

People and Families Scrutiny Committee

10:30	Thursday, 10 November 2016	Committee Room 1, County Hall, Chelmsford, Essex
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Quorum: 4

Membership

Councillor I Grundy
Councillor S Barker
Councillor J Chandler
Councillor M Danvers
Councillor A Erskine
Councillor K Gibbs
Councillor A Goggin
Councillor C Guglielmi
Councillor T Higgins
Councillor P Honeywood
Councillor R Howard
Councillor M McEwen
Councillor A Wood

Chairman

Non-elected Members

Richard Carson
Marian Uzzell

For information about the meeting please ask for:

Robert Fox, Scrutiny Officer
Jennifer Reid, Committee Officer
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www.essex.gov.uk/scrutiny



Essex County Council

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Part 1

(During consideration of these items the meeting is likely to be open to the press and public)

		Pages
1	Apologies and Substitution Notices The Committee Officer to report receipt (if any).	
2	Declarations of Interest To note any declarations of interest to be made by Members in accordance with the Members' Code of Conduct	
3	Minutes of the previous meeting To approve the minutes of the meeting held on 13 October 2016	5 - 12
4	Questions from the Public A period of up to 15 minutes will be allowed for members of the public to ask questions or make representations on any item on the agenda for this meeting. On arrival, and before the start of the meeting, please register with the Committee Officer.	
5	Update on Task and Finish group report – Educational Attainment in Essex To receive a progress report on actions further to the work of the Task and Finish group. Ray Gooding, Cabinet Member for Education and Lifelong Learning, and Clare Kershaw, Director for Commissioning; Education and Lifelong Learning - Intelligence, will be in attendance. Report PAF/22/16 attached.	13 - 20
6	Essex Youth Service Scrutiny Report 2016 To receive a report on the Essex Youth Service. Ray Gooding, Cabinet Member for Education and Lifelong Learning, and Michael O'Brien, Head of Commissioning Education and Lifelong Learning - Youth Service, will be in attendance. Report PAF/23/16 attached	21 - 28
7	Scrutiny recommendations tracker and work programme To receive an update on the work programme. Report PAF/24/16 attached	29 - 32

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Date of Next Meeting

To note that the next committee meeting is scheduled for Thursday 8 December 2016 at 10.30am.

9

Urgent Business

To consider any matter which in the opinion of the Chairman should be considered in public by reason of special circumstances (to be specified) as a matter of urgency.

Exempt Items

(During consideration of these items the meeting is not likely to be open to the press and public)

To consider whether the press and public should be excluded from the meeting during consideration of an agenda item on the grounds that it involves the likely disclosure of exempt information as specified in Part I of Schedule 12A of the Local Government Act 1972 or it being confidential for the purposes of Section 100A(2) of that Act.

In each case, Members are asked to decide whether, in all the circumstances, the public interest in maintaining the exemption (and discussing the matter in private) outweighs the public interest in disclosing the information.

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Urgent Exempt Business

To consider in private any other matter which in the opinion of the Chairman should be considered by reason of special circumstances (to be specified) as a matter of urgency.

Minutes of the meeting of the People and Families Scrutiny Committee, held in Council Chamber County Hall, Chelmsford, Essex on Thursday, 13 October 2016

Present:

County Councillors:

I Grundy (Chairman)
K Bobbin
J Chandler
A Goggin
C Guglielmi
P Honeywood
M McEwen
J Whitehouse

The following officers were present in support throughout the meeting:

Robert Fox Scrutiny Officer
Jennifer Reid Committee Officer

1 Apologies for Absence

Apologies were received from the following members:

Cllr Andy Erskine
Cllr Andy Wood
Cllr Ray Howard
Cllr Theresa Higgins (Cllr Jon Whitehouse attended as substitute)
Cllr Michael Danvers (Cllr Keith Bobbin attended as substitute)

Apologies were also received from Richard Carson.

Cllr Andy Erskine has now replaced Cllr Bob Boyce as a member of the Committee.

The Scrutiny Officer confirmed that membership of the Committee should include four non-elected voting members who have voting rights on education issues, and that Lee Cromwell had recently been appointed as a non-elected voting member in his capacity as a primary school parent governor leaving one on-going vacancy.

2 Minutes of the previous meeting

The minutes of the meeting held on 8 September 2016 were approved and signed by the Chairman.

3 Questions from the Public

There were no questions from the Public.

4 Essex Police Briefing

Members received PAF/20/16, a note of the Essex Police Briefing to the People and Families Scrutiny Committee.

In introducing the report, the Chairman confirmed that a copy of these notes had been sent to Essex Police who had confirmed they were happy that they were an accurate record of the meeting. The Chairman proposed that a copy of these were also sent to HMIC to show ECC recognition of the work taking place and the improvements. Cllr Guglielmi confirmed that as a member of the Essex Police and Crime Panel, he was aware that The Police and Crime Plan 2016 - 2020 reflected some of the issues discussed at the briefing but not all. the Scrutiny Officer confirmed that the notes have been forwarded to the Police and Crime Commissioner (PCC) for information.

A number of key points and the need to follow up in future meetings were discussed in more detail:

- The Chairman confirmed that the Thurrock Multi-Agency Safeguarding Hub (MASH) had been invited to present at a training session to be held following the meeting of the Committee on 10th November. Cllrs Honeywood and Guglielmi referred to a presentation that had been given by the Margate CSE Task Force at Tendring District Council and how this had influenced the set up of the Tendring Hub. They had been very impressed with the presentation and work done in Margate and recommended that it may be useful for the Committee to receive this presentation. Of particular interest were the mapping exercises and the lead by the Fire Service which could be strategies useful in Essex. The Chelmsford hub is due to be in place by the end of the year.
- Data protection should not be a barrier to data sharing between agencies to ensure safeguarding.
- The six fold increase in reporting of Child Sexual Exploitation (CSE) was not an indication of an increase in incidence however Members were concerned about possible increases in this and trafficking and commented that it would be better if actual numbers were reported.
- The Joint IT system to enable multi-agency working would take time to set up
- Members were reminded to consider this report when the safeguarding annual reports were received at the meeting of this Committee in December to see how the data compared.
- Members recognised the importance of scrutiny in this area.
- The Essex Police Chief Constable will be invited back to future meetings

for further updates.

Actions

Robert Fox to invite the Tendring multi-agency Hub to the training session on Thursday, 10 November in advance of receipt of the Safeguarding Annual Reports in December 2016.

5 Urgent Business

Upon the motion of the Chairman, duly carried, it was agreed to vary the order of business to allow Members to receive a presentation about Young Carers originally scheduled for the postponed meeting of the Task and Finish Group as an urgent item of business. (minute 6 refers).

6 Supporting Young Carers in Essex

Members received a presentation (attached to these minutes) from Tim Frances, Youth Work Commissioner, regarding the future of support for Young Carers in Essex and reflecting to the improvements since the changes to the service in 2015, originally intended to be given at the Young Carers Task and Finish group that had been postponed.

In delivering the presentation and in response to Members' questions the Youth Work Commissioner provided further information around the following key points:

- The Youth Service now comes under the Education and Lifelong Learning Directorate.
- The changes in 2015 came about following the need to renew the contracts for young carers groups and the recognition of the need for increased support.
- There are significant impacts on young people being carers in particular the low family income which can impact on the ability to care, the rate of NEET which is six times the average rate and the high rate of mental health issues which can be brought on by the pressure of caring. It can also have positive impacts such as increased resilience and skills with greater sense of responsibility and empathy.
- The Children and Families Act 2014 definition defining a young carer as under 18 provided a shift away from the focus on young people age 10-14 where the bulk of support in Essex had been provided.
- Based on the data provided by the Voluntary and Community Sector (VCS), the gender split in young carers is even unlike adult carers who are predominately women. In Essex the ethnic profile is lower than the population meaning more work may need to be done in order to identify young carers.
- The key change for Essex was the move to have Young Carer

Assessments conducted by the Targeted Youth Advisers Team rather than social workers or by staff from young carers' groups providing better quality assessments focusing on wider needs of the child or young person and offering a range of support. Currently capacity for assessments is good and they are completed within 2 weeks of referral, however this may change if referrals increase.

- The Young Adult Carers (YAC) program is providing support for a wider age range and there is increased support in schools.
- The activity completed in redesigning the offer allowed benchmarking and sharing of good practice with other LAs and the analysis of young carers plans provided an opportunity to identify key common issues.
- The engagement with young adult carers provided an opportunity to look back at what would have been useful at different ages. The group are keen to engage with the Task and Finish group.
- An action had been created with young people identifying key actions such as improving on-going support in schools, access to key workers in times of crisis even when regular support not required, personal budgets, meaningful respite and better access to Essex specific information. In particular reference was made to the module under the Healthy Schools program to assist in improving the level and consistency of support in schools.
- There are now key targets in the pre-birth to 19 specification around young carers. A paper is going to the Health and Wellbeing Board to ask partners to sign up to the NHS England proposed memorandum of understanding around all carers including young carers.
- There was recognition that the YEA was geographically unrepresentative due to co-opted members to fill spaces. Following the upcoming elections this practice would not take place and work would be undertaken to ensure it was representative of the whole county.

The Chairman thanked Tim Frances for the comprehensive report and confirmed this would be taken forward by the Task and Finish Group. He confirmed that if any further Members wished to be involved there was room within the group for more volunteers.

7 Residential and Domiciliary Care

Members received PAF/18/16, the Cabinet Member response to the report of the Residential and Domiciliary Care Task and Finish Group. The Chairman welcomed Councillor Dick Madden, Cabinet Member for Adults and Children, Nick Presmeg, Director for Commissioning - Vulnerable Adults and Adam Boey, Senior Policy and Strategy Officer, to the meeting.

The report outlined the Cabinet Member response to the recommendations and actions of the Task and Finish group and in response to Members' questions, the Cabinet Member and officers provided clarification and further information around the following key points:

- The funding of residential care places is a massive national issue and the subject of much debate. There has been communication from ECC to the Chancellor of the Exchequer regarding the consequences and impact of funding cuts in this area. the 2% Social Care precept only covers approximately 75% of the National Living Wage (NLW) requirements. Whilst ECC is not allowed to raise rates above the NLW requirements, following a national precedent new contracts do allow for resident top-up payments provided these are for extra services and part of core care.
- A list of homes in each area will be provided to Members and visits can be arranged through Councillor Maddocks, Deputy Cabinet Member for Adults and Children.
- Member development is being actioned and will part of the full program from May 2017.
- ECC monitors care provision in Independent Living arrangements involving private tenancies but does not monitor the accommodation.
- A Strategic Commissioning Board with Cabinet members and Senior Officers has been held around the funding issues surrounding the adult approach including residential and domiciliary care, nursing and reablement which has lead to Task and Finish group being developed. Strategies were being at looked at to reduce what can be controlled e.g. reducing numbers going into care however in Essex the majority of residents self-fund.
- The proposed Corporate Carers Panel has Cabinet Member support to go through Governance and would look to cross portfolios for example Young Carers come under Education and Lifelong Learning.
- Councillor Dick Madden agreed to include an update on actions regarding links between schools and residential care homes under the Education and Lifelong Learning portfolio as part of his implementation update to this Committee in April 2017.
- A copy of the final report to include Councillor Madden's response would be sent to the Government Minister responsible for residential care.

The domiciliary care aspect of the Task and Finish group, which had been deferred due to changes in the service will be built into the work plan for after the May elections.

Councillor Madden expressed his gratitude for the assistance of the Task and Finish Group and the collaborative cross party working in this major issue.

Actions

1. *Councillor Malcolm Maddocks to send a list of all residential homes per division to Members.*
2. *Councillor Madden to return to the Committee with an implementation update in April 2017 and to include a report on the joint actions with the*

Cabinet Member for Education and Lifelong Learning.

3. *Councillor Dick Madden/Robert Fox to insert Councillor Madden's response into the Final Report and send to the Government Minister responsible for residential care.*

8 Housing Related Support for Older People

Members received a verbal update from Cllr Dick Madden, Cabinet Member for Adults and Children and Nick Presmeg, Director for Commissioning - Vulnerable Adults following the call in the Cabinet Member decision, FP/221/08/15 Changes to Funding for Housing Related Support Funded Older People's Services, in November 2015.

The Director for Commissioning - Vulnerable Adults confirmed that current contracts had been extended until April 2017 to allow for further consultation but within the renewed contracts there had been changes implemented and new pricing structures. Communication had been on-going with providers who maintain the individual relationships with residents to monitor the impact of the changes so far and there was no clear evidence that this had resulted in increased hospital admissions.

A report had been produced addressing the questions raised in the call-in and a copy of this would be circulated to Members.

Actions

Councillor Dick Madden to circulate a written report on actions to date.

9 Scrutiny recommendations tracker and work programme

Members received PAF/21/16, providing an outline of the work programme.

The Chairman, two Vice-Chairmen and Scrutiny Officer proposed to meet to discuss the work programme, with particular relevance to the outcomes of the police briefing and safeguarding to ensure relevant areas covered.

The Safeguarding Annual Reports will now be moved to the December meeting and a training session in preparation for these reports will be held following the meeting of this committee on 10 November 2016.

The items for the next meeting on 10 November 2016 will focus on Education.

10 Date of Next Meeting

The Committee noted the date of the next meeting: 10.30 am on Thursday 10

November 2016 in Committee Room 1 at County Hall.

Chairman

		AGENDA ITEM
		PAF/10/16
Committee:	People and Families Scrutiny Committee	
Date:	10 November 2016	
<u>Outstanding Items</u>		
Enquiries to:	Name: Clare Kershaw Designation: Director for Commissioning Education and Lifelong Learning - Intelligence Directorate: People Telephone Number: 03330136580 Email address: clare.kershaw@essex.gov.uk	

Purpose of the Paper: To update members on progress on actions further to the work of the Task and Finish group

Progress update on Task and Finish group report – Educational Attainment in Essex

1. Purpose of the Paper

This report sets out progress made further to the series of actions and recommendations presented to the People and Families Scrutiny Committee in July 2015 and the update report that was presented in March 2016.

2. Progress update

There follows an update to each recommendation and action as set out in the published report:

2.1 Working with schools to address Recruitment and Retention requirements

RECOMMENDATION: *Where staff shortages exist, schools be encouraged to pool their resources and employ subject specialists to work for a cluster of schools.*

Through the School-led Improvement Strategy that is being implemented across Essex, schools are forming clusters to address a range of issues including recruitment and retention. Schools are actively encouraged to work more collaboratively to address this matter.

ECC works with the teaching school alliances (TSAs) in Essex, who have a key priority to support schools in recruiting high quality specialist staff, which can be shared across the cluster, where appropriate. Two teaching school alliances have successfully bid for funding to develop “Centres of Excellence” for recruitment and retention. They will be invited to work in partnership with the task and finish group.

Strategies for retaining teachers have been produced in collaboration with headteachers and made available to all schools.

ACTION: *More work is needed to understand the nature, level, and location of teacher recruitment and retention issues throughout Essex.*

ECC is working with EES for Schools, and with the headteacher professional associations in Essex, to develop a more long term strategic approach to teacher recruitment and retention in the county. This work has been taken forward by a task and finish group.

A headteacher survey was carried out during the summer term of 2016. Although the number of responses was limited it confirmed that the shortage of teachers is widespread across the county, with particular areas of pressure close to the M25 and in coastal areas. Over 70 primary schools reported still having class teacher vacancies in June. Secondary schools particularly struggle to find mathematics, science and English teachers. The "Teach in Essex" campaign resulted in there being a significant number of "hits" on the Essex jobs website but it is difficult to ascertain how many of these translated into firm applications. The project group attempted to recruit from overseas but came up against fierce competition from recruitment agencies. Options to work in partnership with a preferred agency are currently being explored. If successful this would alleviate both the in-year supply pressures but also provide some teachers on contracts of up to three years duration. Initiatives to provide employment and training opportunities prior to formal teacher training have been more successful and this will continue into 2017. Headteachers have identified the provision of subsidised accommodation as a significant incentive for teachers considering moving to Essex.

A housing for teachers concept has been put forward, this has been expanded by the Investment Board into a Key Worker Strategy for Essex with a sub strategy looking at housing.

2.2 Early Years

RECOMMENDATION: *The County Council should consider how best to link Early Years provision with Infant/Primary Schools in order to create a seamless transition from pre-school; and to prevent the discrepancies that have been reported to the Group with regard to the attainment levels of some EYFS children entering school. The Task and Finish Group heard conclusive evidence that linking provision would have a decisive impact on the literacy and numeracy skills of children. This would have a particular impact upon children from deprived backgrounds.*

The Good Level of Development (GLD) measure, extracted from the Early Years Foundation Stage Profile results from July 2016, evidenced the improving trend for outcomes for ALL children in Essex. Essex at 71.9% outperforms the National confirmed figure of 69.3% GLD. The Statistical First Release published on the 19th October shows that Essex is now in the top quartile for GLD ranking with an upward movement from 52nd to 35th.

School readiness projects in Essex within targeted districts and localities continue to be a focus in supporting effective transitions and to increase the Good Level of Development (GLD) outcomes for all children.

Established school readiness projects, for example in Basildon have continued to develop and a Transition passport was launched and used in July 2016. An intensive training programme to support settings in completing the passport and securing accurate assessments took place prior to the launch. 85% of schools who responded to a survey found the passports a valuable source of information at transition into school. A Basildon 'speed dating' transition Learning Community meeting took place in July enabling settings to share their passports with schools. This work has also been supplemented by a Making it REAL (Raising Early Achievement in Literacy) project in Vange ward Basildon, involving

school nurseries, settings, children centres and schools. This is an award-winning programme that works with practitioners to support children's early literacy and development. The programme helps practitioners to build parents' knowledge and confidence so that they can help their children with reading and writing and create an early home learning environment

There has been significant input into the Braintree District, which had the lowest GLD outcomes in 2015, including pre-moderation visits to targeted schools, training on using social media to better engage with partners, training on the home learning environment and building relationships with parents, resource bags provided to schools and settings in target areas to support parental engagement and facilitation of transition events such as the 'transition speed dating' session that took place in Halstead involving settings and schools. The impact of the additional school readiness work in the Braintree District has been demonstrated through the increase in the GLD by 7.2% points between 2015 and 2016 (compared to a county wide average increase of 4% points). The GLD of the individual schools who were involved in the above interventions increased by between 13 – 37 % points

A number of school readiness projects have moved towards parental engagement delivering training to early years settings around supporting the home learning environment & engaging parents in their child's learning. In the North East Essex, in addition to delivering the National Children's Bureau Making it REAL, there have been literacy events for parents as well as home visits supporting early literacy at home. Phonological awareness training to settings has been delivered in response to feedback from schools regarding school readiness. Partnership working with Children's Centres to develop playful learning at home has also been promoted and parents have been able to borrow bags to take home to facilitate playful learning & school readiness.

2.3 Support for Governors

RECOMMENDATION: *The County Council should consider ways to encourage employers to enable governors to be released from their employment to increase their contribution and commitment to schools.*

The pilot for e-governors in partnership with SGOSS (School Governors' One Stop Shop) and The Key (Support for School Governors) resulted in five e-governors with finance and business skills being appointed in Essex schools. The governors, based in London, contribute to meetings by conference call communication; we are now evaluating the impact of the pilot.

Governor Services continues to work with SGOSS and Inspiring Governance to recruit governors with the specialist and business skills needed to drive effective governance.

RECOMMENDATION: *There should be encouragement and incentives for school governing bodies to work collaboratively with other governing bodies to ensure best-practice is shared throughout the county.*

Governor Services has continued to encourage collaborative governor development and sharing best practice through the formal school-led improvement partnerships. This has included training governors across local clusters and promoting local governor networks through communications such as Gateways. As a result, local governor networks have now been established across several partnerships.

Peer review and challenge is seen as one of a number of strategies to support the sharing of local best practice and learning. Governor Services is currently working in partnership with

National Leaders of Governance to pilot peer-to-peer review for governors. Four triads across Essex have been identified for the pilot with training taking place in December.

2.4 Data and Standards

RECOMMENDATION: *The County Council should commit to interim and ultimate targets to move to the express aim of being in the top quartile of educational achievement in the county at all Key Stages. It should also set the ambition that the improvements already seen in Essex in the secondary sector are matched in the primary sector.*

There are three priorities that drive ECC's work with schools. These underpin a relentless focus on key outcomes to ensure that by 2018:

- Every school in Essex to be a good or outstanding school;
- Outcomes at all key stages are in the top quartile nationally; and
- Reduce the gap in achievement between children and young people from deprived backgrounds and their peers, in line with the highest performing 25% of local authorities nationally.

The Annual report on attainment and progress for the 15/16 academic year will be taken to the Children and Families Scrutiny Committee in March 2017. Provisional data for 2016 indicates that Essex's performance has improved to the following quartiles. It should be noted that the Key Stage 2 assessment framework changed considerably in 2016 (see Annex 1):

Key Stage 2

Measures Used:	2013-15	% L4+ RWM
	2016	% at least expected standard RWM

NB. Measures not directly comparable in terms of actual performance but rankings and quartiles across all Local Authorities are deemed comparable given all Local Authorities affected in the same way.

Year	Ranking	Quartile	% points short of top quartile
2013	90	C	5
2014	71	C	3
2015	63	C	3
2016	42	B	1

Projection

Essex **on track** for top quartile performance in 2018. Currently around **160** more pupils needed to be working at the expected standard or higher to achieve this.

Key Stage 4

Measures Used:	2013-15	% 5+ A*-C including English & Maths
	2016	% A*-C in English & Maths

NB. Measures not directly comparable in terms of actual performance but rankings and quartiles across all Local Authorities are deemed comparable given all Local Authorities affected in the same way.

Year	Ranking	Quartile	% points short of top quartile
2013	81	C	3.4
2014	85	C	3.6
2015	56	B	2.2
2016	59	B	2.1

Projection

Based on current rates of improvement Essex is **unlikely** to reach a top quartile position by 2018 – a solid 2nd quartile position appears more likely. Currently **just over 300** more pupils needed to achieve A*-C in English & Maths to achieve this.

ACTION: *The Task and Finish Group would wish future Educational Attainment in Essex Annual Reports to provide detailed information to afford more clarity where improvements have been made.*

The Annual report and detailed annex on attainment and progress in the 2015/16 academic year will be taken to the Children and Families Scrutiny Committee in March 2017. The recommendations will be fully implemented in this report.

RECOMMENDATION: *The County Council should encourage all schools under Local Authority control to proactively and creatively make full use of the Pupil Premium to develop ways of improving the attainment of children from more deprived backgrounds.*

Following the commissioned work with the National Education Trust a toolkit for all schools was published in May 2016 and launched at the second annual conference in 'raising the attainment of disadvantaged groups'. This work is overseen by a steering group. Actions for 2016.17 include:

Project 1 - Maximising the use of the Essex toolkit – to promote the use of the toolkit to support school's developing their own approaches to self-evaluation of their pupil premium strategy.

This will be aimed Pupil Premium champions and school governors – included breakfast meetings, additional support from SECs, support to meeting new requirements in relation to publication of pupil premium information on school websites.

Project 2 – Ongoing support for a pupil premium strategy – to provide additional support for identified schools who may be Ofsted good, but gaps are stubborn and therefore differences in achievement are not diminishing.

Aimed at schools leaders, to include identification of schools where gaps are stubborn, discussion of school self-evaluation, mini pupil premium reviews.

It was stressed that school's own understanding and self-evaluation of the impact of chosen strategies is absolutely critical – plenty of schools implement a range of strategies, but are not so good at evaluating the impact and effectiveness of those strategies.

Project 3 – Disseminating knowledge from research findings to improve life chances for disadvantaged pupils.

Half day conference aimed at school representatives and school governors, which will include a focus on metacognition.

ACTION: *The Task and Finish Group would wish the Cabinet Member to report if, and how, the County Council is working with the public sector to work with hard-to-reach groups to raise educational engagement and attainment.*

A range of services within the Education and Learning service work with a broad range of other stakeholders, including external agencies and other specialist providers, in order to secure the best support for disadvantaged and hard to reach groups.

As part of the work being carried out by the National Education Trust, outlined in the section above, schools were surveyed on their work to raise educational engagement and attainment, in order that good practice can be shared. This is included as part of the Toolkit.

Fifteen Teaching School Alliances have been commissioned to develop Centres of Excellence in a number of areas to significantly improve areas across the county where educational improvement is still required. This work will develop over the course of this academic year.

2.5 School Organisation and Planning

ACTION: *The Task and Finish Group invites a response from the Cabinet Member for Education and Lifelong Learning with regard to the influx of migrant children into Essex and the subsequent impact this has on class sizes in the county.*

One of the challenges in exploring any links between migrant number increases into Essex and the consequent impact on class sizes is that 'in-year' migration is only one of a number of factors affecting class size. The other main factors that need to be considered are the natural increase in the population of Essex i.e. the birth rate of the population residing within the county, out migration, and the number of school places available.

The county has a legal duty to ensure that there are sufficient school places in Essex for every resident child of statutory school age whose parents apply for a school place. As part of future planning for school organisation, additional places can be added by the expansion of existing schools or the opening of new schools.

For the Autumn term pupil census 2016, there have been new requirements for schools to assess pupils' proficiency in English where they have English as an additional language; collect information about all their pupils' nationality (distinct from ethnicity); and also collect country of birth information about all of their pupils. In the revised [Census Guidance for Schools](#) issued in September, it says,

'There is currently a dearth of information held to understand how effective the education sector is for foreign nationals and to effectively measure the impact of foreign nationals on the education sector. This new information, along with the data collected on nationality and proficiency in English, will help bridge that data gap and provide the Department with valuable statistical information on the characteristics of these groups of children and along with their attainment and destinations, will allow the Department to measure whether the individual pupils, or the schools they attend, face additional educational challenges.'

Essex will be carrying out its own analysis of local data and this analysis will be available in early 2017.

Annex 1: Assessment framework changes

New performance measures:

Key Stage 2		Key Stage 4	
Attainment	Progress	Attainment	Progress
% pupils at expected national standard	New value added model to measure progress from KS1 to KS2	Attainment 8	Progress 8
% pupils achieving a 'high score'		% achieving grade C+ in English and Maths	
Average score (scaled score)		% achieving the EBacc	
		% pupils entered for EBacc	

Assessment and accountability changes:

Year	Introduction of changes
2015	New reception baseline
2016	New KS1 tests and teacher assessment New KS2 tests and teacher assessment New KS2 accountability indicators KS4 1-8 scale used for Attainment 8/ Progress 8 EBacc continues, EM C+ (Basics) introduced New KS2 assessments into Year 7
2017	Updated KS1 and KS2 teacher assessment criteria First reformed GCSEs taken (English and maths) KS4 1-9 Scale used for performance tables 'Basics' becomes EM 5+
2018	First cohort to finish KS1 with reception baseline (progress) More reformed GCSEs
2019	More reformed GCSEs
2020	First KS2 cohort to finish full 6 years in the new curriculum and new KS1 prior attainment
2021	Pupils with KS2 assessment (from 2016) are now Y11
2022	First cohort to finish KS2 with reception baseline (progress measured using reception or KS1 baseline)
2023	Reception baseline used to measure progress of all pupils finishing KS2

Essex Youth Service

Scrutiny Report November 2016

Youth work in Essex is an informal education & personal development service with an emphasis on early intervention and prevention. Working within a curriculum to raise attainment and aspirations of our most vulnerable young people, the Youth Service tackles the inequalities and barriers they face to achieving in line with their peers, within the formal education system.

We will not always provide, but support and enable partners to deliver universal open centre and generic youth work.

We move to a “community development” model with more of the youth workers role being in line with the Big Society model.

People & Families Scrutiny 2014 Concerns

Concerns about volunteer delivery capacity in each area against the proposed timescale for staff redundancies and budget reductions.

Approx. 400 volunteers working in centres

Concerns about on-going monitoring/scrutiny of the service. Service continues to be monitored and about 98% is assessed as good or better.

Concerns about funding and decision making powers of Youth Strategy Groups. Youth Strategy Groups jointly commissioned 77 activities this year up 12%

There is little evidence of community capacity building producing a service which is able to deliver the 'curriculum'. 140,000 measureable outcomes, up 76%

Scrutiny is needed to understand who is providing services from our Youth Service buildings and whether they meet the needs of young people. 234 new youth clubs operating in our buildings or in partnership.

2014-15

2015-16

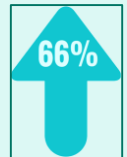
Participants in youth work



25,485



42,236



Youth work sessions delivered



5,359



7,000



Outcomes for
young people achieved



79,740



140,013



Community Youth Clubs



46



234

Community youth club volunteers



52



381

Hours of volunteering undertaken



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28,000



42,960



2014-15

2015-16

Duke of Edinburgh's Award
enrolments



Duke of Edinburgh's Award
completions



NCS Graduates



Young people's provision is good or
outstanding



98% of All Essex Schools will meet
Young Carers specification when
re-assessed for Healthy Schools

New Target











Young Carers Assessments

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No Target



244



	2014-15	2015-16	
Young people in conversation/consultation	 2,337	 10,000	
YSG Fund - Jointly Commissioned activity	  69	  77	
Notes: Young Commissioners South YSG's have 10% of commissioning budget to enable YP to commission projects for themselves. Accredited programme - City & Guilds Certificate in Employability. Project will be replicated in other areas of the county Young Essex Assembly (YEA) has come back under Youth Service from January 2016. Under the guidance of a newly appointed professional youth worker and the County team, the young people have designed the current election process, and organised a debate day with senior politicians and officers of the County Council.			

Case Study: In 2014 Loughton Youth Centre was so under used a request was received by a local group to use it to store gardening equipment.

Loughton Youth Centre:

- **Sparks** Alternative Education provision daily from 8am to 5pm; mainly attended by students from Roding Valley, Debden and Davenant
- **NELFT** providing counselling sessions including 1:1 and family work
- **Monday and Friday evening** Generic drop in sessions to commence on Halloween from 3.30pm to 6.30pm.

Targeting young people in the area who hang around after school with nothing to do. Modelled on an old style youth club with activities to include pool, Xbox, and hot drinks. Feedback from the Young People indicates that they would like this to run later on a Friday. Thursday's may be introduced at a later stage but the Young people will be encouraged to provide their feedback to steer the direction of this project.

- **Monday** - Duke of Edinburgh and Drama group
- **Tuesday** - Accuro
- **Wednesday** - Young carers (about 12 at the moment) to take part in cooking and club activities
- **Thursday** - Papworth Trust – for young people with learning difficulties. This contract is ending in September so

Louisa shared that Accuro have offered to pick up the people that were using Papworth if the funding was available. Details of Accuro have been passed on to parents for information purposes

- **Monday 10th October** – one off pizza night looking to recruit volunteers to become workers alongside work experience students from college.

PEOPLE AND FAMILIES SCRUTINY
COMMITTEE WORK PROGRAMME

	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16
MONTH AT A GLANCE (with links to papers)	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:
	12th	none	none	none	8th	13th
	Papers deadline	Papers deadline	Papers deadline	Papers deadline	Papers deadline	Papers deadline
	4th	none	none	none	30th August	4th
	Other activity dates	Other activity dates	Other activity dates	Other activity dates	Other activity dates	Other activity dates
	none	none	Call-in meeting 8th	Police briefing 12th	none	TBC
	SORT by May-16	SORT by Jun-16	SORT by Jul-16	SORT by Aug-16	SORT by Sep-16	SORT by Oct-16
Essex Police HMIC Reports				Committee Briefing		Report to be received.
Residential and Domiciliary Care Cllr Dick Madden	T&F Care Home Visits and T&F 6				Final Report of the Task and Finish Group	Final Report of the Task and Finish Group and formal response from the Cabinet Member
Adult Community Learning Cllr Ray Gooding, Ros Parker					Update	
Safeguarding Member Reference Group Annual Report Cllr Malcolm Maddocks					Annual report received	
Educational Attainment in Essex Cllr Ray Gooding, Chris Kiernan						
Domestic Violence Cllr Dick Madden, Sheila Norris						
Safeguarding Adults Annual Report Cllr Dick Madden, Paul Bedwell						
Essex Safeguarding Children's Board Annual Report Cllr Dick Madden, Paul Secker						
Social Impact Bonds Cllr Dick Madden, Clare Burrell/Tanya Gillett						
New Operating Model for the Youth Service Cllr Ray Gooding, Michael O'Brien						
Changes to Funding to Housing Related Support Funded Older People's Services (Call-in) Cllr Dick Madden, Dave Hill						Update
Carers Strategy Cllr Anne Brown, Sharon Longworth	Committee update. Agreed to re-establish T&F Group with sole focus upon young carers					
Community Agents Cllr Anne Brown	Report requested					
Essex Cares Cllr Roger Walters, Keir Lynch (Essex Cares Limited)						
Meals on Wheels Cllr Dick Madden						
Children's Centres and Healthy Child Programme Consultation Cllr Dick Madden, Stavroulla Yiannou	KPIs to be presented					
Housing Related Support Post-16 FP/418/02/16 Cllr Dick Madden			Call-in by Cllr Danvers			
Member Visits to Care Homes Cllr Malcolm Maddocks			Page 29 of 32			

PEOPLE AND FAMILIES SCRUTINY
COMMITTEE WORK PROGRAMME

	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17
MONTH AT A GLANCE (with links to papers)	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:	Cttee Meeting:
	10th	8th				
	Papers deadline	Papers deadline	Papers deadline	Papers deadline	Papers deadline	Papers deadline
	1st	29th November				
	Other activity dates	Other activity dates	Other activity dates	Other activity dates	Other activity dates	Other activity dates
	Workshop on Safeguarding 10th	TBC	TBC	TBC	TBC	TBC
	SORT by Nov-16	SORT by Dec-16	SORT by Jan-17	SORT by Feb-17	SORT by Mar-17	SORT by Apr-17
Essex Police HMIC Reports						
Residential and Domiciliary Care Cllr Dick Madden						Implementation review
Adult Community Learning Cllr Ray Gooding, Ros Parker						
Safeguarding Member Reference Group Annual Report Cllr Malcolm Maddocks						
Educational Attainment in Essex Cllr Ray Gooding, Chris Kiernan	Impact update				Annual Report on attainment	
Domestic Violence Cllr Dick Madden, Sheila Norris			Report to be received.			
Safeguarding Adults Annual Report Cllr Dick Madden, Paul Bedwell		Committee				
Essex Safeguarding Children's Board Annual Report Cllr Dick Madden, Paul Secker		Committee				
Social Impact Bonds Cllr Dick Madden, Clare Burrell/Tanya Gillett			Update to be received by the Committee			
New Operating Model for the Youth Service Cllr Ray Gooding, Michael O'Brien	Update to be received					
Changes to Funding to Housing Related Support Funded Older People's Services (Call-in) Cllr Dick Madden, Dave Hill						
Carers Strategy Cllr Anne Brown, Sharon Longworth	T&F 1 & 2 Young Carers	T&F 3 Young Carers	Final Report			
Community Agents Cllr Anne Brown						
Essex Cares Cllr Roger Walters, Keir Lynch (Essex Cares Limited)						
Meals on Wheels Cllr Dick Madden						
Children's Centres and Healthy Child Programme Consultation Cllr Dick Madden, Stavroulla Yiannou						
Housing Related Support Post-16 FP/418/02/16 Cllr Dick Madden						
Member Visits to Care Homes Cllr Malcolm Maddocks			Page 30 of 32			

PEOPLE AND FAMILIES SCRUTINY COMMITTEE WORK PROGRAMME	May-17
MONTH AT A GLANCE (with links to papers)	Cttee Meeting:
	Papers deadline
	Other activity dates
	TBC
	SORT by May-17
Essex Police HMIC Reports	
Residential and Domiciliary Care Cllr Dick Madden	
Adult Community Learning Cllr Ray Gooding, Ros Parker	
Safeguarding Member Reference Group Annual Report Cllr Malcolm Maddocks	
Educational Attainment in Essex Cllr Ray Gooding, Chris Kiernan	
Domestic Violence Cllr Dick Madden, Sheila Norris	
Safeguarding Adults Annual Report Cllr Dick Madden, Paul Bedwell	
Essex Safeguarding Children's Board Annual Report Cllr Dick Madden, Paul Secker	
Social Impact Bonds Cllr Dick Madden, Clare Burrell/Tanya Gillett	
New Operating Model for the Youth Service Cllr Ray Gooding, Michael O'Brien	
Changes to Funding to Housing Related Support Funded Older People's Services (Call-in) Cllr Dick Madden, Dave Hill	
Carers Strategy Cllr Anne Brown, Sharon Longworth	
Community Agents Cllr Anne Brown	
Essex Cares Cllr Roger Walters, Keir Lynch (Essex Cares Limited)	
Meals on Wheels Cllr Dick Madden	
Children's Centres and Healthy Child Programme Consultation Cllr Dick Madden, Stavroulla Yiannou	
Housing Related Support Post-16 FP/418/02/16 Cllr Dick Madden	
Member Visits to Care Homes Cllr Malcolm Maddocks	

