

Equality Impact Assessment - head of service review

Reference: EQIA410457600

Submitted: 24 March 2022 10:59 AM

Executive summary

Title of policy or decision: Adjustments to the Better Care Fund in 2021/22

Describe the main aims, objectives and purpose of the policy (or decision): Everyone's Essex sets out the strategic aim of health, wellbeing and independence for all ages. Within that aim is a commitment to helping vulnerable people to live independently and free from abuse and neglect, by enabling an effective care market and strong domiciliary support.

The purpose is to support this objective by working with partners in the NHS, to make best use of the financial resources available, to support those people leaving hospital and to support the care market.

The five Clinical Commissioning Groups (CCGs) across Essex have identified funding in the 2021/22 financial year to support the health and care system in securing capacity and mitigating against emerging financial pressures.

The contribution from the Essex CCGs will be used to support financial commitments already incurred throughout 2021/22 to support hospital discharges and will enable the Better Care Fund (BCF) pool to be increased, for use in future years.

What outcome(s) are you hoping to achieve?: Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Help create great places to grow up, live and work: Place based working

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqlA relates: to follow

Please upload any documents which relate to this EqlA, for example decision documents: to follow

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The decision affects all Essex divisions. It largely, but not exclusively, affects residents aged over 65.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Age

Nature of impact: Positive

Please provide more details about the nature of impact: The Better Care Fund commissions health and care services, and the NHS Hospital Discharge fund (which ceases on 31 March 2022) has helped support growth in capacity since March 2020. If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Extent of impact: High

Please provide more details about the extent of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Extent of impact: High

Please provide more details about the extent of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Extent of impact: High

Please provide more details about the extent of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Extent of impact: High

Please provide more details about the extent of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Extent of impact: High

Please provide more details about the extent of impact: If the decision is not approved, there is a risk that some services may need to be stopped or reduced, causing disruption to service provision. The decision will also support local investment in new initiatives to support vulnerable residents and promote independence.

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 24/03/2022

Name of person completing the EqlA: Matthew Williamson

Email address of person completing the EqlA: Matthew.Williamson@essex.gov.uk

Your function: Finance and Technology

Your service area: Finance

Your team: Finance - Adult Social Care

Are you submitting this EqlA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Matthew Williamson

Function: Adult Social Care

Service area: Adult Social Care

Team: Adult Social Care - Operations

Email address of Head of Service: patrick.higgs@essex.gov.uk