

Minutes of a meeting of the Senior Management Employment Sub-Committee held in Committee Room 1, County Hall, Chelmsford on Tuesday, 27 June 2023 at 4:30pm.

Due to the delayed arrival of a member of the committee, the business of the meeting was not transacted until approximately 5:10pm. Public access to the meeting was facilitated from the published start time of 4.30pm. It was also necessary to hold the meeting in an alternative public meeting room within County Hall to that published on the agenda. Measures were put in place to ensure that public access was maintained, although no members of the press or public were in attendance.

Present:

Members

Cllr Chris Whitbread	Chairman
Cllr Tom Cunningham	
Cllr Michael Hoy	

The following officers were present in support:

Pam Parkes	Executive Director: People and Transformation
Alison Woods	Director: People BP and Employment Practice
Phil Cruddace	Senior Strategy Advisor
Freddey Ayres	Democratic Services Officer

1. Election of Chairman

Nominations having been duly received, it was

Resolved:

That Cllr Chris Whitbread be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest

Apologies had been received from Cllr Kevin Bentley, for whom Cllr Chris Whitbread substituted.

There were no declarations of interest.

3. Minutes of this meeting

Resolved:

That authority be delegated to the Chairman to confirm as a correct record and sign the minutes of this meeting, of which the outcome will be reported to a future meeting of the Senior Management Employment Committee.

4. Urgent Business

None.

Exclusion of the Press and Public

Having been moved by Cllr Chris Whitbread, seconded by Cllr Tom Cunningham and agreed unanimously it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (information relating to any individual or which is likely to reveal the identity of any individual).

5. Temporary Uplifts to Deputy Chief Officers' Pay
(Press and public excluded)

Not publicly available due to the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (information relating to any individual or which is likely to reveal the identity of any individual).

6. Urgent Exempt Business

None.

The meeting closed at 17:21.

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Chairman

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Date