

Equality Impact Assessment - head of service review

Reference: EQIA173809840

Submitted: 11 February 2020 10:03 AM

Executive summary

Title of policy or decision: Appointment of Independent Chair of Essex Climate Action Commission

Describe the main aims, objectives and purpose of the policy (or decision): That with immediate effect, Lord Randall of Uxbridge is appointed as the Independent Chair of the Essex Climate Action Commission

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Help people get the best start and age well: Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision has a minor to no immediate impact on all communities of Essex - it relates solely to the appointment of the independent chair of the climate commission, who will steer recommendations on climate action made by the membership of the commission. It is not relating to the decision to implement any of those recommendations, which will be made separately once a report has been produced

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next

page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 11/02/2020

Name of person completing the EqlA: Phillip Cruddace

Email address of person completing the EqlA: Phillip.Cruddace@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Strategy Insight and Engagement

Your team: Corporate Strategy

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: patrick.guthrie@essex.gov.uk