-	-	-	-	-	-	-	-
4	Capitalised Maintenance Programme 2020/21 & 2021/22	1,196.5	6.5	-	-	-	1,203.0	-	-	-	-	-	-	-	-	-	-	-
5	Capitalised Maintenance Programme 2018/19 & 2019/20	23.6	-	-	-	-	23.6	-	-	-	-	-	-	-	-	-	-	-
6	CCTV Replacement to Custody Suites	918.6	343.2	-	-	-	1,261.8	132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	332.0
	Estates Business as Usual - Total	2,388.7	1,424.7	-	-	-	3,813.4	132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	332.0
	Estates Strategy		•												•			
7	Harlow Police Station Rest Area	131.7	268.3	-	-	-	400.0	-	-	-	0.3	-	0.4	-	0.4	-	0.4	1.5
8	Boreham Infrastructure MIP4 (Formerly known as Boreham Upgrade)	2,516.7	63.0	-	-	-	2,579.7	-	-	-	-	-	-	-	-	-	-	-
9	Boreham C Block Refurbishment	21.8	-	-	-	-	21.8	-	-	-	-	-	-	-	-	-	-	-
10	Boreham Infrastructure - Boundary fencing	47.0	-	-	-	-	47.0	-	-	-	-	-	-	-	-	-	-	-
11	Re-location of Drug Containers	89.1	-	-	-	-	89.1	-	-	-	-	-	-	-	-	-	-	-
12	TSU Accommodation - MIP3 (Disposals Provision Facility)	254.0	7.0	-	-	-	261.0	-	-	-	-	-	-	-	-	-	-	-
13	Laindon CEL - MIP3 (Disposals Provision Facility)	-	2,042.0	36.1	-	-	2,078.1	-	-	27.4	6.5	-	13.0	-	13.0	-	13.0	72.9
14	ERSOU Basildon	319.6	0.4	-	-	-	320.0	-	-	-	-	-	-	-	-	-	-	-
15	Local Digital Media Hubs (Harlow and Southend)	44.8	-	-	-	-	44.8	-	1.3	-	1.3	-	1.3	-	1.3	-	-	5.2
16	Haven Rooms (Sunflower Rooms)	-	20.0	-	-	-	20.0	-	10.4	-	10.4	-	10.4	-	10.4	-	-	41.6
17	Harwich & Dovercourt Collaboration (EP / ECFRS)	742.3	1,907.9	63.0	-	-	2,713.2	-	-	-	-	-	-	-	-	-	-	-
18	CSI Accommodation Upgrades	3.4	-	-	-	-	3.4	-	-	-	-	-	-	-	-	-	-	-
19	Lockers Replacement (Force Growth Programme)	140.0	-	-	-	-	140.0	-	-	-	-	-	-	-	-	-	-	-
20	Grays - ERSOU Accommodation	11.0	-	-	-	-	11.0	-	-	-	-	-	-	-	-	-	-	-
21	EV Charging Infrastructure Estate Bid MIP 7	-	430.5	-	-	-	430.5											
22	EPC - Replacement Portakabins	718.4	17.2	-	-	-	735.6	-	-	-	-	-	-	-	-	-	-	-
23	Ely House ECC - Billericay PS, South Woodham Ferrers PS - MIP3 (Disposals Reprovision)		500.0	-	-	-	500.0	-	-	188.5	124.4	21.7	134.4	21.7	124.4	21.7	124.4	761.1
24	Chelmsford Police Station	113.5	-	-	-	-	113.5	-	-	-	-	-	-	-	-	-	-	-
_	Estates Strategy - Total	5,153.3	5,256.3	99.1	-	-	10,508.6	_	11.7	215.9	142.9	21.7	159.5	21.7	149.5	21.7	137.8	882.3

\* Figures shown above for approved project lines represent the latest available forecast expenditure profiles, which in some cases may differ to the approved budget amount remaining. Should this variance exceed the threshold set out within Financial Regulations a revised business case would be required from the budget holder to increase the current capital approved budget.

#### Appendix C14 (ii)

#### 2023/24 & Later Years - 5 Year Capital Programme - Approved Projects

Capital Payments Forecast (£'000)\*

Revenue Consequences (£'000)

									/	/	/	/		· · /	/	/	/	/
Line Ref	Approved Programme	2023/24	2024/25	2025/26	2026/27	2027/28	Total Payments 2023/24 to 2027/28	One off	Recurring	0 <sup>ne.0<sup>ft</sup> 2024</sup>	/25 Recurring	One off	Recurring 5/26	One off	6/27	One off	Recurring 7/28	Total 2023
Line Kei	IT Services						2021120											
25	Infrastructure Technical Refresh 2023/24	2,330.6	295.0	-	-	-	2,625.6	126.4	251.0	-	-	-	-	-	-	-	-	377.4
26	DFU Digital Forensic Platform	42.5	2,098.7	660.5	-	-	2,801.7	30.0		87.9	227.8	131.2	777.8	-	947.8	-	1,057.8	3,260.3
27	Airwave Device Refresh 2023/24	250.0	3,683.5	-	-	-	3,933.5	-	-	-	-	-	-	-	-	-	-	-
28	Infrastructure Technical Refresh 2022/23	232.4	-	-	-	-	232.4	-	1.9	-	-	-	-	-	-	-	-	1.9
29	Specials Body Worn Video & Mobile First	-	111.0	111.0	-	-	222.0	-	-	-	-	-	-	-	-	-	-	-
30	DAMS	39.2	-	-	-	-	39.2	-	-	-	-	-	-	-	-	-	-	-
31	Taser Tracking	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
32	ESMCP Project - ICCS Supplier Replacement	65.1	-	-	-	-	65.1	41.3	335.7	-	335.7	-	335.7	-	-	-	-	1,048.4
33	Data Centre Migration	31.8	-	-	-	-	31.8	-	0.4	-	-	-	-	-	-	-	-	0.4
34	Audio Visual Upgrade Assembly Hall	25.0	-	-	-	-	25.0	-	-	-	-	-	-	-	-	-	-	-
35	Dashcams	281.0	187.0	-	92.0	-	560.0	-	59.7	-	59.7	-	59.7	-	59.7	-	-	238.8
36	Legacy Digital Data Store	6.0	-	-	-	-	6.0	-	-	-	-	-	-	-	-	-	-	-
37	QAS & Compass Upgrade	-	33.3	-	-	-	33.3	-	-	-	-	-	-	-	-	-	-	-
38	Charter (COSMOS Replacement)	5.0	-	-	-	-	5.0	-	-	-	-	-	-	-	-	-	-	-
	IT Services - Total	3,308.6	6,408.5	771.5	92.0	-	10,580.6	197.7	648.7	87.9	623.2	131.2	1,173.2	-	1,007.5	-	1,057.8	4,927.2
	Operational Policing (OPC)																	
39	Marine Unit Launch Replacement	400.0					400.0											
40	TruNarc	400.0	-		-		29.1		-		-	-	-	-	-	-		
41	TruCam Handheld Speed Enforcement Cameras	36.0		-	-	-	36.0		2.4		2.4		2.4		2.4	-	2.4	12.0
42	Drones	36.1		-	-	-	36.1	2.5	4.5		2.7		2.7		2.7	-	2.7	7.0
74	Operational Policing - Total	501.2	_			_	501.2	2.5	6.9		2.4		2.4	-	2.4	-	2.4	19.0
		301.2	_				501.2	2.5	0.5		2.4		2.4		2.4		2.4	15.0
	Serious Crime Directorate (SCD)			r	r	r				r	r		r		r			
43	Covert Support Handheld Long Range Camera	23.8	-	-	-	-	23.8	-	-	-	-	-	-	-	-	-	-	-
44	Covert RF Tracking and Vehicle Install	1.2	-	-	-	-	1.2	-	3.4	-	3.4	-	3.4	-	-	-	-	10.2
45	Alcoquant Devices (Breath Test devices)	54.2	-	-	-	-	54.2	-	-	-	-	-	-	-	-	-	-	-
46	Camera Platform for Cars	13.0	-	-	-	-	13.0	-	12.0	-	12.0	-	12.0	-	12.0	-	12.0	60.0
	Serious Crime Directorate - Total	92.2	-	-	-	-	92.2	-	15.4	-	15.4	-	15.4	-	12.0	-	12.0	70.2
	Transport												<u> </u>					
47	Vehicle Replacement Programme 2023/24	1,332.1	867.9	-	-	-	2,200.0	-	-	-	-	-	-	-	-	-	-	-
48	Vehicle Replacement Programme 2022/23	1,426.5	99.8	-	-	-	1,526.3	-	-	-	-	-	-	-	-	-	-	-
49	Vehicle Replacement Programme 2021/22	632.4	-	-	-	-	632.4	-	-	-	-	-	-	-	-	-	-	-
50	Fleet replacement programme 2020/21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
51	Boreham Car Wash	25.4	-	-	-	-	25.4	-	-	-	-	-	-	-	-	-	-	-
52	SERP Sponsorship Motorcycles	4.0	-	-	-	-	4.0	-	-	-	-	-	-	-	-	-	-	-
53	Marine Unit: Rigid Inflatable Boat	4.2	-	-	-	-	4.2	-	-	-	-	-	-	-	-	-	-	-
54	Transport Body shop spot Welder	14.0	-	-	-	-	14.0											
55	L&D Driving School Motorcycles	-	32.6	-	-	-	32.6	-	3.0	-	3.0	-	3.0	-	-	-	-	9.0
	Transport - Total		1,000.3															

\* Figures shown above for approved project lines represent the latest available forecast expenditure profiles, which in some cases may differ to the approved budget amount remaining. Should this variance exceed the threshold set out within Financial Regulations a revised business case would be required from the budget holder to increase the current capital approved budget.

#### Appendix C14 (iii)

#### 2023/24 & Later Years - 5 Year Capital Programme - Approved Projects

			ast (£'0	00)*	Revenue Consequences (£'000)													
Line Re	F Approved Programme	2023/24	2024/25	2025/26	2026/27	2027/28	Total Payments 2023/24 to 2027/28	One off	Recurring 3/24	/ Otr	Recurring 4/25	{ ¥	Recurring 5/26	< -	Recurify	/ OI	8801111	19 7018 282314 7018 20 281 718
	Other Services																	
56	Body Armour	547.6	-	-	-	-	547.6	-	-	-	-	-	-	-	-		-	
57	Op Atom	26.8	-	-	-	-	26.8	-	-	-	-	-	-	-	-		-	
58	Learning & Development Tablet Application	-	25.0	-	-	-	25.0	-	-	-	-	-	-	-	-		-	
	Other Services - Total	574.4	25.0	_	_		599.4	-	-	-	-	-	_	-	-		-	

#### Approved Programme Summary

59	ANPR	115.2	-	-	-	-	115.2	-	-	-	-	-	-	-	-	-	-	-
60	Estates - Business as Usual	2,388.7	1,424.7	-	-	-	3,813.4	132.0	18.0	66.0	29.0	-	29.0	-	29.0	-	29.0	332.0
61	Estates Strategy	5,153.3	5,256.3	99.1	-	-	10,508.6	-	11.7	215.9	142.9	21.7	159.5	21.7	149.5	21.7	137.8	882.3
62	IT Services	3,308.6	6,408.5	771.5	92.0	-	10,580.6	197.7	648.7	87.9	623.2	131.2	1,173.2	-	1,007.5	-	1,057.8	4,927.2
63	Operational Policing (OPC)	501.2	-	-	-	-	501.2	2.5	6.9	-	2.4	-	2.4	-	2.4	-	2.4	19.0
64	Serious Crime Directorate (SCD)	92.2	-	-	-	-	92.2	-	15.4	-	15.4	-	15.4	-	12.0	-	12.0	70.2
65	Transport	3,438.6	1,000.3	-	-	-	4,438.9	-	3.0	-	3.0	-	3.0	-	-	-	-	9.0
66	Other Services	574.4	25.0	-	-	-	599.4	-	-	-	-	-	-	-	-	-	-	-
	Approved Programme Total	15,572.2	14,114.8	870.6	92.0	-	30,649.5	332.2	703.7	369.8	815.9	152.9	1,382.5	21.7	1,200.4	21.7	1,239.0	6,239.7

\* Figures shown above for approved project lines represent the latest available forecast expenditure profiles, which in some cases may differ to the approved budget amount remaining. Should this variance exceed the threshold set out within Financial Regulations a revised business case would be required from the budget holder to increase the current capital approved budget.

## 2023/24 & Later Years - 5 Year Capital Programme - Subject to Approval Projects

			Capital Payments (£'000)							Revenue Consequences (£'000)																
								2029/30		Total		neoft un	ing ne	off unit	ng ne	off	19 . 18	off	is read	A Junio	is neof		ng ne	off	.9	Total
Line Re	Proposed Capital Investment - Subject to detailed business case f approval by PFCC	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	to 2033/34	Total	(Excluding 2029/30 to 2033/34)		0 <sup>×</sup> 4 <sup>e<sup>C</sup> 2023/24</sup>	202	A125	202	2 <sup>600</sup>	202	2 <sup>600</sup>	2027	28 <sup>600</sup>	2028/	29 I	2029/	2.0 to	Total	(Excluding 2029/30 to 2033/34)
Linorte	ANPR	2020/24	2024/20	2020/20	2020/21	2021120	2020/23	2000/0-1	rotur	2000/04/	-	2020/24	202	4/20	2020	0/20	202	0/21	20217	20	2020/1	20	2023/		rotar	2000/04)
1	Equipment Replacement	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	ANPR - TOTAL	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Estates Business as Usual																									
2	Capitalised Maintenance Programme - Ongoing programme of works	-	-	1,300.0	1,300.0	1,300.0	1,300.0	-	5,200.0	5,200.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Estates Business as Usual - Total	-	-	1,300.0	1,300.0	1,300.0	1,300.0	-	5,200.0	5,200.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Estates Strategy																									
3	HQ West - Refurbishment (MIP 1)	-	-	250.0	5,000.0	5,000.0	5,000.0	15,750.0	31,000.0	15,250.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Boreham Infrastructure (MIP 4)	-	50.0	278.0	-	-	-	-	328.0	328.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Sandon Dogs Relocation (MIP 3) - Disposals Reprovision	-	-	500.0	500.0	-	-	-	1,000.0	1,000.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	Estates Transformation - Capitalisable Revenue costs	-	150.0	300.0	210.0	-	-	-	660.0	660.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	Joint Fleet Workshop -Boreham (MIP 6)	-	100.0	1,941.3	6,703.3	665.0	-	-	9,409.7	9,409.7			313.7	-	26.2	-	-	-	-	218.2	-	218.2	-	-	776.2	776.2
8	EV Charging Infrastructure - Estate Bid (MIP 7)	-	-	1,449.5	-	-	-	-	1,449.5	1,449.5			-	-	-	-	-	-	-	-	-	-	-	-	-	-
9	EV Charging Infrastructure (MIP 8) - Integrated and holistic environmental strategy	-	-	-	1,000.0	1,000.0	1,000.0	9,000.0	12,000.0	3,000.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
10	Sexual Assault Referral Centre (MIP 9B)	-	840.0	-	-	-	-	-	840.0	840.0			-	52.2	-	18.0	-	18.0	-	52.2	-	18.0	-	-	158.4	158.4
11	Forensic Estate Improvements - CSI ISO Accrediation (MIP 9A)	-	-	360.0	-	-	-	-	360.0	360.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
12	Net Zero Buildings / Carbon Reduction (MIP 10)	-	-	-	1,000.0	1,000.0	1,000.0	27,000.0	30,000.0	3,000.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
13	Purchase of former Harlow Magistrates Court (MIP 11)	-	-	500.0	-	-	-	-	500.0	500.0			-	-	-	60.0	-	60.0	-	60.0	-	60.0	-	-	240.0	240.0
	Estates Strategy - Total	-	1,140.0	5,578.8	14,413.3	7,665.0	7,000.0	51,750.0	87,547.2	35,797.2			313.7	52.2	26.2	78.0	-	78.0	-	330.4	-	296.2	-	-	1,174.6	1,174.6
	1																									
	IT Services																									
14	Infrastructure Technical Refresh - Ongoing programme to refresh user devices, servers and network components.	-	3,674.9	2,827.8	4,403.6	4,413.7	3,466.7	-	18,786.7	18,786.7			125.0	215.0	29.6	239.7	20.0	215.0	10.0	238.8	-	58.5	-	-	1,151.6	1,151.6
15	FCR Platform Phase 1 - New technology solution for the Command and Control capability	-	1,000.0	2,000.0	-	-	-	-	3,000.0	3,000.0		- 250.0	-	500.0	-	500.0	-	500.0	-	500.0	-	-	-	-	2,250.0	2,250.0
	IT Services - Total	-	4,674.9	4,827.8	4,403.6	4,413.7	3,466.7	-	21,786.7	21,786.7		- 250.0	125.0	715.0	29.6	739.7	20.0	715.0	10.0	738.8	-	58.5	-	-	3,401.6	3,401.6
	Transport																		•							
16	Vehicle Replacement Programme - Annual programme	-	2,118.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,125.0	16,943.8			-	-	-	-	-	-	-	-	-	-	-	-	- '	-
17	Marine Unit: Inflatable Boats Engine Replacement	-	40.0	-	-	-	-	-	40.0	40.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Transport - Total	-	2,158.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,165.0	16,983.8			-	-	-	-	-	-	-	-	-	-	-	-	-	-
													•													
	Other Services																									
18	Body Armour Replacement	-	238.0	250.0	250.0	250.0	-	-	988.0	988.0			-	-	-	-	-	-	-	-	-	-	-	-	- )	-
19	Stage A bids contingency balance - to fund all business cases where whole life capital value < £50k, as and when they arise	186.7	250.0	250.0	250.0	250.0	250.0	-	1,436.7	1,436.7			-	-	-	-	-	-	-	-	-	-	-	-	-	-
20	Capital Consequences of Revenue Investment Bids	-	14.6	-	-	-	-	-	14.6	14.6	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Other Services - Total	186.7	502.6	500.0	500.0	500.0	250.0	-	2,439.3	2,439.3			-	-	-	-	-	-	-	-	-	-	-	-		-
						-																				
	Proposals Subject to Approval Summary																									
21	ANPR	-	120.0	120.0	120.0	120.0	120.0	-	600.0	600.0			-	-	-	-	-	-	-	-	-	-	-	-		-
22	Estates - Business as Usual	-	-	1,300.0	1,300.0	1,300.0		-	5,200.0	5,200.0			-	-	-	-	-	-	-	-	-	-	-	-	-	-
23	Estates Strategy	-	1,140.0	5,578.8	14,413.3	7,665.0	7,000.0	51,750.0	87,547.2	35,797.2			313.7	52.2	26.2	78.0	-	78.0	-	330.4	-	296.2	-	-	1,174.6	1,174.6
24	IT Services	-	4,674.9	4,827.8	4,403.6	4,413.7	3,466.7	-	21,786.7	21,786.7		- 250.0	125.0	715.0	29.6	739.7	20.0	715.0	10.0	738.8	-	58.5	-	-	3,401.6	3,401.6
25	Transport	-	2,158.8	4,081.2	3,618.8	3,681.2	3,443.8	19,181.2	36,165.0	16,983.8			-	-	-	-	-	-	-	-	-	-	-	-	-	-
26	Other Services	186.7	502.6	500.0	500.0	500.0	250.0	-	2,439.3	2,439.3			-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Proposals Subject to Approval - Total	186.7	8,596.3	16,407.8	24,355.7	17,679.9	15,580.5	70,931.2	153,738.2	82,807.0		- 250.0	438.7	767.2	55.8	817.7	20.0	793.0	10.0 1	,069.2	-	354.7	-	-	4,576.2	4,576.2

### Revenue Consequences to Capital Forecast 2024/25 to 2028/29

Line Ref		2024/25 One-Off £000	2024/25 Recurring £000	2025/26 One-Off £000	2025/26 Recurring £000	2026/27 One-Off £000	2026/27 Recurring £000	2027/28 One-Off £000	2027/28 Recurring £000	2028/29 One-Off £000	2028/29 Recurring £000	Total £000
1 2	Approved Projects Subject to Approval Projects	370 329	361 405	153 42	1,382 613	22 15	1,200 595	22 8	1,239 802	-	- 266	4,749 3,074
	Total Revenue Consequences to Capital	699	766	195	1,996	37	1,795	29	2,041	0	266	7,823

Note - the above figures represent the incremental budget requirement (An optimism bias has been applied to the 'Subject to Approval' bids with 75% of the bid value budgeted for)

#### Appendix C17 (i)

POLICE & CRIME COMM				Movement Original 2023/24 Vs 2024/25 Increase/	
				(Decrease)	Explanation of movement
	2023/24 Original Budget	2023/24 Forecast Outturn (Month 8)	2024/25 Draft Original Budget		
	£000	£000	£000	£'000	
Employees					
Police Officer pay and allowances	226,792	237,377	253,256	26,464	<ul> <li>(£1.2m) reduction due to the removal of one off savings or growth bids agreed in the 23/24 budget setting</li> <li>£25.5m Baseline Pay, NI, Pension and allowance increases, including full year effect of 23/24 Pay award, Police Officer growth from the uplift programme and £5.9m for the impact of the increase in pension contribution rate;</li> <li>£2m increase in officers costs (funded externally)</li> <li>£1m Growth bids (£861,000 one-off); related to detective recruitment and retention payments and increase in bank holiday costs</li> <li>(£871,000) Savings and efficiencies (£235,000 one-off) relating predominantly to overtime summer demand and a one-off saving in relation to bank holidays for 24/25</li> </ul>
PCSO pay and allowances	3,687	3,687	3,567	(120)	£287,000 Baseline Pay, NI and Pension increases off set by a vacancy factor equating to (£423,000)
Police staff pay and allowances	98,909	99,832	103,072	4,163	<b>£225,000</b> increase due to the removal of one off savings or growth bids agreed in the 23/24 budget setting <b>£7.5m</b> Baseline Pay, NI and Pension increases off set by an increased vacancy factor equating to ( <b>£3.7m</b> ) <b>£1.6m</b> Growth bids (£201,000 one-off) including £910,000 for the Contact Management target operating model;£182,000 PFCC staff growth and £113,000 data science capcacity ( <b>£1.8m</b> ) Savings (£26,000 one off), to mainly be achieveed through business cases related to Criminal Jusitce and Support Services
III-health/medical pensions	4,215	4,965	4,770	555	Increase due a 10.1% nationally applied uplift for pensions in 23/24 plus an increase of 6.7% assumed for 24/25. This is partially offset by a reduction as a result of a trend indicating a reducing number of injury retirements
Training	2,019	2,053	1.611	(408)	Decrease due to the additional funding for PEQF Pathway agreed in 23/24 budget setting being lower in 24/25.
Other employee expenses	399	725	392	()	Savings from travel and expenses budgets
	336,022	348,639	366,668	30,647	
Other Service Expenditure					
Premises	12,317	11,898	11,650	(667)	<ul> <li>(£666,000) Deflation on utilities partially off set by increased rates charges of £212,000, waste collection costs of £41,000 and building maintenance costs of £132,000</li> <li>£451,000 Growth bids including trade waste and contract cleaning;</li> <li>(£667,000) Savings including cost reductions due to Estate disposals (£151,000); and reductions of £516,000 in usage of utilities, cleaning and redecoration budgets</li> </ul>
Transport	6,934	7,143	6,433	(501)	(£366,000) Deflation on fuel off set by inflationary pressure for vehicle parts and equipment of £103,000 £259,000 Growth bids for increases in mileage and lease car costs (£554,000) Savings (£206,000 one off) including vehicle insurance premiums £446,000 (£206,000 one off) and reduction in use of hired vehicles

					Appendix C17 (ii)					
	SIONER FO	R ESSEX		Movement Original 2023/24 Vs						
REVENUE BUDGET SL	JMMARY - 20	024/25		2024/25 Increase/						
	2023/24 Original Budget	2023/24 Forecast Outturn (Month 8)	2024/25 Draft Original Budget	(Decrease)	Explanation of movement					
Supplies & services	<b>£000</b> 42,727	<b>£000</b> 50,424	<b>£000</b> 46,826		(£953,000) reduction due to the removal of one off savings or growth bids agreed in the 23/24 budget setting £750,000 Inflationary pressure on IT and operational policing costs £3.6m Growth bids (£595,000 one-off). These include increases of £1.908m in IT related costs (£593,000 one off). Se Crime Directorate £679,000; operational policing and criminal justice £345,000, PFCC Commissioning budgets and ar cost increases (£1,3m) Savings including IT £825,000, welfare services and consultant fees £1.5m Funding for revenue consequences of capital schemes (£699,000 one-off)					
Third party payments	7,382	7,836	7,466	84	<b>£500,000</b> Growth bids (£426,000 on-going) related to insurance premiums and collaborative arrangements ( <b>£395,000</b> ) Savings (£93,000 one off) from a reduction in subscriptions and contributions					
	69,359	77,302	72,375	3,015						
Gross Expenditure	405,381	425,941	439,043	33,662						
Government grants - Police Uplift Programme	(6,181)	(6,181)	(11,713)	(5,532)	) (£5.5m) increase to the ringfenced Police Uplift Grant					
Government grants - Pensions	(2,892)	(2,892)	(10,290)	(7,398)	) (£7.4m) Pension Grant to cover costs of increase in pension contribution rate; including £654,000 one off to be used to fund administration costs					
Government grants and contributions - Other	(14,722)	(27,644)	(16,720)	(1,998)	) (£2m) Increased income including partnership and grant funding					
Fees charges and other service income	(16,279)	(17,725)	(18,045)	(1,766)	) (£2.3m) Increase in external income (£100,000) increase in incurance recoveriues £256,000 reduction in PEQF income £137,000 reduction in income from seconded officers and staff £203,000 net increase due to reduction in expected Magistrate court income					
Income	(40,074)	(54,442)	(56,767)	(16,693)						
Net Cost of Services	365,307	371,498	382,275	16,968						
Other Expenditure / (Income)										
Interest (receivable) / payable	(91)	(998)	(168)	(77)	) Net increase in income from investments, offset by increased costs of borrowing for capital					
Capital & other adjustments	904	2,959	1,284		Adjustment to MRP					
	813	1,961	1,116	303						
Net Expenditure	366,120	373,460	383,391	17,271						
Transfer to/(from) Earmarked Reserves	712	(6,944)	1,297 850		Increase in tranfer to earmarked reserves One off funding of 23/24 expenditure from the general reserve; contribution in 24/25 to replenish the General Reserve to					
Transfer to/(from) the General Reserve	(3,145)	(2,953)	000	3,995	recommended 3% of Net Revenue Expenditure (NRE)					
Budget Requirement	363,687	363,563	385,538	21,851						
Sources of Finance	(363,687)	(363,563)	(385,538)	(21,851)						