

# People and Families Scrutiny Committee

<b>17:00</b>	<b>Thursday, 08 May 2014</b>	<b>Committee Room 1, County Hall, Chelmsford, Essex</b>
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**Quorum: 4**

## **Membership**

Councillor G Butland	Chairman
Councillor D Blackwell	
Councillor R Boyce	
Councillor J Chandler	
Councillor M Danvers	
Councillor R Gadsby	
Councillor T Higgins	
Councillor P Honeywood	
Councillor R Howard	
Councillor N Hume	
Councillor R Lord	
Councillor M McEwen	
Councillor C Seagers	
Councillor A Wood	

## **Non-elected Members**

Richard Carson  
Mark Christmas  
Rev Richard Jordan  
Marian Uzzell

**For information about the meeting please ask for:**

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Essex County Council

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## **Part 1**

(During consideration of these items the meeting is likely to be open to the press and public)

		<b>Pages</b>
<b>1</b>	<b>Apologies and Substitution Notices</b> The Committee Officer to report receipt of apologies for absence and substitution notices as appropriate.	
<b>2</b>	<b>Declarations of Interest</b> To note any declarations of interest to be made by Members	
<b>3</b>	<b>Minutes of previous meeting</b> To approve the minutes of the meeting held on 12 March 2014.	<b>5 - 16</b>
<b>4</b>	<b>Training and Jobs for Young People</b> Representatives of the Young Essex Assembly (YEA) will make a presentation to the Committee. Paula Hornett, Senior Strategic Commissioning Manager, Essex County Council will also be in attendance. Scoping document attached. Paper PAF/12/14 to follow.	<b>17 - 22</b>
<b>5</b>	<b>Educational Attainment in Essex</b> The Committee will receive a response from the YEA to the scoping document agreed at the last Committee meeting (attached as PAF/13/14).	<b>23 - 28</b>
<b>6</b>	<b>Public Health and Young People</b> Jane Richards and Chris French, Heads of Commissioning Public Health and Wellbeing, will be in attendance alongside Dr Ann Naylor, Cabinet Member Public Health & Wellbeing, to present on Public Health issues affecting young people including Young Health Champions, Sexual Health and the 5-19 Plans. Paper PAF/14/14 attached.	<b>29 - 44</b>
<b>7</b>	<b>Scrutiny recommendations tracker and work programme</b> To note developments and work outstanding in the Committee's work programme. PAF/15/14 attached.	<b>45 - 54</b>
<b>8</b>	<b>Date of Next Meeting</b> To note that the next meeting will be held on Thursday 12 June 2014 at 10.00am. Venue: Committee Room 1.	

**9**

**Urgent Business**

To consider any matter which in the opinion of the Chairman should be considered in public by reason of special circumstances (to be specified) as a matter of urgency.

**Exempt Items**

(During consideration of these items the meeting is not likely to be open to the press and public)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

**10**

**Urgent Exempt Business**

To consider in private any other matter which in the opinion of the Chairman should be considered by reason of special circumstances (to be specified) as a matter of urgency.

**MINUTES OF A MEETING OF THE PEOPLE AND FAMILIES SCRUTINY  
COMMITTEE HELD AT COUNTY HALL, CHELMSFORD, ON WEDNESDAY 12  
MARCH 2014**

County Councillors:

* G Butland (Chairman)	* P Honeywood
* D Blackwell	* R Howard
* R Boyce	* N Hume
* J Chandler	* R Lord
* M Danvers	* M McEwen
* R Gadsby	* C Seagers
* T Higgins	* A Wood

Non-Elected Voting Members:

* Mr R Carson	Rev R Jordan
* Mr M Christmas	Ms M Uzzell
*present	

The following Members were also present:

Councillor J Aldridge ( <i>item 6</i> )	Councillor I Henderson ( <i>item3</i> )
Councillor K Bobbin	Councillor D Kendall ( <i>item 3</i> )
Councillor A Brown ( <i>item 3</i> )	Councillor S Robinson ( <i>item 3</i> )
Councillor J Deakin ( <i>item 3</i> )	Councillor J Young ( <i>item 3</i> )

The following officers were present in support throughout the meeting:

Robert Fox	Scrutiny Officer
Matthew Waldie	Committee Officer

The meeting opened at 1.00 pm.

## 1. Apologies and Substitutions

The Chairman reported the receipt of the following apologies:

Apologies	Substitutes
Rev. R Jordan	

## 2. Declarations of Interest

*Cllr T Higgins:*

- Board member of Colchester YMCA (*item 3*)
- Part-time carer for an adult with complex needs (*item 5*)
- Trustee of St Mary Magdalene Almshouses, New Town, Colchester (*item 5*)
- Chairman of the Hard of Hearing Sensory Planning Group which received and commented on this consultation (*item 5*)

### 3. Call-in on Decision on the Youth Service

Members received PAF/07/14, setting out the notification of the call in and the Paper on the New Operating Model for the Youth Service, which was agreed at Cabinet on 25 February 2014.

Before asking those Members calling in the decision to speak, the Chairman invited comments from the public gallery; but there were none.

#### A. Member 1 making a Call-in (Cllr Danvers)

Councillor Michael Danvers then addressed the meeting. He stated:

- There are inaccuracies in the modelling used. When the Cabinet Member met the Labour Group to clarify the model, the Labour members were not convinced about how comprehensive this was across the county
  - The level of contribution by the voluntary sector is already very high; it is unlikely that large numbers of extra volunteers will come forward
  - The community capacity building will be unable to deliver the “curriculum”. He cited the example of Harlow College, which has taken over the responsibility for delivering education on sexual health, but has struggled to provide a service, which previously had been very well done
  - At present, youth workers provide valuable input on the best use of buildings, which will be lost. Also there are other important elements such as the licensing and insurance of premises that will need appropriate consideration
  - More consultation is needed – a delay of several months is required, to allow all schools to be made fully aware of the proposals and their implications
  - The situation in relation to the Duke of Edinburgh Award Scheme, for example, needs to be looked at and assessed
  - An annual review of the position, post implementation, seems inadequate; a six-monthly review should be scheduled into the Scrutiny work programme
  - Another suggestion is that County Council professional youth workers be retained at eight key locations around the county, to ensure that the most vulnerable still have access to these services.
- i) Jack Swan, a member of the Chelmsford Youth Council and Youth Essex Assembly, as second witness, addressed the meeting. He considers these proposals too optimistic:
- Volunteers cannot give the same amount of time as professional workers
  - It takes several years of training to become a fully trained youth worker – but these proposals create an expectation that all these volunteers will take up position immediately
  - There may not be the commitment or the ability to fill the roles currently held by the professionals, e.g. teachers, who are among those best qualified to assist in this process, having been teaching all day, may not be in the best position to do this work in the evenings; nor would they, as

fully employed individuals, normally be able to attend activities usually held during the day, such as those held at drop-in centres.

- ii) Councillor Julie Young, Member for Wivenhoe St Andrew, as second witness, addressed the meeting. She pointed out that many groups use ECC facilities and it was not clear if they would survive if the premises were no longer available. Also, the figures cited in paragraph 8.4 of the paper, suggesting an £800,000 increase in income, were not realistic.
- iii) Councillor Ivan Henderson, Member for Harwich, as third witness, informed the meeting that concerns had already been expressed in Tendring, for example, about how resources were already stretched. A local organisation "Team Talk" did good work but would possibly be left behind if support was withdrawn. He added that neither the schools nor the voluntary sector were consulted about these proposals. He suggested that they should have the evidence first, before reducing the service in this way, to see if these groups would be able to cope, and he suggested that the Committee withhold its decision until further information is received from officers.

## **B. Members' Questions to the first Caller-in**

The Chairman invited Members' questions.

One Member suggested finding ways of achieving the required cost cuts were not easy and asked how else these might be achieved.

- In response Cllr Danvers insisted that the idea of reducing the Youth Service budget from £12 million to £3 million in only a few years was wholly inappropriate
- Cllr Young pointed out that it was not the job of this meeting to find alternatives, but to judge whether this model is viable and sustainable – which in her view it is not. The success of the model relies on several elements, for example, a financial package that requires a level of contribution from schools – but the schools have not been approached about these
- Also, the expected level of increased income is based on a large number of people coming forward; but the numbers were still low (bringing in only £42,000, instead of £800,000)
- At the moment there is no evidence that the voluntary sector will be able to deliver on this
- There are also job losses here, and there will be more, if the schools do not provide funding.

## **C. Member 2 making a Call-in (Cllr Higgins)**

Councillor Theresa Higgins, Member for Parsons Heath & East Gates, then addressed the meeting. Having suggested that the timing of this meeting meant

that most young people would find it difficult to attend, Cllr Higgins raised points relating to two of her stated reasons for call-in:

- Relating to the first, the business case, she only received the business case the preceding Friday, after the Cabinet meeting. This has not given the Committee the opportunity to conduct effective Scrutiny. And under the proposed new operating model on page 37, it reads “Direct delivery will only be maintained ... where there is an organisational appetite and there is a potential for a surplus to be made.” This demonstrates that the new arrangements are already looking at how to make money, which is inappropriate
  - Relating to the fifth, the “Curriculum”, she voiced the concerns of those involved in voluntary work, that volunteers do not have the level of in-depth knowledge or expertise of professional youth workers; and many organisations struggle to find volunteers in any case.
- i) Councillor David Kendall, Member for Brentwood South, as first witness, addressed the meeting. He raised several points:
- He already asked Council that this should be put on hold. He accepts that the contribution made by the voluntary sector is important – but this goes too far
  - It seems extraordinary that Essex should pay out £19 million in consultancy fees over the past three years, whereas it is reducing its Youth budget to £3.4 million, particularly as some other county councils (eg Hertfordshire and Suffolk) are increasing their provision
  - The volunteers themselves have real concerns about whether they will be able to fill the gaps left by the professionals – and once these individuals have gone, their expertise is lost to the Service. Any consideration of the Youth Work Curriculum will show how much there is for the professionals to do, let alone any volunteers. Where will these volunteers come from? How will they be trained? And how will the ongoing service be monitored?
  - This is a very important decision, with a huge potential impact if we get it wrong. The Scrutiny Committee has shown itself able to ask hard questions in the past – eg with regard to the Deanes Consultation – and so it should do so on this occasion.
- ii) Councillor Jude Deakin, Member Chelmsford West, as second witness, addressed the meeting. He raised several points:
- It is hard enough finding people to do this work in any case; the impact of asking people to have to pick up these many threads may result in the loss of some good people
  - The future position of Youth Strategy Groups is unclear – will they continue to have an advisory function, making recommendations to the Cabinet Member or will they move toward a commissioning role? In either case, YSG members rely heavily on the expert input provided by youth workers – which will be lacking. The YSGs may very well find themselves being held responsible for what is perceived to be going wrong in the service



- The timespan for all these changes is very short – with the staff themselves being asked to make suggestions on how these proposals may best be achieved, by the end of March. This is not reasonable.

Drawing on her own experience with young people, as a trampolining coach, Cllr Higgins finished by pointing out that you would not let an untrained person take charge of trampolining coaching, as this would be dangerous; the same applied here – why ask untrained people take over this role, when there are fully trained workers to do the job?

The YSGs' role is a strategic one, not operational; and yet this model pushes them toward the operational side, to which they are not suited. And how will there be monitoring of the YSGs themselves in future?

#### **D. Members' Questions to the second Caller-in**

Members had no questions.

#### **E. Response of Cabinet Member**

Councillor Ray Gooding, Cabinet Member for Education and Lifelong Learning, addressed the meeting.

He made several points about the new operating model and the consultation process:

- The Council needs to contain its budget at an acceptable level, and this model is the latest part of a journey begun in 2010. Everybody wants to see a sustainable youth service and these proposals should deliver this
  - In this case, necessity has led to a better solution. There are different needs for different groups, eg some sessions are purely social in nature, others provide help to individuals dealing with certain lifeskills or personal issues. These are all met by this new model and there will be a number of professional youth workers still available.
  - The historical and projected figures show how the work has expanded and should continue to do so: in 2010, 249 youth work sessions were held across the county every week. In 2013 this had risen to 422, and was expected to exceed 500 by 2015
  - The consultation process has been extensive and there has been a very high return rate from young people themselves
  - Regarding provision in Tendring, specifically the work of Team Talk. They have received funding from the local YSG, to employ someone to carry out the work. This demonstrates the significant role of the YSGs, as they provide local knowledge, leading to local needs being met. This package gives greater allowance to the YSGs.
- i) Michael O'Brien, Head of Commissioning, Education and Lifelong Learning, as first witness, addressed the meeting, providing further information and addressing some issues that had been raised:

- The YSGs' role is to identify needs and to make things happen, by engaging all organisations with interests in young people
  - Youth workers will still have a role in galvanising local groups. The County Council will not become merely a landlord but it will assess skills and needs of organisations, will provide guidance and helps with bids. They are hoping to keep buildings open for longer, to produce material for workers and provide training – as they have already been doing for some time
  - The intention is not to sub-contract work out to large organisations, but to base work on local needs, centred on YSGs
  - There is a potential reduction in staff of about 25 (out of 206)
  - The Council has already approached the Duke of Edinburgh Awards Scheme, to see how it may be run. There does seem to be potential to grow this in Essex
  - Regarding sexual health, some youth workers may have training in this area, but there are a number of sexual health professionals, who provide a service
  - Safeguarding is an area that will not be given up; Essex County Council is accountable for this and has given assurances
  - Youth workers are looking at all aspects of what they do at the moment. The result of this exercise will doubtless be that some activities will carry on, very much as before; whereas others will need to be given close scrutiny.
- ii) Tim Coulson, Director for Commissioning, Education and Lifelong Learning, as second witness, made three brief points:
- The youth service provides a small but still important contribution to the provision of education the round, so conversations have been held with head teachers on the changes
  - The role of the YSGs will be pivotal and so a robust relationship is maintained with them
  - There has been a lot of internal challenge on the deliverability of this. Dr Coulson confirmed that he would be very happy to see a regular scrutiny of the implementation of these proposals.

Councillor Gooding concluded by pointing out that many other local authorities were considering going through this process. Kent had done so already, although they did not do as much as Essex. He also believed regular scrutiny would be good. He added that added that he believed this model was sustainable, provides everything they have in the past, and does so more efficiently.

## **F. Members' Questions to the Cabinet Member**

The Chairman invited questions from Members.

In response to a number of questions, Mr O'Brien and Dr Coulson gave the following responses:

- The voluntary sector has not got the capacity to cope. The model requires commissioning according to local needs and training of individuals accordingly. It is similar to the model already operating with the organisations such as the Scouts, but the County Council provide a level of safeguarding
- There will be a restructuring of senior management shortly (involving nine individuals). The actual number in the current workforce is fluid, but is between 160 and 180. It is not expected that staffing numbers will drop below 150.
- Essex carries out the CRB checks
- Regarding the impact on schools' budgets, Essex is one of a number of providers of a service – schools are under no obligation to accept what is being offered. Across 20 schools offered the service at present, only 6 purchase it; but it will be offered to a greater number of schools in future. The extent of increase will be £2,000 per pupil
- The actual income figure of £42,000 instead of the anticipated £800,000 represented underachievement. Figures are based on discussions held so far, and it was difficult to look very far ahead
- There are already organisations that have fallen below the radar of the existing arrangements – the County Council needs to ensure these are picked up
- These proposals put the emphasis on a community response to the needs of local people; this is likely to involve not only parents but also others who wish to make a practical contribution. The Model is still within the spirit of the Albemarle Report in the 1960s (which sought a shift away from volunteer-led services), as it advocates state support and facilitation of local groups
- This is not an emergency service for young people. It is more about personal development, and a lot of the time involves working alongside other groups as well (eg, sexual health). And If a local YSG identified the need for a venue where young people could do little more than congregate, then the service would try to facilitate the provision of this need
- There are national outcomes, which provide targets for the service. These can be measured against local needs
- The Cabinet Member believed that there is a substantial number of already active volunteers whose work is not acknowledged. He pointed out that this is part of an ongoing process, and the reductions are scheduled over several years, with a reserve in place to ensure they are achieved without detriment to the service in the meantime. He did not believe that anything positive would be achieved by delaying the adoption of the Model by several months.

## **G. Members' Comments and Decision**

Various views were expressed by Members. Particularly, concern was expressed over:

- Scrutiny issues

- Implementation
- The decision making powers of the YSGs
- The financing, especially in relation to the anticipated £800,000
- Ability of the voluntary sector to take this on

However, it was recognised that there was a need for change, and it was felt by some Members that officers were working along the right lines. There is a risk involved and if it were implemented, scrutiny would be required.

It was also pointed out that, unless it were implemented, any views on its ability to deliver, etc, would be speculation.

The Chairman pointed out that it was hard for Members to assess the proposed Plan without evidence, ie without its implementation.

He reminded Members that they had three options before them:

- i. Committee to accept the decision
- ii. Committee to refer it back to the Cabinet (as the decision-taker)
- iii. Committee to refer it back to the Council, with a view to the Council referring it back to Cabinet.

He proposed that Members might consider accepting this decision, but that the Committee must ensure it exercised timely scrutiny on the outcome, based on evidence gathered and presented to it.

A motion that the decision be implemented was proposed and seconded and was carried by 11 votes for, with one against, and one abstention. It was DECIDED that the Cabinet Member for Education and Lifelong Learning should return to the Committee in October 2014 to give a six-month report on the implementation of the new delivery model. The Chairman pointed out that the Committee would REQUEST the Cabinet Member to attend, as the majority of Committee Members have concerns and doubts about certain aspects of the decision.

The meeting was adjourned at 3.05 pm and reconvened at 3.15 pm.

Councillors Boyce, Danvers and McEwen left the meeting at this point.

#### **4. Minutes**

- a) The minutes of the People and Families Scrutiny Committee meeting of 16 January 2014 were approved and signed by the Chairman.
- b) The minutes of the People and Families Scrutiny Committee meeting of 4 February 2014 were approved and signed by the Chairman.

#### **5. Overview of 2013 Educational Achievement in Essex**

Members received report PAF/08/14 on the educational outcomes for children and young people in Essex schools for the academic year ending summer 2013, as well as information on absence levels, on those young people not in education, employment or training, and Ofsted inspection outcomes. A further document, providing an Overview, was tabled. Tim Coulson, Director for Commissioning, Clare Kershaw, Head of Commissioning, Pippa Shukla, Lead Strategic Commissioner for Intelligence, all Education and Lifelong Learning, and Mark Gant, Analyst, Performance & BI, were in attendance.

Dr Coulson drew Members' attention specifically to three slides on the Overview document:

- i. Slide 1, Primary, which shows Essex to be on a par with the Eastern Region, but less good than the rest of the country, including the statistical neighbours group
- ii. Slide 8, Secondary, which shows that, in relation to all other groups, Essex is broadly on an overall par at Key Stage 4, and better at Key Stage 5
- iii. Slide 12, Inspection performance, which in the results for 2012/13, when compared to those of 2011/12, shows an overall increase in the number of primary schools in the top 2 categories, but also a slight increase in those deemed "Inadequate". The number of secondary schools in the top 2 categories also has increased and those deemed "Inadequate" has also decreased. Dr Coulson pointed out that there were still about 30% of Essex schools not rated good or outstanding; so there was no reason to be complacent.

Dr Coulson responded to questions and concerns from Members:

- The single entrance in September for those starting school may disadvantage those born in the summer months, as they will be very young; but this is now almost universally applied across the country. It may have particular significance for those children with Special Educational Needs. However, Essex is looking at a pilot scheme, the "Education, Health and Care Plan," which is intended to replace statementing. Dr Coulson offered to present a report on this to the Committee in the autumn
- The figures have not been affected by the transition of schools to academies, as the figures include all schools. It was noted that 90% of secondary schools in Essex now have academy status
- There is no distinction made between schools adopting different teaching techniques or philosophies (eg, innovative methods as opposed to more "traditional ones). The quality of the teaching itself is the biggest factor – what matters most is how successful the teaching is
- In Dr Coulson's view, Essex should be achieving more; progress has been made recently, but we are only at the level of the national average. Good management and leadership is seen as crucial to this process and £1,000,000 has been set aside to establish the Essex Primary Leadership Academy.

Dr Coulson also acknowledged that the Educational Task & Finish Group would have some challenging issues to look at; and he had already been in contact with the Scrutiny Officer in anticipation of this.

The Chairman thanked Dr Coulson and his colleagues for their work.

The Committee

- i. noted the report, which was a good starting point; and
- ii. noted and accepted the scoping document for the Task & Finish Group (found in PAF/10/14, under agenda item7). The Chairman reminded Members that the membership of this Group would be determined in the new fiscal year.

## **6. Increasing Independence for Working Age Adults**

Members received report PAF/06/14 on the CMA relating to the Increasing Independence for Working Age Adults Transformation Project. Councillor J Aldridge, Cabinet Member for Adults Social Care, addressed the meeting. Nick Presmeg, Director for Integrated Commissioning & Vulnerable People, was in attendance.

Councillor Aldridge informed Members that the final business case had been approved by the Outcomes Board in February and would go to Cabinet on 25 March (deferred meeting date). He reminded Members that the total spend on Adults Social Care is almost £0.5 billion per annum, and both demographics and costs are working to increase this figure all the time. However, this is not primarily about economics – the aim is to achieve the best outcome for those individuals involved, and through them, their families (although this should also represent the best value for council tax payers). Over the next three years, the aim is to achieve an improvement in the lives of those in Adults Social Care as well as a saving of £23 million.

The intention is not for individuals to become institutionalised, but to come into the community more, by focusing on people's abilities to the full extent. In some cases, they will be given independence, some even with the chance of employment – an aspiration that many do not have at present.

Workstreams have been set up, to allow the separation of the more difficult from the easier cases. There is a move toward day care where possible. Another area is the greater provision of respite care, as it is felt that parents deserve this assistance, although it was noted that the Care Law will make this compulsory, when it becomes effective in 2015.

£4.7 million was being sought to drive this through.

Members raised some issues:

- these measures are aimed at working age people, so, although the likelihood is that people will work for much longer in future, these are not intended for those who develop conditions in later life (eg Alzheimers)

- with regard to the employability element, Essex does not have a strong relationship with government agencies; the Business Plan looks to forming stronger bonds with local businesses
- In response to the observation that such cost-cutting transformations only seem to happen when money is short, the Cabinet Member suggested that it was a benefit of austerity, as it forced the Council's hand. But he believed that it would have been necessary in any case.
- the last government attempt to bring people into the community had not been successful; but there has been a major culture change since then, particularly among staff working for Social Services, who in the past had been guilty of treating those who had come into the community in the same way as they had when they were in institutions
- with regard to housing, there is a premium on the kind of housing that will best suit these needs; but the Council sees the change to independent living for many as a vital element and is working with district councils, charities almshouses, etc, to see how resources can be best utilised and developed.

The Committee noted the ongoing developments in the Increasing Independence Working Age Adults Transformation Programme.

## **7. Scoping Documents**

The Committee noted the scoping documents in respect of:

- a) Educational attainment in Essex (already considered under Item 5, above); and
- b) Commissioning services for vulnerable people.

The Chairman reminded Members that the membership of both these committees would be determined after the appointment of Council in May.

## **8. Scrutiny recommendations tracker and work programme**

The Committee noted the tracker and work programme.

## **9. Date of next meeting**

The Committee noted the date of the next meeting: Thursday 8 May 2014. Committee Room 1.

The Chairman pointed out that the Young Essex Assembly would have an item on the 8 May agenda and he suggested that the meeting should begin at 5.00 pm, to allow YEA representatives to attend.

The Committee agreed to a 5.00 pm start.

The meeting closed at 4.15 pm.

Chairman



<p style="text-align: center;"><b>Essex County Council</b>  <b>Overview and Scrutiny Committee</b>  <b>Review Scoping Document</b></p>
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*This form is a tool that should be compiled at the start of each inquiry to set out clearly the aims and objectives of the committee's involvement in a particular matter, and will be completed at the end of the inquiry to confirm what has been achieved. The form also provides an audit trail for a review.*

<b>Review Topic</b> (Name of review)	<b>Training and Jobs for Young People (suggested by the Young Essex Assembly)</b>
<b>Committee</b>	People and Families Scrutiny Committee
<b>Terms of Reference</b>	<ol style="list-style-type: none"> <li>1. How can young people gain experience without job opportunities.</li> <li>2. How can we increase the amount of vocational courses at GCSE or for under-16's</li> <li>3. What opportunities are there for post-A Level students other than University to supply further or higher education</li> <li>4. How can we increase the quality and quantity of careers advice for young people?</li> </ol>
<b>Lead Member, and membership of Task and Finish Group</b>	<p>Councillor Graham Butland, Chairman, People &amp; Families Scrutiny Committee</p> <p>Membership of the Task and Finish Group to be established</p>
<b>Key Officers / Departments</b>	People Commissioning
<b>Lead Scrutiny Officer</b>	Robert Fox

<b>Relevant Portfolio Holder(s)</b>	Councillor Ray Gooding, Cabinet Member for Education and Lifelong Learning
<b>Relevant Corporate Links</b>	Essex County Council Corporate Plan 2012-17 Special Educational Needs and Disabilities Strategic Plan Schools and Education Strategy
<b>Type of Review</b>	Task and Finish Group
<b>Timescales</b>	The aim is to complete the review by July 2014.
<b>Rationale for the Review</b>	<p>The proposal for this review was initiated by the Young Essex Assembly, with whom the Committee is committed to working.</p> <p>The added value would come from a Scrutiny Committee working with the YEA to propose recommendations to the Cabinet Member to improve the opportunities for young people in the county; thus adding value to the ECC Corporate Plan objective number 1: Enabling every individual to achieve their ambitions by supporting a world-class education and skills offer in the County; and the related outcomes therein.</p> <p>Increasing opportunities for young people in education, employment and training is integral to community development, economic sustainability and the health and wellbeing of young people.</p>

<b>Scope of the Topic</b>	<p>Specify what is to be included/excluded from the review</p> <p><u>Include</u></p> <p>The following is included in the scope of the review:</p> <ul style="list-style-type: none"> <li>• Careers advice given to young people and statutory responsibilities related to this</li> <li>• Transition into post-16 education, employment and training</li> <li>• Data related to post-16 education, employment and training</li> <li>• Information on the entry requirements for specific courses and apprenticeships</li> <li>• How post-16 education and training is promoted in schools</li> </ul> <p><u>Excluded</u></p> <p>The following falls outside the scope of the review:</p> <ul style="list-style-type: none"> <li>• Information detailing individual schools and/or colleges, and employers</li> <li>• Curriculum review</li> </ul>
<b>Key Lines of Enquiry</b>	<p>What is the strategic role of Essex County Council in relation to the Terms of Reference of the suggested review?</p>
<b>Other Work Being Undertaken</b>	<p>At present not known.</p>
<b>What primary / new evidence is needed for the scrutiny?</b>	<p>A route map for 14-19 education indicating the routes available for young people</p>
<b>What secondary / existing information will be needed?</b>	<p>List of National Qualifications</p>

<b>What briefings and site visits will be relevant to the review?</b>	<p>Reviews should aim to incorporate briefings and site visits as part of the evidence gathering process, in order to learn firsthand about issues under review and experience service delivery at a customer level.</p>
<b>Who are the witnesses who should be invited to provide evidence for the review?</b>	<p>Cabinet Member for Education and Lifelong Learning</p> <p>Director for Commissioning: Education and Lifelong Learning</p> <p>Head of Commissioning: Education and Lifelong Learning</p> <p>Members of the Young Essex Assembly</p> <p>Careers Advisers</p> <p>School/Further Education College representatives</p> <p>Youth Service</p> <p>Voluntary Sector</p> <p>Adult Community Learning</p>
<b>Implications</b>	<p>In terms of topic, have the following matters been taken into consideration in the planning of this review:</p> <p>Legal implications ..... <b>Yes/ no</b></p> <p>Financial implications ..... <b>Yes/ no</b></p> <p>Equality and diversity issues..... <b>Yes/ no</b></p> <p>Other critical implications.....</p>
<b>What resources are required for this review?</b>	<p>In planning the review it is necessary to identify what resources are required to undertake the review, and any costs associated with the committee's activity. Given that the resource available is finite, it will be necessary to consider carefully the timing of the review within the Committee's overall work programme.</p>

<b>Indicators of Success</b>	What overview and scrutiny role is the committee performing in this case? What factors would tell you what a good review should look like in this case? What are the potential outcomes of the review e.g. service improvements, policy change, etc?
<b>Notes</b>	To co-opt YEA Members onto the Task and Finish Group.
<b>Provisional Timetable</b>	The Committee to consider the scoping document in May 2014 and set out provisional timetable with dates to be set aside by membership for undertaking various activity associated with review.

<b>Audit Trail</b>	
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<b>Date review formally proposed</b>	Identify minute number and date of meeting
<b>Date of Committee's approval of original scoping document</b>	Identify minute number and date of meeting
<b>Date of Committee's approval of Scrutiny Report</b>	Identify minute number and date of meeting
<b>What was the outcome of the review?</b>	Summarise outcome of review and identify if any recommendations have been agreed.
<b>Date proposals arising from review are formally forwarded to the Executive</b>	
<b>How will the outcomes of the review be monitored?</b>	
<b>Date outcomes of review monitored formally by the Committee</b>	Identify minute number and date of meeting

<b>Essex County Council</b> <b>Overview and Scrutiny Committee</b> <b>12 March 2014</b> <b>Review Scoping Document A</b>
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*This form is a tool that should be compiled at the start of each inquiry to set out clearly the aims and objectives of the committee's involvement in a particular matter, and will be completed at the end of the inquiry to confirm what has been achieved. The form also provides an audit trail for a review.*

<b>Review Topic</b> (Name of review)	<b>EDUCATIONAL ATTAINMENT IN ESSEX</b>
<b>Committee</b>	People & Families Scrutiny Committee
<b>Terms of Reference</b>	<ol style="list-style-type: none"> <li>1. To identify the levels and trends in educational attainment in schools in Essex at each Key Stage.</li> <li>2. To evaluate how the levels of attainment compare nationally.</li> <li>3. Where underperformance exists, to identify the causes.</li> <li>4. To identify and evaluate all options to address the causes of underperformance.</li> <li>5. To understand the barriers to improving school performance.</li> <li>6. To understand the reduced funding regime.</li> <li>7. To identify how School Governors can influence improving performance.</li> <li>8. To make recommendations to the Cabinet Member for Education and Lifelong Learning to support improvement in educational attainment across the county</li> </ol>
<b>Lead Member, and membership of Task and Finish Group</b>	Cllr Graham Butland (Chairman, People & Families Scrutiny Committee)
<b>Key Officers / Departments</b>	Dr Tim Coulson, Director for Commissioning Education & Lifelong Learning Clare Kershaw, Head of Commissioning Education & Lifelong Learning
<b>Lead Scrutiny Officer</b>	Robert Fox
<b>Relevant Portfolio Holder(s)</b>	Cllr Ray Gooding
<b>Relevant Corporate Links</b>	To be discussed with key officers of the County Council.

<b>Type of Review</b>	In depth review
<b>Timescales</b>	An update on school performance will be brought to the People & Families Scrutiny Committee in March 2014 and this will be the precursor for the Committee to undertake an in-depth review of educational performance in the county throughout the civic year 2014/15.
<b>Rationale for the Review</b>	Priority 1 in the current ECC Corporate Plan is: <i>Enabling every individual to achieve their ambition by supporting a world-class education and skills offer in the county.</i> There are areas in Essex where school performance at both primary and secondary performance is significantly below standard. The Committee should scrutinise performance in Essex schools; but wider, in the new school world of Academies what is the role of the Local Authority and how can it plan strategically if it has little or no control.
<b>Scope of the Topic</b>	<p>Specify what is to be included/excluded from the review</p> <p><u>Include</u> The following is included in the scope of the review:</p> <ul style="list-style-type: none"> <li>• Current and historic performance data for all schools in Essex (both primary and secondary)</li> <li>• Educational performance in neighbouring authorities and in statistical neighbour authorities</li> <li>• School estates</li> </ul> <p><u>Excluded</u> The following falls outside the scope of the review:</p> <ul style="list-style-type: none"> <li>• Special Educational Needs (this is subject to an ongoing review by Task and Finish Group)</li> </ul>



<b>Key Lines of Enquiry</b>	<ul style="list-style-type: none"> <li>• Performance data on all schools in Essex</li> <li>• An understanding of past and present arrangements for managing the whole school estate, and the influence of new buildings and facilities on educational attainment</li> <li>• An understanding of any influence the County Council can bring to bear on Academies. How does the Council fund the continuing services?</li> <li>• The information the County Council has on proposals for the establishment of Free Schools in the county</li> <li>• The role and influence of LA School Governors with regard to school improvement</li> <li>• An understanding of the reduced funding regime</li> <li>• An understanding of statutory requirements</li> <li>• An understanding of partnership working in local education with District/Borough/City Councils</li> <li>• An understanding of the Ofsted inspection regime</li> <li>• Understanding the influence of new buildings and facilities on educational performance</li> <li>• How do schools spend the Pupil Premium they receive?</li> </ul>
<b>Other Work Being Undertaken</b>	ECC Policy Paper for Education Estates Strategy.
<b>What primary / new evidence is needed for the scrutiny?</b>	<ul style="list-style-type: none"> <li>• School attainment data to be received at the March 2014 meeting of the People &amp; Families Scrutiny Committee</li> <li>• Performance plans that seek to bridge the gap in educational attainment</li> <li>• Oral evidence from the Cabinet Member and senior officers</li> <li>• Support plans for schools in special measures</li> <li>• Details of staff vacancies across schools in the county</li> <li>• Information on the capital programme</li> <li>• Plans for schools to increase/reduce admission numbers</li> </ul>
<b>What secondary / existing information will be needed?</b>	<ul style="list-style-type: none"> <li>• School performance and attainment data</li> <li>• Ofsted reports</li> <li>• Information on the Pupil Premium</li> <li>• Existing legislation and Government reports</li> </ul>

<b>What briefings and site visits will be relevant to the review?</b>	<ul style="list-style-type: none"> <li>• Request specific briefings and reports from the Cabinet Member and senior officers of the County Council including current strategies, performance data, Ofsted reports etc.</li> <li>• Invite oral and written evidence from others identified in the section below</li> <li>• Commission specific research and consider the findings</li> <li>• Undertake site visits to relevant institutions</li> <li>• Committee meetings held in public session</li> </ul>
<b>Who are the witnesses who should be invited to provide evidence for the review?</b>	<ul style="list-style-type: none"> <li>• The Cabinet Member for Education and Lifelong Learning</li> <li>• Senior officers from Essex County Council</li> <li>• Headteachers</li> <li>• School Governors</li> <li>• Faith and Denominational representatives</li> <li>• Young people through School Councils</li> <li>• Young Essex Assembly</li> <li>• Parents</li> <li>• District/Borough/City Councils</li> <li>• Experts on teaching and learning strategies</li> <li>• Youth Service</li> <li>• Designated experts on teaching and learning strategies</li> </ul>
<b>Implications</b>	<p>In terms of topic, have the following matters been taken into consideration in the planning of this review:</p> <p>Legal implications ..... <b>Yes/ no</b>  Financial implications ..... <b>Yes/ no</b>  Equality and diversity issues..... <b>Yes/ no</b>  Other critical implications.....</p>
<b>What resources are required for this review?</b>	<p>In planning the review it is necessary to identify what resources are required to undertake the review, and any costs associated with the committee's activity. Given that the resource available is finite, it is necessary to consider carefully the timing of the review within the Committee's overall work programme.</p>
<b>Indicators of Success</b>	<p>The recommendation of service improvements to improve educational attainment in Essex to assist ECC in meeting Priority 1 of the ECC Corporate Plan .</p> <p>An ongoing role for Members in monitoring and reviewing educational attainment in the county.</p>
<b>Notes</b>	<p>Co-opt representative from the Young Essex Assembly onto the Committee for this review.</p> <p>Hold at least one of the Scrutiny sessions within an educational establishment.</p>

<b>Provisional Timetable</b>	<p>The Committee will undertake the in-depth review throughout the civic year 2014/15 with an aim to publish a final report with recommendations to the Cabinet Member at the May 2015 Committee.</p> <p>The Committee will receive a position statement at the March 2014 Committee meeting and establish the review shortly thereafter, following agreement of the scoping document.</p> <p>There will be six scheduled Committee meeting dates in 2014/15. There will also be other dates available for specific briefings, site visits or other activity.</p>
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**Audit Trail**

<b>Audit Trail</b>	
<b>Date review formally proposed</b>	Thursday, 16 January 2014 (Minute no. 7; pages 5 and 6)
<b>Date of Committee's approval of original scoping document</b>	Identify minute number and date of meeting
<b>Date of Committee's approval of Scrutiny Report</b>	Identify minute number and date of meeting
<b>What was the outcome of the review?</b>	Summarise outcome of review and identify if any recommendations have been agreed.
<b>Date proposals arising from review are formally forwarded to the Executive</b>	
<b>How will the outcomes of the review be monitored?</b>	
<b>Date outcomes of review monitored formally by the Committee</b>	Identify minute number and date of meeting

# Commissioning Public Health Services for Children and Young People

Chris French – Head of Commissioning : Public Health & Wellbeing

Jane Richards – Head of Commissioning : Public Health & Wellbeing

# Introduction

- Responsibility for commissioning public health and wellbeing services transferred to Local Authorities on 1<sup>st</sup> April 2013 under the Health & Social Care Act
- Current commissioned services for children and young people
  - 5-19 Healthy Child Programme (School Nursing)
  - Healthy Schools Programme
  - Youth Health Champions
  - Risk Avert
  - Sexual Health Services

# ECC Corporate Priorities

- Children in Essex get the best start in life
- People in Essex enjoy good health and wellbeing
  - Percentage of children achieving at school
  - Prevalence of healthy lifestyles
- People have aspirations and achieve their ambitions through education, training and lifelong-learning
  - Percentage of children attending a good school
  - Percentage of children achieving at school
  - Rates of literacy and numeracy at all ages (work needed on measuring)
  - Percentage of young people aged 16-19 not in education, employment & training



# 5-19 Healthy Child Programme (School Nursing)

- Universal offer for all school aged children
- Currently delivered by four different provider organisations
- New service specification developed focussed on public health outcomes
- Procurement under way for service provision in South and West Essex – new contracts to be in place with effect from 1<sup>st</sup> October 2014





# Service Description

- Focus on early intervention and prevention rather than treatment, supporting children, young people and adolescents into adulthood.
- Use evidence based programmes and demonstrate economic benefits whenever possible;
- Provide a children and young people friendly service using the You're Welcome criteria and self-assessment tool.



# End User Experience

- Children, young people and their families will benefit from a universal and consistent delivery of the Healthy Child Programme with an improved focus on achieving public health outcomes through early intervention and prevention.
- Children, young people and their families will be able to access an improved service offer through services that will be delivered within schools and other appropriate community settings



# Service Aims

- Achieves the best health outcomes and wellbeing outcomes for all children and young people of school age to enable them to make the most of their education and wider social opportunities;
- Provides a high quality service that is accessible to children, young people and families in Essex;
- Tackles health inequalities, by targeting those children and young people most in need;
- Works in partnership with other agencies, thereby enabling all young people to reach their full potential in life;
- Maximises the contribution to safeguarding through provision of early help, referral when appropriate to specialist services and multi-disciplinary working, and by participating in child protection and child in need processes;
- Provides a proactive, reactive and responsive service.



# Why be a Healthy School?

Healthy Schools adopts a whole-school approach, involving the whole-school community, parents/carers, governors, staff and pupils in improving children's health. The process is needs-led and can support the school development plan in striving for continual improvement.

Children and young people tell us that they feel healthier, happier and safer in school when wellbeing is a key part of the school ethos and environment.



# Success Story

- Voluntary 2 stage Programme
- 547 (97%) schools involved
- 547 (75%) hold current status



# Essex Youth Health Champions

- The programme trains volunteer secondary school students to raise awareness among their peers of lifestyle related risks to health by running campaigns in their schools and providing safe signposting information to local services for health and wellbeing



# Youth Health Champions

- 31 secondary schools involved (includes 2 special schools)
- All students gain a RSPH (Royal Society of Public Health) Award
- Received national recognition
- Campaigns include focus on alcohol/drug awareness, legal highs, energy drinks, emotional wellbeing, domestic abuse.
- Many YHC's working with feeder primary schools





# Risk Avert

- Early intervention to reduce risk taking behaviours
- Delivered as targeted element of Healthy Schools Programme
- 8 pilot secondary schools across the county
- 1500 year 7 students screened
- Funding for 12 further secondary schools
- PSHE module developed
- New pilot programme for CSS
- Shortlisted for national Community Education Award





# Sexual Health Services

- Mandatory requirement to commission sexual health services
  - Testing and treatment of sexually transmitted infections
  - Contraception services
  - Chlamydia screening programme
  - Sexual health promotion
- Currently provided by nine different providers across the county
- Essex Sexual Health Network
- Procurement underway for provision of community based contraception and sexual health services in South and West Essex
- Commissioning for a fully integrated sexual health service by April 2016



# Key outcomes

- Contribute to ensure the sexual and reproductive healthcare needs of women and men, including complex cases, those that are hard to reach and/or marginalised..
- Contribute to a year on year reduction in transmission of sexually transmitted infections.
- Contribute to the reduction in the unplanned pregnancy rate and the repeat TOP rate
- Provide training, advice and support to primary care practitioners in order to increase capacity in community settings and thus improve accessibility for key population groups



# Service model

- Key principle: Only do to people what needs doing to them nothing more nothing less
- Depends on SENSITIVE identification of individual client need and subsequent pathways highly determined by identification of client need
- Triage approach:
  - Sexual history taking
  - Service pathway determined by individual risk from sexual behaviour
  - Need multiple service pathways with sensitive differences, based on sensitive identification of risk in sexual history taking



**Thank You!**

**Questions?**

## 2013/14 SCRUTINY RECOMMENDATIONS TRACKER AND WORK PROGRAMME

PAF/15/14

COMMITTEE: PEOPLE & FAMILIES SCRUTINY COMMITTEE - 8 May 2014 Agenda Item 7								
PRE-MEETING					POST-MEETING		AGREED ACTION & IMPLEMENTATION	
COMMITTEE	SCRUTINY ITEM & REF.	APPROACH	LEAD OFFICER	COMMITTEE DATE(S)	OUTCOMES, ACTIONS ARISING & UPDATES	RESPONSIBLE MEMBER/ OFFICER	REVIEW DATE	IMPLEMENTATION REVIEW DATE AND OUTCOME
People & Families	Sensory Services Recommendation to the Cabinet Member (COP/25/12)	T & F Group (Chairman: former Cllr Mike Garnett)	Tony Sheill/Maria Warren	13-Sep-12	<b>RECOMMENDATION:</b> ECC should commission a new integrated service on the open market via the councils regulated procurement process.	Cllr John Aldridge	Dec-13	<b>UPDATE:</b> A revised recommendation to be submitted for Committee approval, prior to receipt by Cabinet Member. An update was delivered to the Committee in December 2013 and agreed to receive a further update on the two potential provider options in 2014.
People & Families	Mental Health Annual Reports of the Two Partnership Trusts (COP/35/12)	Full Committee (Briefing)	Caroline Robinson	08-Nov-12	<b>RESOLVED:</b> The Annual Report for 2012/13 should be presented in <b>November 2013</b> . Scrutiny Board to decide whether the P&F Scrutiny Committee or HOSC will receive the Annual Report in 2013 and beyond.	Caroline Robinson	Nov-13	<b>UPDATE:</b> The Annual Reports from the Mental Health Partnerships are now received by HOSC; and were delivered to the November 2013 meeting of that Committee. <b>NO FURTHER ACTION.</b>
People & Families	Occupational Therapy (COP/02/13)	Full Committee	Mike Boyle	10-Jul-14	<b>RESOLVED:</b> Officers to produce a report for the February 2013 meeting, which provides full details of the problems, including numbers of delays by area, and relevant budget/spending.	Cllr John Aldridge	Jul-14	<b>UPDATE:</b> The Committee will receive a further update in spring/summer <b>2014</b> as well as progress on DFG discussions with District/Borough/City Councils

People & Families	All Age Disability Framework (COP/11/13)	Task and Finish Group	Barbara Herts	14-Mar-13	<b>RECOMMENDATION:</b> The cost benefits of a computer system to be implemented that allows Children's, Adults and Health Services to 'talk to each other' which allow for a universal care record. This should be a financial priority. A small Members focus group be established to follow the project through to implementation		Sep-13	<b>UPDATE:</b> The All Age Disability Strategic Framework will be incorporated into People Commissioning as part of the new approach to commissioning services for disabled children, young people and adults and those with special educational needs. It will act as a set of guiding principles for commissioners across the Council. Health partners are supportive of the approach and will adopt the framework as colleagues work together to develop fully integrated commissioning strategies in areas such as LD and emotional health and wellbeing services for children and young people. The Committee is asked to note the progress and maintain a watching brief. Therefore, the Task and Finish Group is placed in hiatus.
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People & Families	Ageing Well (COP/16/13)	Task and Finish Group (Chairman: former Cllr Janet Whitehouse)		11-Apr-13	<p><b>RESOLVED:</b> The Scrutiny Board would consider the Report (and the 15 recommendations therein) at its first meeting following the County Council elections in May 2013. A decision in terms of attributing the recommendations across Portfolios and Committees will be made at that meeting.</p> <p><b>RECOMMENDATIONS:</b>  <b>1. Data regarding falls and their severity should be recorded, while recognising that many are not reported, to ensure better maintenance of footways; 2. There should be data gathered on pedestrian foot</b></p>	Chairman of the Scrutiny Board/Cabinet Members	Jan-14	<p><b>UPDATE:</b> The Scrutiny Board referred the recommendations within the report to the relevant Cabinet Members in June 2013. Therefore, the impact review date is <b>December 2013</b>. Cabinet Members have been requested to respond to the November meeting of the Committee prior to the impact review date. The Cabinet Member responses were received in <b>January 2014</b>. The responses which were accepted (including partially) were: Recommendation 2 which can be investigated; Recommendation 6 which was agreed; Recommendation 7 which was agreed; Recommendation 8 which was agreed; Recommendation 11 which will be investigated once a permanent Diversity &amp; Equality Manager is appointed; Recommendation 12 which was agreed; Recommendation</p>
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People & Families	Children's Partnership Review (CYP 7 Feb 13, minute 4)	Full Committee (Briefing)	Roger Bullen	07-Feb-13	<b>RESOLVED:</b> A chart and explanation of the future structure of children's partnership arrangements was requested alongside regular progress reports	Roger Bullen	Mar-14	<b>UPDATE:</b> The Children's Partnership Board has been re-established with revised Terms of Reference. The Board met for the first time (Chaired by Cllr Madden) in May 2013. A revised Children, Young People and Families Plan has been developed drawing together the national priorities for improving outcomes for Children and Young People in Essex. The Plan is due for endorsement by Cabinet and the HWB in September 2013. The Committee is asked to note progress and maintain a watching brief.
People & Families	Families with Complex Needs (CYP/01/13)	Full Committee (Briefing)	Alastair Gibbons/ Philippa Bull	07-Jan-13	<b>RESOLVED:</b> A progress report for spring 2014 has been requested		May-14	
People & Families	Special Educational Needs and Disability (CYP/03/13), (PAF/04/13) and (PAF/15/13)	Task and Finish Group (Chairman: Cllr Theresa Higgins)	Karen Jones	05-Dec-13	<b>RESOLVED:</b> An interim progress report was received in July 2013	Cllr Theresa Higgins	Sep-13	<b>UPDATE:</b> Task and Finish Group re-established. Membership (Cllr's Higgins, Gadsby, Honeywood and Rev. Richard Jordan). Meets on 30 September 2013. A report on the strategy to be received on <b>5 December 2013</b> . The Committee approved the Strategy.



People & Families	Carers Strategy (COP/08/12)	Task and Finish Group	Sharon Longworth	12-Sep-13		Cllr Theresa Higgins	Oct-13	<b>UPDATE:</b> Task and Finish Group to be re-established. Membership (Cllr's Higgins, Chandler, Gadsby and Howard). A meeting with officers taking place on 7 October to move the issue forward. The strategy is likely to be on hold until spring 2014, at the earliest, due to implications in the Care Bill.
People & Families	The Deanes School (PAF/03/13)	Task and Finish Group and Full Committee (for ratification of Report and call-in)	Tim Coulson	14-Nov-13	<b>RECOMMENDATION:</b> There is insufficient evidence to close The Deanes School on the basis of current evidence, and a repositioned school could be a success and offer an alternative to other schools in the area. Before reaching any decisions on the future of the School the Cabinet Member is requested to review carefully his proposal to consult on its closure taking into account the following points that are drawn from the main body of the scrutiny report: Governance Arrangements, Housing Demand and Pupil Forecasting Data, Other Local Schools, School's Business Case,	Cllr Graham Butland	Sep-13	<b>UPDATE:</b> Task and Finish Group established on 4 July 2013. Five evidence sessions and final report published with recommendation to Cabinet Member on 30 August. Report was ratified on 12 September meeting of the Committee. Cabinet decision called-in by six Members of the Committee.

People & Families	The Deanes School (PAF/12/13) <b>CALL-IN</b>	Full Committee	Dave Hill/ Tim Coulson	14-Nov-13	Cabinet decision called-in by six Members of the Committee. Call-ins heard on 14 November. Committee voted 9:6 to refer decision back to the decision-taker (The Cabinet). There was unanimity amongst the Committee that the decision be referred to the Cabinet or Full Council.	Cllr Ray Gooding	N/A	<b>UPDATE:</b> Following of referral back to the decision-taker a special meeting of Cabinet was convened on 28 November to reconsider the decision. The original decision was unanimously ratified. <b>NO FURTHER ACTION.</b>
People & Families	Children in Care	Task and Finish Group (Chairman: Cllr Norman Hume)	Helen Lincoln	12-Sep-13	The Committee agreed to establish a Task and Finish Group, to be Chaired by Cllr Norman Hume.	Cllr Norman Hume	Feb-14	<b>UPDATE:</b> Task and Finish Group established. Membership (Cllr's Hume, Blackwell, Gadsby, McEwen, McGeorge, Maddocks and Rev. Richard Jordan). Task and Finish Group has met three times 9 October (witnesses Councillor Madden and Helen Lincoln), 27 November 2013 (scrutiny review scoped) and 13 January 2014. An Ofsted Inspection of ECC Children's Services was announced on 14 January 2014 so it was agreed by the Committee to suspend the work of the T&F Group until the Report of the Inspection is
People & Families	Proposal for partnership working between the Committee and the YEA (PAF/08/13)	Full Committee	Clare Ratcliffe/ Sheila Woodward/ Lee McDermid	12-Sep-13	The Committee agreed that a small group of Members of the Committee attend a YEA Cabinet meeting.	Clare Ratcliffe	Oct-13	<b>UPDATE:</b> Cllr's Butland, Blackwell, Deakin and McGeorge attended YEA Cabinet on 11 October 2013 to discuss potential future work. Potential areas for joint-working were established and will be taken forward.

People & Families	Home to School Transport (PAF/13/13)	Full Committee	Tim Coulson	05-Dec-13	The Committee made suggestions of revisions to the Cabinet Member.	Cllr Ray Gooding		<b>UPDATE: CABINET MEMBER DECISION CALLED-IN (SEE LINE BELOW).</b>
People & Families	Home to School Transport (PAF/04/14) <b>CALL-IN</b>	Full Committee	Tim Coulson	04-Feb-14	The Call-in was heard by the Committee. The Committee voted 12:3 to ratify the Cabinet decision.	Cllr Ray Gooding		<b>NO FURTHER ACTION.</b>
People & Families	ECC Youth Services Strategy (PAF/14/13)	Full Committee (Briefing)	Tim Coulson	05-Dec-13	The Committee received a briefing on the Youth Service Strategy consultation. A decision is expected in the winter/spring of 2014.	Cllr Ray Gooding		<b>NO FURTHER ACTION.</b>
People & Families	New Operating Model for the Youth Service (PAF/07/14 ) <b>CALL-IN</b>	Full Committee	Tim Coulson/ Michael O'Brien	12-Mar-14	The Call-in was heard by the Committee. The Committee voted 11:1 to ratify the Cabinet decision. <b>RESOLVED:</b> It was noted that the Cabinet Member for Education and Lifelong Learning should return to the Committee in October 2014 to give a six-month report on the implementation of the new delivery model. The Chairman pointed out that the Committee would invite the Cabinet Member to attend, as the majority of Committee Members have concerns and doubts about certain aspects of the decision.	Cllr Ray Gooding	Oct-14	

People & Families	Safeguarding Adults Annual Report (PAF/01/14)	Full Committee (Briefing)	Stephen Bunford	16-Jan-14	The Annual Report was presented to the Committee.	Stephen Bunford	N/A	<b>NO FURTHER ACTION.</b>
People & Families	Children's Centres (PAF/05/14) <b>CALL-IN</b>	Full Committee		04-Feb-14	The Call-in was heard by the Committee. The Committee voted 9:3 to ratify the Cabinet decision.	Cllr Dick Madden	N/A	<b>NO FURTHER ACTION.</b>
People & Families	Increasing Independence for Working Age Adults (WAA) (PAF/06/14) and (PAF/09/14)	Full Committee (Briefing)	Nick Presmeg	04-Feb-14	<b>RESOLVED:</b> A briefing on the increasing Independence for WAA project was received at the Committee meeting of 12 March 2014. Cabinet report received (25 March Cabinet). The Full Business Case was made available for Members to view.	Cllr John Aldridge	Mar-14	<b>NO FURTHER ACTION.</b>
People & Families	Educational Attainment In Essex (PAF/08/14)	Full Committee (for Briefing) Task and Finish Group	Tim Coulson/ Clare Kershaw	13-Mar-14	Scoping document agreed by the Committee on 12 March. An initial briefing was provided by officers with attainment data presented. Scoping document shared with the relevant Cabinet Member.	Cllr Ray Gooding	Jun-14	<b>UPDATE:</b> The Committee will agree on T&F Group membership for the review to commence in June 2014.
People & Families	<i>EssexCares</i>	Full Committee	Liz Chidgey (Managing Director, <i>EssexCares</i> )	10-Jul-14		Cllr Anthony Jackson (Chairman, <i>EssexCares</i> )		
People & Families	Social Impact Bonds	Full Committee (Briefing)	Clare Burrell/ Tanya Gillett	10-Jul-14	A briefing will be provided at the next meeting of the Committee.	Cllr Dick Madden		

People & Families	Commissioning of Services for Vulnerable People	Task and Finish Group		08-May-14	Scoping document agreed by the Committee on 12 March. Scoping document shared with the relevant Cabinet Members.	Cllr Dick Madden, Cllr Ray Gooding and Cllr Ann Naylor		<b>UPDATE:</b> The Committee will agree on T&F Group membership for the review to commence in June 2014.
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