

Equality Impact Assessment - head of service review

Reference: EQIA175956808

Submitted: 06 August 2020 13:11 PM

Executive summary

Title of policy or decision: Transforming Community Care

Describe the main aims, objectives and purpose of the policy (or decision): To secure funding for and procure a programme partner to design and implement service improvements following a diagnostic and planning phase in relation to intermediate care pathways.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: Investment Board Paper and Cabinet Paper

Please upload any documents which relate to this EqlA, for example decision documents: Investment Board Paper and Cabinet Paper

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The purpose of this project is to improve the experience of individuals and to make sure that people receive the right care at the right time, for them. This design and implementation phase will take all the learning and data gathered in the diagnostic phase and make improvements to the service offer. This programme of work will be largely be focused on pathways, decision making and service delivery.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?:

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - physical impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: A detailed diagnostic phase, case reviews and data analysis

Age

Nature of impact: Positive

Please provide more details about the nature of impact: To improve the experience of older people in the intermediate care system ensuring that they have the right outcome, for them, at the right time.

Extent of impact: Low

Please provide more details about the extent of impact: The extent of impact is unknown but the purpose of the work is to improve outcomes.

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: The purpose of the work is to improve outcomes of people in the intermediate care pathway and to ensure that people get the right outcome at the right time for their independence.

Extent of impact: Low

Please provide more details about the extent of impact: The extent of the impact is unknown but the purpose is to look for opportunities to improve outcomes in the intermediate care pathway.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 06/08/2020

Name of person completing the EqIA: Victoria Wiens

Email address of person completing the EqIA: Victoria.Wiens@essex.gov.uk

Your function: Adult Social Care

Your service area: ASC Commissioning

Your team: Older People Commissioning

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Moira.McGrath@essex.gov.uk