

Equality Impact Assessment - head of service review

Reference: EQIA266900279

Submitted: 02 November 2020 09:13 AM

Executive summary

Title of policy or decision: SELEP Getting Building Fund: Shovel Ready Projects Approval

Describe the main aims, objectives and purpose of the policy (or decision): The Getting Building Fund was launched by Government as a response to the secondary economic impacts of the COVID-19 lockdown. LEPs were asked to submit a list of potential projects in the first instance, which were reviewed, approved by MHCLG. A guidance on prioritisation was also submitted by MHCLG, which the SELEP Strategic Board took into consideration when allocating funding.

The 13 Essex projects were selected based on their deliverability within the short timescales and their impact in creating jobs and supporting the economic recovery.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills, Target economic development to areas of opportunity

Which strategic priorities does this support? - Help create great places to grow up, live and work: Facilitate growing communities and new homes

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://www.southeastlep.com/our-delivery/getting-building-fund/>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://www.southeastlep.com/our-delivery/getting-building-fund/>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Each of the 13 Projects have had Equality Impact Assessments included as part of their application. Please follow link provided for project specific data.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: Braintree, Castle Point, Chelmsford, Harlow, Rochford, Tendring, All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: All projects are capital build projects.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 02/11/2020

Name of person completing the EqIA: Claudia McKibbin

Email address of person completing the EqIA: Claudia.McKibbin@essex.gov.uk

Your function: Place and Public Health

Your service area: Sustainable Growth

Your team: Economic Growth

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Andrew.Burgess2@essex.gov.uk