

Minutes of a Meeting of the Committee to Determine the Conditions of Employment of Chief and Deputy Chief Officers held at County Hall, Chelmsford, at 8.45am on 10 July 2013

Present:

Councillors

David Finch	Leader of the Council (Chairman)
Cllr Derrick Louis	Cabinet Member for Transformation and Corporate Services
Cllr Dick Madden	Cabinet Member for Families and Children
Cllr Gordon Helm	UKIP Group
Cllr Theresa Higgins	Liberal Democrat Group

The following officers were present in support:

Joanna Killian	Chief Executive
Robert Overall	Deputy Chief Executive
Katie Waghorn	Directorate Head of HR, SCF

1. Declarations of Interest

There were no declarations of interest.

2. Exclusion of the Press and Public

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

3. Appointment of Executive Director for Customer Operations

(Exempt under paragraphs 1 and 2 - information relating to any individual or which is likely to reveal the identity of any individual)

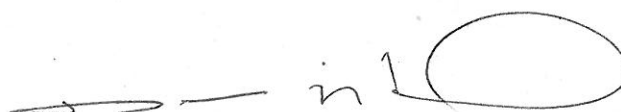
The Committee interviewed one candidate for the post of Executive Director for Customer Operations.

Resolved:

- (1) That Gill Steward be appointed to the post of Executive Director for Customer Operations on an interim basis.

- (2) That this interim agreement be for a period of 12 months and reviewed after six months against set performance criteria.
- (3) That, subject to successful achievement of the set performance criteria referred to in (2) above, Gill Steward may be appointed into the role on a permanent basis, after 6 – 9 months, given that the role had been the subject of an open, recruitment process.

The meeting closed at 10.00am.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke, positioned above the 'Chairman' label.

Chairman

Date