

## **Minutes of a Meeting of the Committee to Determine the Conditions of Employment of Chief and Deputy Chief Officers held at County Hall, Chelmsford, at 9:30am on 3 February 2016**

Present:

### **Councillors**

Cllr S Barker	Deputy Cabinet Member for Adults and Children
Cllr M Mackrory	Leader of the Liberal Democrat Group
Cllr D Madden	Cabinet Member for Adults and Children
Cllr J Spence	Cabinet Member for Finance
Cllr J Young	Leader of the Labour Group

The following officers were present in support:

Pam Parkes	Director for Human Resources
Rose Parnell	Senior HR consultant
Jennifer Reid	Committee Officer

### **1. Election of Chairman**

#### **Resolved:**

That Councillor John Spence be elected as Chairman for the meeting.

### **2. Apologies for Absence**

No apologies received.

### **3. Minutes of this meeting**

That authority be delegated to the Chairman to sign the minutes of the meeting.

### **4. Declarations of Interest**

There were no declarations of interest.

### **5. Delegation of the dismissal of any deputy chief officer to the Appointments Sub-Committee**

The Committee considered report CO/01/16 by the Director for Human Resources regarding approval to delegate the dismissal in certain circumstances of any deputy chief officer within the meaning of section 2(8) of the 1989 Act to the established Appointments Sub-Committee.

#### **Resolved:**

That the dismissal other than on grounds of capability or conduct of any deputy chief officer within the meaning of section 2(8) of the Local Government and

Housing Act 1989 be delegated to the established Appointments Sub-Committee.

## **6. Exclusion of the Press and Public**

### **Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involved the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

## **7. Dismissal of Deputy Chief Officers**

The Committee considered report CO/02/16 by the Director for Human Resources seeking agreement from the Committee in connection with reorganisation proposals to dismiss two Deputy Chief Officers.

### **Resolved:**

That the dismissal of two Deputy Chief Officers, one by way of voluntary redundancy and one through the termination of a fixed term contract, be agreed.

The meeting closed at 9.50am.

**Chairman**  
**Date**