

## APPENDIX A

**2015/16 Budget Summary**

	<b>£000</b>	
<b>2014/15 Original Budget - Budget Book Net Expenditure</b>	<b>266,955</b>	includes one-off expenditure and funding from reserves
Adjustment for use of reserves and one-off items in 14/15	<b>(1,053)</b>	From 2014/15 budget setting
Pay	<b>721</b>	Includes payrise, reduction in pension costs & turnover changes
Income increase	<b>(200)</b>	Increase in Private Hire and Mutual Aid income budgets
Growth from previous budget settings no longer required	<b>(120)</b>	
Evolve - Pay Savings	<b>(5,418)</b>	Savings from 2015/16 structure changes changed in 2014/15
Evolve - Non Pay savings	<b>(1,567)</b>	Includes £573k for fuel
<b>Total Pre 2015/16 Activity</b>	<b>(7,637)</b>	
<b>2015/16 Base Budget after adjustment to 15/16 base for pre 2015/16 activity</b>	<b>259,318</b>	<b>A reduction of (£7.6m) to the 2014/15 baseline budget</b>
Contractual Inflation	<b>546</b>	
Pay inflation	<b>1,870</b>	
Police Officer Ill Health/Injury Pension	<b>302</b>	Inflation @ 2.2% from 1st April 15
<b>2015/16 Adjusted Baseline</b>	<b>262,036</b>	
<b>Identified MTFS Pressures / adjustments</b>		
Pay (not inflation) e.g. increments/pension/NI changes	<b>2,458</b>	Includes increments of £2.2m
Revenue Cost Pressures	<b>1,804</b>	
Increase in support to Local Authorities for the Council Tax	<b>200</b>	
<b>Total Identified MTFS Pressures</b>	<b>4,462</b>	
<b>Savings</b>		
Savings to be found in 2015/16	<b>(5,167)</b>	Balance of in-year savings from full year savings programme & recruitment reviews
<b>Total savings</b>	<b>(5,167)</b>	Total savings in 2015/16 = (£12.2m) - see Evolve savings in pre 15/16 activity above
<b>One-Off Activity</b>		
Revenue Cost Pressures	<b>913</b>	
Bank Holidays	<b>897</b>	Base budget is for 8 in a year. 2015/16 has 10 & 1 substitute day (Boxing Day is on a Saturday)
Excess Mileage costs from restructures	<b>360</b>	Evolve and Reform restructures
Vehicle Fuel	<b>(100)</b>	Maybe required in 2015/16 if vehicle fuel prices increase - permanent budget reduced by £573k as part of Non-pay savings
Investment in Estates and IT Strategies	<b>1,180</b>	Funded from Collection Fund Surplus
<b>Total One-Off Spending</b>	<b>3,250</b>	
<b>Use of Reserves</b>		
Contribution from General Reserve	<b>(2,070)</b>	Funding one-off pressures less Collection Fund contribution
<b>Total use of General Reserve</b>	<b>(2,070)</b>	
<b>2015/16 Final Budget requirement</b>	<b>262,511</b>	
<b>Source of Funding</b>		
HO Core Police Grant - a reduction of £6.739m	<b>103,372</b>	(2014/15 £110.111m) - includes previous Community Safety Grant of £1.246m & PCSO's grant £7m
HO formula Grant - previously DCLG grant - a reduction of £1.857m	<b>56,253</b>	2014/15 £58.110m (2013/14 £60.950m)
Council Tax Freeze grant (2011/12)	<b>2,133</b>	2013/14 £2.133m (2013/14 £2.133m)
Council Tax Support Grant	<b>10,992</b>	2014/15 £10.992 (2013/14 £10.957m) - for reduction in taxbase from 13/14
Council Tax precept	<b>88,081</b>	2014/15 £84.545m (2013/14 £81.440m). Based on taxbase growth of 2.14% & 1.996% precept increase.
Collection Fund surplus	<b>1,680</b>	2014/15 £1.064m (2013/14 £0.406m & 2012/13 £0.101m).
<b>2015/16 Total Funding</b>	<b>262,511</b>	2014/15 £266.955m (2013/14 £271.573m).
<b>Surplus / (deficit)</b>	<b>-</b>	
<b>Council Tax Band D (2013/14 = £141.48 &amp; 2014/15 = £144.27)</b>	<b>£147.15</b>	
<b>CT Increase % (3.49% in 2013/14 &amp; 2014/15 1.97%)</b>	<b>1.996%</b>	
Increased cost to Band D property / pa (£2.79 in 2014/5)	<b>£2.88</b>	
Additional Weekly Cost (5 pence in 2014/15)	<b>£0.06</b>	
Tax base - number of properties (586.016m in 2014/15)	<b>598,581</b>	

## APPENDIX B

# POLICE & CRIME COMMISSIONER FOR ESSEX

## REVENUE BUDGET SUMMARY 2015/16

Based on 1.996% Precept increase in 2015/16

	<i>2013/14 Actuals</i>	<i>2014/15 Original Budget</i>	<i>2015/16 Estimate</i>
	£000	£000	£000
Employees			
Police Officer Pay and Allowances	174,465	169,455	165,576
PCSO and Police Staff Pay and Allowances	70,681	70,683	74,785
Training	969	827	936
Other Employee Expenses	733	2,288	499
Police Officer Pensions (Ill Health & Medical)	4,068	4,259	4,561
Premises	10,483	10,518	10,183
Transport	6,165	6,582	5,882
Supplies and Services	22,935	20,077	20,096
Third Party Payments	7,490	5,192	5,640
<b>Gross Operating Expenditure</b>	<b>297,989</b>	<b>289,881</b>	<b>288,158</b>
Total Income	(30,701)	(23,715)	(24,648)
<b>Net Cost of Services</b>	<b>267,288</b>	<b>266,166</b>	<b>263,510</b>
Interest Receivable / Payable	(187)	(243)	(253)
Net loss/(surplus) on the disposal of fixed assets	20	32	32
<b>Net Operating Expenditure</b>	<b>267,121</b>	<b>265,955</b>	<b>263,289</b>
Capital & Other Adjustments	727	1,000	1,002
<b>Net Expenditure</b>	<b>267,848</b>	<b>266,955</b>	<b>264,291</b>
Contribution to/(from) Earmarked Reserve	4,851	0	2,360
Contribution to/(from) General Reserve	(1,083)	0	(4,140)
<b>BUDGET REQUIREMENT</b>	<b>271,616</b>	<b>266,955</b>	<b>262,511</b>
<b>Finance by:</b>			
Police Grant	(114,441)	(110,111)	(103,372)
Home Office Formula Grant (previously DCLG)	(60,950)	(58,110)	(56,253)
Community Safety Grant	(1,246)	0	0
Council Tax Freeze Grant	(2,133)	(2,133)	(2,133)
Council Tax Support Grant	(10,966)	(10,992)	(10,992)
Council Tax Precept	(81,440)	(84,545)	(88,081)
Collection Fund Surplus	(440)	(1,064)	(1,680)
<b>Sources of Finance</b>	<b>(271,616)</b>	<b>(266,955)</b>	<b>(262,511)</b>

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## CAPITAL PROGRAMME 2015/16 TO 2019/20

2015/16	joint with Kent	Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
<i>ANPR</i>									
Fixed site expansion		252.0	126.0	126.0					252.0
Essex journey time cameras		250.1	250.1						250.1
Stansted Airport - server infrastructure		50.0	50.0						50.0
Thurrock ANPR - radio link		15.0	15.0						15.0
Canvey Island ANPR - new cabinet connection		10.0	10.0						10.0
Stansted Airport ANPR - replacement equipment		15.0	15.0						15.0
Basildon ANPR - replacement equipment		10.0	10.0						10.0
<i>Estates</i>									
Capitalised maintenance programme		1,000.0	750.0	250.0					1,000.0
Chelmsford DHQ Boiler refurbishment		100.0	90.0	10.0					100.0
Chemical Enhancement Laboratory 2	Y	625.0	625.0						625.0
Chigwell - site purchase		750.0	750.0						750.0
Cycle stores		50.0	50.0						50.0
Environmental Projects 1		350.0	175.0	175.0					350.0
Evolve building works		500.0	400.0	100.0					500.0
Lightning and Power Surge Works at Hub and main Police Stations		100.0	80.0	20.0					100.0
Police HQ Professional fees for detailed work on chosen option and planning application fees		1,035.0	1,035.0						1,035.0
Southend Police Station - phase 2 (see separate report)		762.0	257.4	493.2	11.4				762.0
<i>IT</i>									
Magnolia Migration	Y	20.0	20.0						20.0
Workforce Management		200.0	200.0						200.0
Mobile Policing	Y	2,389.0	1,889.0	500.0					2,389.0
Joint Domestic Abuse Triage Team (JDATT) /Multi Agency Risk Assessment Conferences (MARAC)		100.0	100.0						100.0
ANPR Back Office Convergence		30.0	30.0						30.0
IT Self Service	Y	43.0	43.0						43.0
Desktop replacement programme	Y	70.0	70.0						70.0

## CAPITAL PROGRAMME 2015/16 TO 2019/20

Network	Y	395.0	295.0	100.0					395.0
Server/Storage redesign and replacement	Y	811.0	711.0	100.0					811.0
Airwave - handheld radios replacement programme		76.0	76.0						76.0
Airwave - replacement of chargers		18.4	18.4						18.4
Consolidation of Systems and Software into strategic platforms	Y	500.0	400.0	100.0					500.0
Apollo	Y	280.0	280.0						280.0
Police Service Network	Y	312.0	312.0						312.0
Emergency Services Communication Network (Replacing Airwave)		1,000.0	750.0	250.0					1,000.0
Child Abuse Image Database (CAID) and Digital Evidence network/storage	Y	142.0	142.0						142.0
Work Management	Y	80.0	80.0						80.0
Web Crawler	Y	15.0	15.0						15.0
Property Management System		20.0	20.0						20.0
<i>Other</i>									
Body armour		79.0	63.2	15.8					79.0
<i>Transport</i>									
Fleet replacement programme		2,145.8	1,931.2	214.6					2,145.8
		14,600.3	12,134.3	2,454.6	11.4	0.0	0.0	0.0	14,600.3

## CAPITAL PROGRAMME 2015/16 TO 2019/20

2016/17	joint with Kent	Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
<i>ANPR</i>									
Fixed site expansion		210.0		210.0					210.0
Equipment replacement		121.0		121.0					121.0
<i>Estates</i>									
Capitalised maintenance programme		1,000.0		750.0	250.0				1,000.0
Custody provision		7,500.0		4,000.0	3,500.0				7,500.0
Environmental Projects		150.0		150.0					150.0
Evolve building works		50.0		50.0					50.0
Headquarters		25,000.0		12,500.0	12,500.0				25,000.0
New Contact Centre FCR		7,250.0		3,625.0	3,625.0				7,250.0
Lightning and Power Surge Works at Hub and main Police Stations 2		50.0		50.0					50.0
Storage - new central facility	Y	5,000.0		2,500.0	2,500.0				5,000.0
Training Facility	Y	5,000.0		2,500.0	2,500.0				5,000.0
<i>IT</i>									
Consolidation of Systems and Software into strategic platforms	Y	530.0		430.0	100.0				530.0
Contact management		1,000.0		500.0	500.0				1,000.0
IT Self Service	Y	16.0		16.0					16.0
Desktop replacement programme	Y	409.0		409.0					409.0
Airwave - handheld radios replacement programme		76.0		76.0					76.0
Airwave - replacement of chargers		18.4		18.4					18.4
Emergency Services Communication Network (Replacing Airwave)		5,000.0		2,500.0	2,500.0				5,000.0
<i>Other</i>									
Body armour		79.0		79.0					79.0
<i>Transport</i>									
Fleet replacement programme		2,200.0		2,200.0					2,200.0
		60,659.4	0.0	32,684.4	27,975.0	0.0	0.0	0.0	60,659.4

## CAPITAL PROGRAMME 2015/16 TO 2019/20

2017/18	joint with Kent	Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
<i>ANPR</i>									
Fixed site expansion		206.0			206.0				206.0
Equipment replacement		91.0			91.0				91.0
<i>Estates</i>									
Capitalised maintenance programme		1,000.0			750.0	250.0			1,000.0
Disposal consultancy		0.0			0.0				0.0
Environmental Projects 2		500.0			500.0				500.0
Helipad and Boreham main site		0.0			0.0				0.0
<i>IT</i>									
Consolidation of Systems and Software into strategic platforms	Y	150.0			150.0				150.0
Desktop replacement programme	Y	409.0			409.0				409.0
Network refresh		300.0			300.0				300.0
<i>Other</i>									
Body armour		79.0			79.0				79.0
<i>Transport</i>									
Fleet replacement programme		2,300.0			2,070.0	230.0			2,300.0
		5,035.0	0.0	0.0	4,555.0	480.0	0.0	0.0	5,035.0

## CAPITAL PROGRAMME 2015/16 TO 2019/20

2018/19	joint with Kent	Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
<i>ANPR</i>									
Fixed site expansion		212.0				212.0			212.0
<i>Estates</i>									
Hub refurbishment - say Harlow		4,000.0				2,000.0	2,000.0		4,000.0
<i>IT</i>									
<i>Other</i>									
Body armour		79.0				79.0			79.0
<i>Transport</i>									
Fleet replacement programme		2,400.0				2,160.0	240.0		2,400.0
		6,691.0	0.0	0.0	0.0	4,451.0	2,240.0	0.0	6,691.0



## CAPITAL PROGRAMME 2015/16 TO 2019/20

2019/20	joint with Kent	Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
<i>ANPR</i>									
ANPR fixed site expansion		220.0					220.0		220.0
<i>Estates</i>									
Hub refurbishment - say Colchester		4,000.0					2,000.0	2,000.0	4,000.0
<i>IT</i>									
<i>Other</i>									
Body armour		79.0					79.0		79.0
<i>Transport</i>									
Fleet replacement programme		2,500.0					2,250.0	250.0	2,500.0
		6,799.0	0.0	0.0	0.0	0.0	4,549.0	2,250.0	6,799.0

SUMMARY		Capital Cost £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	Later years £000	Total £000
2015/16 proposals		14,600.3	12,134.3	2,454.6	11.4	0.0	0.0	0.0	14,600.3
2016/17 proposals		60,659.4	0.0	32,684.4	27,975.0	0.0	0.0	0.0	60,659.4
2017/18 proposals		5,035.0	0.0	0.0	4,555.0	480.0	0.0	0.0	5,035.0
2018/19 proposals		6,691.0	0.0	0.0	0.0	4,451.0	2,240.0	0.0	6,691.0
2019/20 proposals		6,799.0	0.0	0.0	0.0	0.0	4,549.0	2,250.0	6,799.0
		93,784.7	12,134.3	35,139.0	32,541.4	4,931.0	6,789.0	2,250.0	93,784.7

**Current & Forecast Reserves****APPENDIX D**

	2014/15		2015/16		2016/17		2017/18		2018/19		2019/20	
	Forecast Movements (£m)	Forecast @ 31/3/15 (£m)	Forecast Movements (£m)	Forecast @ 31/3/16 (£m)	Forecast Movements (£m)	Forecast @ 31/3/17 (£m)	Forecast Movements (£m)	Forecast @ 31/3/18 (£m)	Forecast Movements (£m)	Forecast @ 31/3/19 (£m)	Forecast Movements (£m)	Forecast @ 31/3/20 (£m)
<b>Specific Revenue Reserves</b>												
Leased Property Dilapidations Reserve Original	-	0.2	-	0.2	-	0.2	-	0.2	-	0.2	-	0.2
Leased Property Dilapidation & Maintenance Reserve	-	0.5	-	0.5	-	0.5	-	0.5	-	0.5	-	0.5
Estates Plan	(0.8)	1.5	(1.5)	-	-	-	-	-	-	-	-	-
Support Services Project Team	(0.1)	-	-	-	-	-	-	-	-	-	-	-
Athena	(1.4)	0.3	(0.3)	-	-	-	-	-	-	-	-	-
Restructuring Reserve	1.6	1.6	(0.8)	0.8	(0.8)	-	-	-	-	-	-	-
Investment for Estates & IT Strategies	-	-	1.2	1.2	(1.2)	-	-	-	-	-	-	-
POCA income	-	0.6	-	0.6	-	0.6	-	0.6	-	0.6	-	0.6
<b>Specific Revenue Reserves</b>	<b>(0.7)</b>	<b>4.7</b>	<b>(1.4)</b>	<b>3.3</b>	<b>(2.0)</b>	<b>1.3</b>		<b>1.3</b>		<b>1.3</b>		<b>1.3</b>
Carry Forwards Reserve	(1.9)	-	-	-	-	-	-	-	-	-	-	-
<b>General Reserve (note 1)</b> GR as % of net revenue expenditure	<b>(1.6)</b>	<b>16.4</b> 6.1%	<b>(2.1)</b>	<b>14.3</b> 5.4%	<b>(1.1)</b>	<b>13.2</b> 5.2%	<b>(1.7)</b>	<b>11.5</b> 4.6%	<b>(1.3)</b>	<b>10.2</b> 4.2%	<b>(1.3)</b>	<b>8.9</b> 3.7%
<b>Total Revenue Reserves</b>	<b>(4.2)</b>	<b>21.1</b>	<b>(3.5)</b>	<b>17.6</b>	<b>(3.1)</b>	<b>14.5</b>	<b>(1.7)</b>	<b>12.8</b>	<b>(1.3)</b>	<b>11.5</b>	<b>(1.3)</b>	<b>10.2</b>
<b>Specific Capital Reserves</b>												
Usable Capital Receipts	2.3	10.0	(7.1)	2.9	(2.9)	-	-	-	-	-	-	-
Unapplied grants & other contributions	(3.2)	1.2	(1.2)	-	-	-	-	-	-	-	-	-
<b>Long term liabilities</b>												
Capital Grants - receipts in advance	(0.1)	0.6	(0.6)	-	-	-	-	-	-	-	-	-
<b>Total Capital Reserves (note 2)</b>	<b>(1.0)</b>	<b>11.8</b>	<b>(8.9)</b>	<b>2.9</b>	<b>(2.9)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Usable Provisions</b>												
Insurance (for known outstanding claims) (note 3)	(1.5)	1.4	(1.4)	-	-	-	-	-	-	-	-	-
Restructuring (for known redundancies @ 31.03)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Usable Provisions</b>	<b>(1.5)</b>	<b>1.4</b>	<b>(1.4)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Grand Total</b>	<b>(6.7)</b>	<b>34.3</b>	<b>(13.8)</b>	<b>20.5</b>	<b>(6.0)</b>	<b>14.5</b>	<b>(1.7)</b>	<b>12.8</b>	<b>(1.3)</b>	<b>11.5</b>	<b>(1.3)</b>	<b>10.2</b>
Internal Borrowing on past capital projects	1.0	(8.1)	1.0	(7.1)	1.0	(6.1)	1.0	(5.1)	1.0	(4.1)	1.0	(3.1)
<b>Reserves Financed by Cash</b>	<b>(5.7)</b>	<b>26.2</b>	<b>(12.8)</b>	<b>13.4</b>	<b>(5.0)</b>	<b>8.4</b>	<b>(0.7)</b>	<b>7.7</b>	<b>(0.3)</b>	<b>7.4</b>	<b>(0.3)</b>	<b>7.1</b>

note 1: The forecast movements on the General Reserve for 2014/15 includes £0.3m transfer from the Carry Forward Reserve from the underspend on the DVPO unit

note 2: Capital spend from 2015/16 is being reviewed. The above estimates relate to the outline capital programme from 2015/16

note 3: The Insurance provision includes additional revenue funding of £0.3m in 2015/16 and £2.0m in 2016/17