

Equality Impact Assessment - head of service review

Reference: EQIA169315525

Submitted: 22 January 2020 11:45 AM

Executive summary

Title of policy or decision: Procurement of Bus Infrastructure Supplier (Flags, Poles and Timetable Frames)

Describe the main aims, objectives and purpose of the policy (or decision): To seek approval to procure the supply and installation of bus infrastructure (flags, poles and timetable frames) for Essex County Council (ECC). The proposed duration of the contract is 5 years with effect from 1 July 2020, with a value of £1,000,000.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqIA relates:

CMAProcurementandawardofbusinfrastructureflagsandpoles

Please upload any documents which relate to this EqIA, for example decision documents:

CMAProcurementandawardofbusinfrastructureflagsandpoles

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision will allow ECC to continue to purchase and install bus infrastructure (flags, poles and timetable frames). The contract will provide ECC with the best value for money, as demonstrated through the tender, and the residents of Essex will continue to have access to road side bus information.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: There will be no negative impact on any of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 22/01/2020

Name of person completing the EqlA: Rachael Price

Email address of person completing the EqlA: Rachael.Price@essex.gov.uk

Your function: Economy, Localities & Public Health

Your service area: Essex Highways

Your team: IPTU

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Helen.morris@essex.gov.uk