Report to Cabinet		Forward Plan reference number FP/481/04/16
Date of meeting:	21 June 2016	County Divisions affected by the decision All Divisions
Title of Report	2015/16 PROVISIONAL OU	JTTURN REPORT
Report by	Cllr John Spence, Cabinet I	Member for Finance, Housing and Planning
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1. Purpose and recommendations

The purpose of this report is to present and provide commentary on the provisional outturn position for 2015/16 prior to formal closure of the accounts.

Ernst and Young, Essex County Council's external auditor, will carry out their audit of the Council's 2015/16 Statement of Accounts during the summer, and it is possible that changes may be made to the Accounts during this period which may alter the position presented within this report. The results of the external audit will be reported to the Audit Committee on **19 September 2016**, at which stage that Committee is expected to approve the 2015/16 Statement of Accounts for publication. The Statement of Accounts will be published on the Council's website.

2. Recommendations

It is recommended that:

- (i) Cabinet notes the provisional outturn positions on the Revenue budget and Capital Programme, as follows:
 - 1. Revenue Budget: A gross under spend of £23.044m (including the variance on the Dedicated Schools budget) is shown. However, after adjusting this position for proposals to carry under spends forward for use in 2016/17 and other reserve movements, the contribution to the General Balance is £4.705m less than budgeted; and

 Capital Programme: Payments are £4.079m higher than the final approved capital payments budget for the year due to the early delivery of capital projects.

Also, that Cabinet notes the explanatory comments that are provided in the Executive Summary (**section 3**) and the subsequent sections and appendices of the report.

- (ii) Approval is given to allocate under spends between portfolios (as set out within the 'Transfers of under / over spends between Portfolios' column of **Appendix B**).
- (iii) £9.057m is appropriated to the Carry Forwards earmarked revenue reserve in respect of requests to utilise 2015/16 under spends in 2016/17 (as set out in the 'under spends to be carried forward into 2016/17' column of **Appendix B**).
- **£9.057m** is released from the Carry Forwards Reserve in 2016/17 for the purposes detailed in **Appendix C** (utilisation of these amounts will be subject to rigorous challenge throughout 2016/17, with any under spends being either returned to the General Balance, or re-directed for another purpose).
- (v) The following amounts are appropriated to / from restricted and other revenue reserves:

	Appropriations	Appropriations
	to reserves	from reserves
	£000	£000
Restricted Funds		
PFI - Building Schools for the Future	-	(60)
PFI- Clacton Secondary Schools	-	(512)
PFI- Debden School	43	-
Waste Reserve	12,449	-
Partnerships	209	-
Schools	-	(1,884)
Trading Activities	1,290	(600)
Sub total - Restricted Funds	13,991	(3,056)
Future Capital Funding		(22)
Other revenue reserves		
Carbon Reduction Reserve	-	(432)
Health and Safety	29	
Transformation	8,182	
Sub total - Other revenue reserves	8,211	(432)
Net Total	22,202	(3,510)

Note: **Appendix H** sets out the position on the restricted and other revenue reserves as at 31st March 2016 after incorporating the above proposals.

- (vi) Capital payment budgets, and associated capital financing, of £8.311m are reprofiled into subsequent financial years, in respect of slippage in schemes (as shown in the 'Slippage' column of Appendix F).
- (vii) Capital payment budgets, and associated capital financing, of £11.557m are brought forward from 2016/17 in respect of schemes that have progressed ahead of schedule (as shown in the 'Advanced works' column of Appendix F).
- (viii) Portfolios' 2015/16 capital payments budgets are reduced by £29.263m (as shown in the 'Reductions' column of Appendix F), with increases of £30.096m to other schemes (as shown in the 'Additions' column of Appendix F), to reflect achieved activity in 2015/16.
- (ix) The financing of capital payments in 2015/16 is approved on the basis set out within **Appendix E** to this report.

3. Executive summary

3.1 Overview

Through careful financial planning and control, at the end of 2015/16 Essex County Council's finances remain robust, investing across the County to help create more jobs for Essex people, providing care and support for people who need our help, achieving success with the increasing independence programme for working age adults and freezing council tax for the fifth consecutive year to protect local taxpayers.

The following paragraphs provide an overview of the provisional outturn positions on the Revenue Budget, Trading Activity accounts, the Capital Programme, Reserves and Balances and investment and borrowing activity. Service commentary is provided in subsequent sections of the report.

3.2 Revenue

At the end of the third quarter of 2015/16 (December 2015), an under spend of £5.3m was forecast, comprising £2.2m on net expenditure and £3.1m on funding. This was 0.6% against a total net expenditure budget of £926.6m. The Third Quarter forecast assumed that the Emergency Contingency (£7.5m) would be fully committed, recognising the risk for unforeseen events in the latter part of the financial year (such as winter pressures and extreme weather events).

At year end, the position excluding the Dedicated Schools Budget and before carry forward requests and reserve movements is an under spend of £24.928m (£23.044m including the Dedicated Schools Budget). This reflects:

- A net under spend by portfolios, excluding the Dedicated Schools Budget, of £12.620m (£10.736m including the Dedicated Schools budget) related to higher income from fees, charges and specific government grants; under spends due to staffing vacancies; and early delivery of 2016/17 savings.
- A balance on the Emergency Contingency (£7.5m) which, due to a benign winter, was not needed to support services' expenditure in 2015/16 (it is worth noting that the Emergency Contingency has been reduced by 50% as part of the 2016/17 budget).
- A net under spend of £2.297m as a result of reduced capital financing costs, interest and dividends.
- The receipt of higher than budgeted general government grants, collection fund surpluses and income from non domestic rates as a consequence of entering into a pooling arrangement with district councils this year (£2.511m).

Specific proposals are contained within this report to carry £9.057m of the under spend forward for use in 2016/17 (as detailed in **Appendix C**) and to appropriate

a further £18.692m (net) into Restricted Funds, the Capital Financing reserve and various other revenue reserves (see paragraph 3.5 for further detail).

After these adjustments, there is a net over spend against the final approved budget of £4.705m), which it is proposed is funded by a withdrawal from the General Balance. This withdrawal, when combined with the budgeted withdrawal in 2016/17, brings the General Balance to the level assumed when the 2016/17 budget was set (see **Appendix I**). Therefore, whilst the General Balance will be available to help mitigate the impact of reduced funding in future years, continued caution is necessary in view of future financial risks associated to public spending reforms.

Appendix A provides a summary, by portfolio, of the provisional outturn on the Revenue Budget, and **Appendix B** summarises the mitigations proposed. Proposals for utilising the 'carry forwards' reserve in 2016/17 are summarised in **Appendix C**.

Commentary on the provisional outturn position for each portfolio is provided in **Section 4** of the report.

3.3 Trading activities

The Council's trading activities have collectively achieved a net surplus for the year of £3.867m, which is below the final approved financial target for a surplus of £5.309m. This is mainly due to Legal Services' income falling short of the target, additional benefits being payable by the School Staffing insurance scheme and Essex Education Services implementing a SE+ programme.

The trading activities have appropriated £4.454m (net) into the County Revenue Account, which means that their revenue reserves have decreased by £587,000 during 2015/16, which is the difference between the net surplus and the appropriations out of reserves (i.e. from £5.151m at 1st April 2015 to £4.563m at 31 March 2016).

The appropriations into the County Revenue Account, at £4.454m, were £690,000 less than budgeted. The shortfall is due to a provision in the 2015/16 accounts related to a legal case. Approval is sought to fund this shortfall from the General Balance.

Further comments on the trading activities' performance are provided in **Section** 5 of the report and a summary of the provisional outturn position for the Council's trading activities is provided in **Appendix D**.

3.4 Capital

The original budget for the capital programme was £272.048m. During the year this has been revised to allow for revisions to project delivery plans. The final

approved capital programme budget amounted to £223.454m. In comparison, actual capital expenditure amounted to £227.533m (i.e. £4.079m more than the final budget).

When compared to the Original Budget, delivery is **83%** of the programme. Considerable effort has been put into delivering the capital programme over the past two years. This has seen the level of the capital programme increase alongside its successful delivery. Annual expenditure has increased by over **115%** when compared to the 2013/14 outturn.

During 2015/16 over **600** schemes were undertaken. Our residents have benefited from and will continue to benefit from a wide range of new investment including:

- 24 school expansions and 4 brand new Academies
- Secured permanent care for 18 children by carrying out adaptations to carers properties
- Created over 500 new early years places for children in Essex
- Provided 12 new units to enable individuals to enjoy greater independent living
- 118 BT Cabinets went live during 2015/16 which allowed just under 40,000
 Essex properties to connect to Superfast broadband for the first time (the
 Superfast Essex project has enabled a total of 332 cabinets to go live since
 the beginning of the project in 2013/14)
- Outstanding main route carriageway defects have reduced by 23% and secondary route defects have been kept below 500 for 2 consecutive years.
 Outstanding local network carriageway surface and structural defects have reduced by 13%.

In relation to the over spend against the final approved budget, approval is sought to:

- Re-profile capital payment budgets of £8.311m from 2015/16 and into 2016/17, as a consequence of slippage in schemes;
- Bring capital payment budgets of £11.557m forward in respect of schemes that have progressed ahead of schedule; and
- Realign scheme and payment approvals to reflect actual activity in 2015/16 this results in payment approvals for some schemes being reduced by £29.263m, with increases of £30.096m to a number of other schemes.

Appendix E provides a comparison of approved and forecast outturn capital payments by portfolio and **Appendix F** summarises the proposed variance plan. Commentary on the provisional outturn position for each portfolio is provided in Section **6** of the report.

3.5 Reserves and balances

The final approved budget for 2015/16 included provision for appropriations to or from various revenue reserves and restricted funds, and assumed a contribution to the General Balance. Proposals are presented throughout this report which further impact on the Council's reserves and balances. These proposals are included in recommendations 2 (iii) and (v) and summarised as follows:

Restricted funds

Private Finance Initiative (PFI) Reserves

It is proposed that the following appropriations are made in relation to these contracts, as follows:

- Building Schools for the Future £60,000 withdrawal
- Clacton Secondary Schools £512,000 withdrawal
- Debden School £43,000 contribution

Waste Reserve

It is proposed that £12.449m is appropriated into this reserve, including private finance initiative 'credits' received in 2015/16, to be applied in respect of the Waste Treatment Plant in 2016/17 and per the Joint Working Agreement with Southend in relation to the Waste Infrastructure Grant.

Partnerships Reserve

It is proposed that **£209,000** is appropriated into the Partnerships reserve in relation to the Public Sector Reform Unit.

Schools

£1.884m has been withdrawn from the Schools' reserve, in line with additional spending against the 'individual schools budget' in 2015/16. The Schools' reserve is ring-fenced for use by schools.

Trading activities

It is proposed that £600,000 is appropriated into the General Fund by the Essex Education Service trading account and that £1.290m is appropriated from the General Fund to the Essex Legal Services trading activity.

Capital funding

Future Capital Funding Reserve

It is proposed that £22,000 is withdrawn from the reserve to fund expenditure earmarked originally to be funded from the Capital programme but the actual work was not 'capital' in nature.

Other reserves

Carbon Reduction Reserve

Approval is sought to withdraw £432,000 from this reserve to finance costs incurred by the Facilities Management recharged strategic support service in relation to the Council's liabilities under the Carbon Reduction Commitment scheme.

Carry Forwards

It is proposed that £9.057m is appropriated into the 'carry forwards' reserve in respect of revenue budget under spends that it is proposed are carried forward for use in 2016/17.

The proposals for utilising this Reserve in 2016/17 are set out in **Appendix C** of this report and are primarily in respect of approved projects for which the spending profile has changed.

Health and Safety Reserve

It is proposed that £29,000 is returned to this reserve as a consequence of an under spend by Property and Facilities Management on health and safety initiatives.

Transformation Reserve

It is proposed that **£8.182m** is appropriated into the Transformation Reserve, comprising:

- Unspent project funding of £682,000; and
- The balance of £7.5m remaining in the Emergency Contingency at year end.

Appendix H shows the position on the restricted funds and revenue reserves, assuming the above proposals are accepted. These reserves represent funds set aside for specific policy purposes and contingencies, and are necessary to ensure the Council's continued financial resilience to future financial challenges and known pressures.

Appendix I summarises the position on the General Balance at 31st March 2016. At 1 April 2016, the General Balance stands at **£60.372m**, which is the level assumed when the 2016/17 budget was set.

3.6 Prudential indicators and treasury management

Activities remained within the boundaries established by the approved prudential indicators and treasury management strategy during the year.

A return of **0.69%** was achieved on sums invested during the year. This compares favourably with the benchmark London Interbank Bid (LIBID) rate, which has averaged at **0.36%** over the same period.

No new long term loans were secured during the year, as part of the Council's strategy of temporarily utilising its cash balances to defer external borrowing, rather than to hold these sums for investment – this strategy is currently saving the Council approximately £11m per annum against external borrowing costs. The pool rate of interest on long term loans held by the Council has remained static at 4.26% for 2015/16.

Summaries of the Prudential Indicators and investment and borrowing levels are provided in **Appendix J** and **Appendix K** respectively.

4. Portfolio commentary - Revenue

Commentary on portfolios' revenue outturn positions is provided in the following paragraphs.

4.1 Adults Social Care - £1.611m (0.4%) under spend

The provisional outturn of £382.048m is 0.4% lower than the final approved budget of £383.659m. The main budget variances are as follows:

Access Assessment & Care Management - £1.7m under spend
 The under spend is due to Care Act related posts no longer being recruited to as a result of the Government's delay of Phase II of the Care Act.

Care and Support – £1.5m over spend

This over spend primarily relates to care for those with physical and sensory impairments (£1.4m over spend). This is due to an over spend of £744,000 on domiciliary services as a result of higher than budgeted activity and price; over spends on residential type services (£427,000 residential and £317,000 nursing) although activity has been on a downward trend due to the Increasing Independence project; and £313,000 additional specialist equipment costs where savings from a new catalogue have not yet materialised. These over spends have been offset by an under spend on cash payments (£648,000).

There is a net £351,000 over spend on Learning Disabilities. This is due to a £2.2m over spend caused by higher transfers of young adults in the transitions service - particularly affecting cash payments (£1.4m), domiciliary (£412,000) and residential costs (£372,000). In addition there is a £697,000 over spend on domiciliary services mainly related to higher activity in the transitions service.

The over spends are offset by £559,000 over delivery of Increasing Independence savings; £538,000 under spend against the Adult Placement Scheme where moves on from residential services to a Shared Lives model

have not happened as quickly as anticipated; £472,000 under spend on other care related expenditure; £384,000 under spend on Employment and Inclusion service facilitated by successful delivery of Increasing Independence programme. In addition there is a £507,000 under spend on the internal hostels as a result of under occupancy during the year.

There is a £283,000 under spend in Older People. Many of the savings plans for 2015/16 were premised on fewer Older People requiring residential care but more needing domiciliary care and support at a lower cost. Delays in reablement provision have led to increased residential and nursing activity resulting in a net £2.4m over spend for residential and £899,000 for nursing. Conversely this has also resulted in lower domiciliary activity levels than anticipated, which shows a £3.2m under spend. Day care is £1.4m under spent as activity and price were lower than budget and there has been £1m additional non-residential income. There has been an increased focus on providing service users with cash payments and there is a £2.0m over spend here due to higher activity and cost.

The above figures reflect a £613,000 contribution from the Better Care Fund (BCF) after it was agreed with partners that Protection of Social Care funding under spends would be used towards pressures on over 85s domiciliary care and reablement. ECC are due to make a corresponding contribution to the 2016/17 BCF, and a carry forward request is therefore made to approve the funding for this.

Other Social Care - £458,000 under spend

This under spend is due to the releasing of opportunities from the Advocacy budgets.

Service Management Costs - £2.5m under spend

There was an under spend of £954,000 on Care Act training funds as a result of the Government postponing Phase 2; Commissioner staffing under spends of £322,000, which offsets a corresponding over spend within the Children and Families portfolio, and £113,000 over spend on Safeguarding. There is also a £270,000 under spend on Adult Operations management costs. In addition specific project budgets of £746,000 are under spent in 2015/16 due to slippage in delivery costs and are requested to be carried forward into 2016/17.

Housing Related Support - £1.7m over spend

This over spend has arisen as a consequence of the planned Older People Savings project slipping into 2016/17.

On the basis of the provisional outturn position, approval is sought to utilise the Portfolio under spend, together with £905,000 of the under spends reported elsewhere, to:

- Appropriate £2.353m into the Carry Forwards Reserve for the following purposes:
 - £613,000 Protection of Social Care funding to be utilised within the Better Care Fund in 2016/17;
 - £593,000 Increasing Independence project funding which has under spent in 2015/16 due to delayed recruitment;
 - £515,000 to fund the shortfall against the 2016/17 budget due to the pay award:
 - £197,000 Restructure of Adult Operations project funding now required in 2016/17:
 - £153,000 Older People Programme project funding due to the project slipping into 2016/17;
 - £139,000 Independent Living project funding now required in 2016/17.
 - £36,000 Care Act project funding now required in 2016/17;
 - £40,000 under spend on Service Management Costs to extend the My Home Life programme into the Home Support Services market;
 - £40,000 under spend on Service Management Costs for the Care Act quality work which comes under the Care Act action plan, and which is not currently resourced; and
 - £27,000 Non Residential Adults Charging project funding for staffing costs which have been re-profiled into 2016/17.
- Withdraw £97,000 from the transformation reserve to offset legal costs relating to the Prepaid Cards project (£34,000) and for Integrated Commissioning (£63,000).

4.2 Children and Families - £1.869m (1.6%) over spend

The provisional outturn of £117.394m is 1.6% above the final approved budget of £115.525m.

£1.3m of the over spend relates to the Multi Systemic Therapy (MST) programme. MST is a capped fixed price contract due to end in 2019/20. The Social Impact Bond payments for this contract are front loaded, with the tariff reducing once 45,000 care days have been saved. The impact of this reduction is expected to be seen in 2016/17.

There is a staffing over spend of £1.0m. This is mostly attributable to pay awards being granted in excess of the 1% that was budgeted for.

A further over spend on the placements budget due to the average number of children in care being higher than budgeted and the mix of placements being more expensive due to increased complexity levels.

Partly mitigating these cost pressures were contractual savings arising from the re-tendering of the Family Innovation Fund, North Children's Centre and Domestic Abuse contracts.

Looking ahead to 2016/17, the main challenges are achieving a stable workforce and delivery of the Looked after Children Strategy.

In view of the mounting cost pressures approval is sought to finance £3.019m of the over spend in 2015/16 by a withdrawal from the General Balance and a further £22,000 from the reserve for future capital funding to fund expenditure previously assumed to be capital in nature.

Approval is sought to appropriate £475,000 into the Carry Forwards reserve to fund the shortfall against the 2016/17 budget due to the pay award and to allocate the remainder (£697,000) to offset budget over spends reported elsewhere.

4.3 Corporate, Communities and Customers - £1.237m (7.2%) under spend

The provisional outturn of £15.846m is 7.2% lower than the final approved budget of £17.083m. The under spend is due to the following:

- Coroners Courts £696,000 under spend

 Due to the reversal of a bad debt provision raised in 2014/15 in relation to monies owing which are now expected.
- Customer Services and Member enquiries £799,000 under spend

 Due to a high level of staff vacancies throughout the year (£431,000), nonutilisation of the 'winter pressures' budget (£200,000) as seasonal variations
 in customer contacts was managed within operational budgets, and from a
 reduced number of Blue Badge independent mobility assessments
 (£168,000).

These under spends are partly offset by an over spend of £358,000 by the Registrar's Office due to under achievement of income targets.

On the basis of the provisional outturn position, approval is sought to the following actions:

- Appropriate £207,000 into the Carry Forwards reserve in relation to a rephasing of the 'In Person' and 'Dementia' projects and for 2016/17 Early Adopter savings; and
- Appropriate £125,000 into the Transformation Reserve in relation to the 'In Person' project.

4.4 Deputy Leader and Economic Growth, Waste and Recycling - £2.181m (2.7%) under spend

The provisional outturn of £79.6m is 2.7% lower than the final approved budget of £81.781m. The main budget variances are as follows:

· Skills - £855,000 under spend

Due to staffing vacancies and a small reduction in the number of programme placements within the Health sector.

· Waste Management Services - £469,000 under spend

Due to a reduction in the volumes of waste, coupled with reduced gate fee prices.

· Other - £670,000 under spend

Due to the delay in a variety of projects, including the implementation of Phase 1 of the Growth and Infrastructure framework project.

On the basis of the provisional outturn position, approval is sought to the following actions:

- Appropriate £1.050m into the Carry Forwards reserve to allow for completion
 of Employability and Skills board projects, for 2016/17 Early Savings
 Adopters, production of an infrastructure overview to support growth and
 development across Essex and for partnership funding in relation to Areas of
 Outstanding National Beauty and Natural Capital.
- Appropriate £736,000 into the Waste Reserve for further development of the long-term Waste strategy.
- Withdraw £15,000 from the Transformation Reserve to meet costs of the Future of Place Operations business case.
- Apply £120,000 of the remaining under spend to offset budget over spends elsewhere and to return £290,000 to the General Balance.

4.5 Education and Lifelong Learning

<u>Dedicated Schools Budget</u> - £1.884m over spend

The over spend is the net position against the 'individual schools budget', and results from schools utilising funds they had previously set aside in the Schools Reserve, which is ring fenced for their use.

For other elements of the Dedicated Schools Budget, grant is applied in line with actual spending (with any unspent grant being carried forward as a 'receipt in advance' for use in 2016/17 or a subsequent year). The balance of unapplied grant as at 31st March 2016 amounts to £6.290m, and has mainly been earmarked for the SEND capital investment project.

Non-Dedicated Schools Budget - £1.173m (2.4%) over spend

The provisional outturn of £49.084m is 2.4% higher than the final approved budget of £47.911m. The main budget variances were as follows:

Home to school and college transport - £2.6m over spend

The over spend primarily arises as a result of non-delivery of procurement savings on home to school transport, with further over spends arising in relation to transport arrangements required for SEN pupils with complex transport needs.

Premature Retirement costs - £1.0m under spend

A reduction in premature retirement costs is due to less schools seeking financial support for redundancy costs.

Adult Community Learning - £287,000 under spend

This position results from a recruitment freeze and a reduction in 'as and when' tutor expenditure.

· Corporate - £133,000 under spend

An under spend has arisen on the School Admissions team due to staff vacancies.

On the basis of the provisional outturn position, approval is sought to the following actions:

- Apply £840,000 of under spends reported elsewhere;
- Withdraw £512,000 from the Clacton Secondary School PFI earmarked reserve;
- Withdraw £60,000 from the Building Schools for the Future PFI earmarked reserve;
- Appropriate £43,000 to the Debden Park PFI earmarked reserve:
- Appropriate £184,000 to the Carry forwards reserve, to provide project funding for the Early Years Review, for Electronic Information Service and to enable completion of the implementation of the Affinitext contract software.
- Withdraw £203,000 from the Transformation Reserve to meet costs arising from the restructure of the Essex Outdoors Service and a further £30,000 for Education redesign.

This leaves an underlying under spend of £245,000 which is proposed is returned to the General Balance.

4.6 Finance - £1.357m (7.4%) over spend

The provisional outturn of £19.686m is 7.4% higher than the final approved budget of £18.329m. The over spend is mainly attributable to the following:

Council Tax Sharing Scheme – £1.314m over spend

The final outturn reflects additional payback under the Council Tax Sharing scheme where payments are made to District Councils due to increased Council Tax collection rates. It is important to note that the net position is a benefit to ECC as, after the £1.314m payment, a net £8.6m from additional council tax income will be in the Collection Fund for use in future years.

Heritage and Cultural Services - £110,000 over spend

The over spend resulted from lower than forecast levels of income from the conference centre and from archive services.

On the basis of the provisional outturn position, approval is sought to the following actions:

- Apply £308,000 of under spends reported elsewhere, and to withdraw
 £1.321m from the General Balance, to offset the over spend; and
- Appropriate £272,000 into the Carry Forwards Reserve for 2016/17 Early Adopter Savings, Housing Project tendering/procurement costs and transitional funding for Firstsite.

4.7 Health - £1.071m (3.5%) under spend

The provisional outturn of £29.239m is 3.5% lower than the final approved budget of £30.310m. The under spend is attributable to the following:

Mental health care and support - £877,000 under spend

This under spend is primarily the result of CQC registration costs for Intensive Reablement being lower than expected and as a result of final payments being less than anticipated on s75 agreements.

Child and Adolescent Mental Health Services (CAMHS) - £205,000 under spend

This under spend arose as a consequence of staff vacancies being held earlier in the year pending the outcome of the redesign of CAMHS in October 2015.

Health Reform and Integration - £27,000 under spend

Funding was secured from the Leader's Innovation Fund to establish an innovative approach to the co-production to shape and drive the delivery of dementia friendly communities across Essex. Timings of discussions with delivery partners have not allowed the work to be completed during 2015/16.

Offsetting the above is an over spend of £38,000 on Public Health due to additional commitments relating to the Independence Choice and Control Fund.

Approval is sought to:

- Appropriate £39,000 into the Carry Forwards Reserve to fund the remaining CAMHS re-design and to complete the work on dementia friendly communities; and
- Apply £1.032m of the under spend to offset over spends reported elsewhere.

4.8 Infrastructure and Highways and Transportation Delivery - £2.122m (2.4%) under spend

The provisional outturn of £86.308m is 2.4% lower than the final approved budget of £88.430m. The under spend is primarily attributable to the following:

Roads and Footways - £1.417m under spend

The under spend is primarily related to Highways routine maintenance, based on actual works and service levels carried out during the financial year.

Local Highways Panel - £320,000 under spend

The underspend on Local Highways Panels is driven by a combination of lower cost of schemes than anticipated as well as the delivery of Ranger services across districts through a lower number of Ranger gangs.

Winter Service - £105,000 under spend

This under spend results from a milder winter, which reduced pressures on this budget.

Congestion - £527,000 under spend

The remainder of the under spend is as a result of underspends within the Congestion policy line which has a £364,000 reported underspend in respect of enforcement income.

Approval is sought to:

- Appropriate £586,000 into the Carry Forwards reserve to enable the completion of asset inspections and asset lifecycle planning, for Small Operators electronic ticket machine procurement and to support Contract Software Procurement.
- Appropriate £80,000 into the Transformation Reserve in respect of better bus strategy funding and the rephrasing of delivery time scales in respect of the Highways Transformation programme.

The remainder of the under spend will either be applied to offset over spends reported elsewhere (£134,000) or returned to the General Balance (£1.322m).

4.9 Leader - £1.050m (9.8%) under spend

The provisional outturn of £9.694m is 9.8% lower than the final approved budget of £10.744m. The under spend is attributable to the following:

Development Management - £309,000

This under spend resulted from staff vacancies, coupled with under spends in the Flood and Surface Water project as consultancy costs span two financial years.

· Sustainable development - £189,000 under spend

This under spend was largely the result of staffing vacancies.

· Corporate Policy - £186,000 under spend

An under spend of £209,000 within the Public Sector Reform Unit is to be returned to the Partnership Reserve, to be used in 2016/17. Partly offsetting this position, the Corporate Policy budget is overspent by £23,000 due to higher than forecast costs with supplier Campaign Company.

Olympic and Sport Development - £124,000 under spend

This under spend is due to increased precepts and reduced spending on Olympic and Sport Development.

Member support - £107,000 under spend

This under spend mainly resulted from lower special allowances being paid to members.

Democratic Core - £83,000 under spend

This under spend is mainly due to a staff vacancy.

As a consequence of the provisional outturn position, approval is sought to:

- Appropriate £364,000 of the under spend into the Carry Forwards reserve for Early Adopter savings, flood protection and surface water management plans and Active Essex (Hadleigh Castle).
- Withdraw £113,000 from the Transformation Reserve to cover restructuring costs in relation to the Future of Place Operations.
- Appropriate £209,000 to the Partnerships reserve in relation to the Public Sector Reform unit.

It is proposed that the remainder of the under spend is either to be applied to offset over spends reported elsewhere (£139,000) or returned to the General Balance (£451,000).

4.10 Recharged Strategic Support Services

Comments on the provisional outturn positions of each of the Recharged Strategic Support Services are as follows:

Finance

 Capital Programme implementation and delivery - £372,000 (22.2%) under spend

The provisional outturn of £1.301m is 22.2% lower than the final approved budget of £1.673m.

The under spend is mainly attributable to lower than anticipated consultancy costs relating to the Essex Constitution Framework and Schools PFI project where internal resources were instead utilised.

Approval is sought to appropriate £29,000 of the under spend into the Carry Forwards reserve for implementation of the Affinitext contract software.

Finance - £3.129m (18.4%) under spend

The provisional outturn of £13.861m is 18.4% lower than the final approved budget of £16.990m. The under spend is the result of the following:

- £808,000 where under spends identified earlier in the year, including a significant amount relating to Business Support, had been pooled to offset pressures anticipated across the Corporate and Customer Services function.
- £744,000 within Corporate Operations due to increased income and recharging to projects and property contingency funding not being required.
- £894,000 on projects, which primarily relates to phasing on Transforming Customer Systems (£799,000) for which a carry forward is requested.
- £392,000 predominantly due to increased recharges to projects (including external partnerships) and the External Audit fee being lower than budgeted.
- £297,000 due to holding vacancies pending potential restructures within Corporate Law.

As a consequence of the provisional outturn position, approval is sought to:

- Appropriate £1.319m into the Carry Forwards reserve for the following projects:
 - £799,000 for Transforming Corporate Systems slippage due to delays in the project;
 - £275,000 for Garden Communities resources;
 - £100,000 for Devolution resources; and

- £174,000 for Fees and Charges resources, to fund additional staff to support the Non-Residential Adults Social Care project and to fund final costs on the Intranet and 'Future of Essex Support Services' projects.
- Appropriate £60,000 to the Transformation Reserve as a result of the recovery of duplicate payments by Purchase to Pay.

It is proposed that the remainder of the under spend is to be returned to the General Balance (£1.273m) and to offset over spends reported elsewhere.

Insurance Cost Recovery Account - £534,000 (13.7%) over spend

The provisional outturn of £4.431m is 13.7% higher than the final approved budget of £3.897m. The over spend is mainly due to higher than anticipated claim settlements in 2015/16. Approval is sought to finance this over spend by a withdrawal from the General Balance.

Leader

 Communications and Customer Relations - £173,000 (6.2%) under spend

The provisional outturn of £2.636m is 6.2% lower than the final approved budget of £2.809m. The under spend is due to lower than anticipated spend on publications.

Approval is sought to appropriate £85,000 of the under spend into the carry forwards reserve, to fund the Atrium and Wider Channels Project (branding and making better use of the Atrium and other working space).

Democratic Services and Governance - £167,000 (11%) under spend
 The provisional outturn of £1.350m is 11% lower than the final approved

budget of **£1.517m**. The under spend primarily results from:

- Lower than budgeted spend on Essex Legal Services (£107,000);
- Additional income of £93,000 relating to committee administration and school appeals; and
- £90,000 under spend on staffing.

Offsetting these under spends, it was necessary to make provision of £200,000 for a tax liability.

Property and Facilities Management - £117,000 (0.5%) under spend

The provisional outturn of £22.424m is 0.5% lower than the final approved budget of £22.541m. The under spend is mainly due to the following:

- £297,000 additional rental income and rates rebates;
- £166,000 staff savings; and

■ £151,000 slippage in the Property Transformation project, with the costs now expected in 2016/17.

These under spends are partly offset by an over spend of £121,000 in the Mitie contract due to back dated waste charges and a further £422,000 over spend in the Capital Receipts team. This area has a nominal budget which is then supplemented by drawdowns from the Capital Pump Priming Reserve as costs are incurred. As the service is under spent overall it is not proposed to recover this over spend.

Approval is sought to:

- Withdraw £432,000 from the Carbon Reserve, to meet the Council's obligations under the Carbon Reduction Commitment (CRC) scheme.
- Appropriate £151,000 into the Carry Forwards reserve for the Property Transformation Project, due to the delay in completing this phase of the project.
- Appropriate £29,000 into the Health & Safety Reserve, this being the under spend in the year on health and safety.

Transformation Support Unit - £474,000 (7.9%) under spend

The provisional outturn of £5.536m is 7.9% lower than the final approved budget of £6.010m. The under spend is due to slippage in transformation projects. Approval is sought to appropriate £474,000 into the Carry Forwards reserve to enable the continuation of TSU and Transformation III projects in 2016/17.

Corporate, Communities and Customers

Business Support - £1.444m (13.8%) under spend

The provisional outturn of £9.012m is 13.8% lower than the final approved budget of £10.456m. £1.1m of the under spend is due to staff vacancies, with the remaining £306,000 from early delivery of project savings on the Business Support project.

Approval is sought to:

- Appropriate £259,000 of unrequired project funding into the Transformation Reserve; and
- Appropriate £47,000 into the Carry Forwards reserve to meet residual project costs in 2016/17.

Customer Services - £398,000 (22.5%) over spend

The provisional outturn of £2.167m is 22.5% greater than the final approved budget of £1.769m. The over spend is mainly due to Digital Channels project savings targets (£683,000) being held in Customer Services but due to be delivered across the organisation. The impact has been partially mitigated by vacancies with the Customer Service Centre.

Approval is sought to withdraw £70,000 from the Transformation Reserve to fund the Digital Channels project. It is proposed that the remainder of the over spend is funded from under spends reported elsewhere.

Human Resources - £605,000 (9.9%) under spend

The provisional outturn of £5.491m is 9.9% lower than the final approved budget of £6.096m. The under spend of £605,000 is due to:

- £251,000 on Leadership and Talent Management as development of the leadership programme was put on hold pending appointment of the new Chief Executive;
- £212,000 due to staffing vacancies; and
- £116,000 on projects mainly resulting from input being contained within the Service's existing budget.

Approval is sought to appropriate £295,000 into the Carry Forwards reserve for Leadership and Talent Management (including to support organisational development for Essex 2021 and to develop the Organisational Strategy for Essex) and to enable other projects to continue into 2016/17.

Information Services - £1.282m (5.6%) under spend

The provisional outturn of £21.698m is 5.6% lower than the final approved budget of £22.980m. The under spend mainly results from delays in the Social Care Case Management (SCCM) and the IS Delivery Programme (ISDP), where spend has been delayed until next financial year, partly offset by an over spend in non-recoverable project management costs.

Approval is sought to:

- Appropriate £706,000 into the Carry Forwards reserve in respect of under spends in the current year on the SCCM and ISDP projects; and
- Appropriate £651,000 into the Transformation Reserve in respect of under spends on other IS projects.

Performance and Commissioning Support - £460,000 (8.2%) under spend

The provisional outturn of £5.157m is 8.2% lower than the final approved budget of £5.617m. £425,000 of the under spend is due to staff vacancies, with the remaining £35,000 due to lower than expected project costs for the Organisational Intelligence (OICD) projects.

Approval is sought to:

 Appropriate £75,000 into the Carry Forwards reserve for Citizens Insight, to support innovative practice and upskilling co-production; and Appropriate £35,000 into the Transformation Reserve for OICD Projects due to project slippage in 2015/16.

It is proposed that the remainder of the under spend is returned to the General Balance.

Procurement - £441,000 (8.6%) under spend

The provisional outturn of £4.675m is 8.6% lower than the final approved budget of £5.116m. The under spend is mainly due to staffing. The following carry forward requests are proposed:

- £160,000 to fund fixed term analysts posts, to retain fixed term contractors to progress a Passenger Transport project and to temporarily fund posts supporting implementation of the Corporate Systems project which has slipped into 2016/17.
- £116,000 to fund a project to implement Affinitext, a new IT system to improve efficiency in the management of large contracts.
- £36,000 to cover pressures expected in 2016/17 within Commercial.
- £34,000 to progress a Talent Pool concept using a technology platform developed by Capita to support social care providers with recruitment of difficult to recruit roles.

4.11 Other Operating Costs (interest, capital financing and dividends) - £2.297m (5.6%) under spend

The provisional outturn of £38.791m is 5.6% lower than the final approved budget of £41.088m. It had been anticipated that Essex Cares Ltd would declare and make a dividend payment to the Council of £1m in 2015/16, but there is no dividend forecast this year. This position is mitigated by the generation of additional income from short term investments (£1.144m), an under spend on interest payable (£1.980m) as a consequence of continuing to defer external borrowing and a small under spend on capital financing (£173,000).

5. Trading Activities' commentary

5.1 Essex Education Services

Although the trading activity has achieved a net surplus of £2.874m, this is £255,000 (8.1%) less than forecast as a consequence of implementation of the SE+ programme.

£3.601m of the trading activity's accumulated reserves is being appropriated into the General Fund. This includes an additional £600,000 which it is intended is applied to offset a shortfall in amount appropriated into the General Fund by

Essex Legal Services (see paragraph 5.4). After this appropriation, the accumulated revenue reserves stand at £1.920m at 31st March 2016.

5.2 Music Services

The trading activity has achieved a net surplus of £20,000. £4,000 has been appropriated to the General Balance. The accumulated revenue reserves stand at £133,000 at 31st March 2016.

5.3 School Staffing Insurance Scheme

This scheme enables schools to mitigate cost pressures arising when they need to employ supply teachers to cover for the unexpected or prolonged absence of their teaching staff.

The trading activity has over spent by £202,000. This is due to an increase in the level of benefits paid out for claims, coupled with more than anticipated number of claimants. The trading activity has sufficient revenue reserves to fund the additional costs. The reserve now stands at £973,000.

5.4 Legal Services

Whilst Legal Services has achieved a net surplus of £249,000, this is short of the financial target by £1.660m.

Income generated by the Deputyship service (formerly Essex Guardians) is short of the target by £876,000. The target was based on the higher solicitor rate charging structure which the service sought to adopt in 2013/14. Following the Office of Public Guardians challenge that ECC was only able to charge the lower public authority rate, a prudent approach is being taken by the service to issue invoices at the lower public authority rate pending a decision by the Court of Protection as to the rate that ECC is able to charge.

The service financial target is to appropriate £1.959m to the General Balance. However, there are only sufficient accumulated revenue reserves to fund an appropriation to the General Fund of £488,000. £600,000 of the shortfall is therefore being covered by the Essex Education Service. Approval is sought to fund the remainder of the shortfall by a withdrawal from the General Balance.

5.5 Library Services

Library Services has achieved a net surplus of £483,000, which is £299,000 higher than the financial target for the year. £277,000 of the surplus is being appropriated to the General Fund in line with the financial target, and the balance of £206,000 is being appropriated to the service reserve, which now stands at £483,000.

5.6 Place Services

Place Services have achieved a net surplus of £239,000. £92,000 of the surplus is being appropriated to the General Fund in line with the financial target.

The balance of £147,000 is been appropriated to the Place Services reserves, which now stand at £336,000.

5.7 Information Services Infrastructure

The trading activity has achieved a net surplus of £192,000. This is being appropriated to the service reserve, which now stands at £400,000.

5.8 Smarte East

The trading activity has achieved a net surplus of £12,000 which is being appropriated to the service reserve. The reserve now stands at £257,000.

6. Portfolio commentary – Capital

The Capital Programme is a significant priority for the Council and is fundamental to the Council achieving its aspiration to re-shape how it delivers services as well as helping to unlock revenue savings and efficiencies to secure ongoing financial sustainability. During 2015/16 the Council approved a significant capital programme of investment. By the end of the year, the capital programme had been able to accelerate its delivery programme which enabled an additional £4.079m to be delivered. This accelerated delivery enabled additional design work on a number of School expansion projects, the purchase of land to develop into accommodation for vulnerable people and a new cycle path in Wivenhoe from the University to Colchester Town Centre.

Commentary on portfolios' provisional outturn positions are provided in the following paragraphs. Details of the slippage, additions, advanced works and reductions are provided in **Appendix F** and **Appendix G**.

6.1 Adult Social Care – £1.086m (98.3%) over spend

The provisional outturn of £2.191m compares with a final approval of £1.105m. The outturn position has been achieved by significant investment in the Independent Living Programme for vulnerable people, which is set to continue.

The over spend against the final approved payments budget resulted from the purchase of two properties for the Independent Living programme.

However, this was partially offset by the Radwinter Road scheme which has been delayed due to the Governments review of rent allowances paid to landlords.

During the year the scheme at Cypress Gardens, Braintree was completed providing **12** units for individuals to enjoy greater independent living as opposed to placement in residential care.

Details of the slippage, additions, advance works and reductions are provided in **Appendix G**.

6.2 Children and Families - £102,000 (28.3%) over spend

The provisional outturn of £464,000 compares with a final approval of £362,000.

The Children and Families capital programme comprised two main initiatives: the Short Breaks programme to assist vulnerable children get the best start in life; and Adaptations to the homes of foster carers and adoptive parents.

The over spend against the final approved budget resulted on the Short Breaks scheme following the purchase of an additional two caravans to provide increased capacity for families with disabled children and young adults to enjoy family holidays together.

The adaptations scheme has enabled 18 children to remain with their current carer, on a permanent basis, and prevent a move to temporary foster care or a residential care placement.

Details of the additions, advance works and reductions are provided in **Appendix G**.

6.3 Corporate, Communities and Customers – £91,000 (1.9%) under spend

The provisional outturn of £4.701m compares with a final approval of £4.792m. This portfolio's capital programme comprises the Information Services (IS) capital projects and the Libraries capital projects.

IS capital spend of £4.310m is approximately in line with its budget (£4.276m). The work delivered in year was mainly in relation to ISDP (IS delivery programme £2.620m – where activity covered purchase/refresh of almost 3,000 laptop and tablet devices). In addition £1.200m was delivered on the Social Care Case Management system. £268,000 was spent on the Waste data management system in readiness for go-live in early 2016/17 and £222,000 was spent on the Next generation networks project (including a Firewall upgrade)

The Libraries budget under spend is £125,000 against a budget of £516,000. The under spend is predominately attributable to the 'Face to Face' Programme where registration rooms are being created in Libraries. A small amount of construction work has slipped into the beginning of 2016/17.

Details of the slippage, additions, advance works and reductions are provided in **Appendix G**.

6.4 Deputy Leader, Economic Growth, Waste and Recycling – £726,000 (5%) under spend

The provisional outturn of £13.697m compares with a final approval of £14.423m.

ECC have provided a number of grants to Third Parties to enable Economic Growth in 2015/16 through the Economic Growth Fund, such as a £576,000 contribution to Essex Further Education establishments to upgrade equipment and £250,000 towards the University of Essex Innovation Centre. However, a couple of projects earmarked for investment in 2015/16 have slipped into 2016/17 which has resulted in an under spend of £600,000, such as the contribution to Tendring's small and medium sized enterprise (SME) fund.

The remaining under spend relates to Waste projects such as Landfill Gas Flares Replacement, where ground conditions have prevented installation so the budget will be re-profiled into 2016/17.

Details of the slippage, additions, advanced works and reductions are provided in **Appendix G**.

6.5 Education and Lifelong Learning - £1.555m (2.4%) over spend

The provisional outturn of £66.253m compares with a final approval of £64.698m.

The £66.593m outturn represents a significant increase over the 2014/15 outturn of £49.114m, and reflects the success in meeting the demands for schools expansions throughout the county as a result of recent family population increases.

During 2015/16, **3,965** additional mainstream school places were delivered across Essex for September 2015, successfully securing a school place for every child in Essex. This included opening four new primary schools, in Harlow, Colchester, Chelmsford and Takeley. The John Ray Infant School, which was burnt to the ground in 2014, was rebuilt, and expanded, and the building was nominated for Infrastructure Category RICS award.

Local Authority Controlled - £2.175m over spend

The net over spend results from the final costs on the design work for a number of school schemes being agreed earlier than anticipated. This is partially offset by several school expansion schemes which have had minor delays to their delivery programme.

Approval is sought to bring forward payment approvals of £3.173m into 2015/16 from 2016/17 for the design work carried out on a these School expansion projects.

Approval is also sought to re-profile payment approvals of £757,000 into 2016/17 where minor delays to the delivery programme on a number of school expansion schemes have occurred.

In addition to the re-profiling of payment approvals referred to above, it is proposed that scheme and payment approvals are reduced by £304,000 (net) in respect of schemes that have been completed for less than the budgeted amount.

School Controlled - £620,000 under spend

The under spend primarily results from payments slippage in Devolved Formula Capital funded schemes which are directed by schools. Each school receives an annual allocation of capital funding from the Department of Education which it can use for its own capital projects. The Council holds this funding until it is required by the schools.

Details of the slippage, additions, advance works and reductions are provided in **Appendix G**.

6.6 Finance - £2.168m (42.7%) under spend

The provisional outturn of £2.905m compares with a final approval of £5.073m.

The major component of this Portfolio's budget in 2015/16 is implementation of a new integrated financial and HR system (The Corporate System (TCS)). The TCS project has experienced delays, and certain milestones that were expected to be completed by the end of 2015/16 have been missed. The project is consequently £2.249m under spent against its 2015/16 budget. ECC are now working towards a revised go live date with the contractor. The delays in the project mean that £1.449m of 2015/16 budget will need to be re-profiled into 2016/17, and since ECC is now incurring more revenue costs than expected (which are being offset with lower capital costs (£800,000)), a sum of £800,000 will be removed from the capital programme.

The remainder of the programme is small with £117,000 spend on the early stages of the Essex Housing Project and £58,000 on Public realm.

Details of the slippage and reductions (in relation to revenue costs) are provided in **Appendix G**.

6.7 Infrastructure and Highways and Transportation Delivery – £5.667m (4.8%) over spend

The provisional outturn of £124.147m compares with a final approval of £118.480m.

A large programme of works has been delivered across Essex, making a significant impact against the long term sustainability of the road and transport network. Outstanding defects on the county's road network continue to reduce, reflecting the significant investment the Authority has made in this area (outstanding priority route defects down by 23%, local routes down by 13%).

With regard to **Essex Highways**, project delivery success was high in 2015/16, particularly on carriageways, footways and bridges. Roads Maintenance schemes were accelerated, and were funded through under spends against other parts of the programme and by advanced works from 2016/17 of £5.523m.

Significant progress has been made on a new cycle way in Colchester between the University in Wivenhoe to the Town Centre. This project has secured a £250,000 S106 contribution from Essex University and a £250,000 contribution from the Colchester LHP, however due to some legal and technical issues requires a further contribution from ECC of £1.4m.

Local Growth Funded Economic Growth Transport schemes have progressed well during the year, however environmental issues and delays in the tender process on some schemes have resulted in some budget (£3.8m) needing to be re-profiled into future years.

Details of the slippage, additions, advance works and reductions are provided in **Appendix G**.

6.8 Leader – £1.346m (9.3%) under spend

This Portfolio's capital programme has delivered £13.175m spend against its latest budget of £14.521m, an under spend of £1.346m.

The facilities management and property programme_is the largest budget component, delivering very close to its £6.031m budget at £5.995m spend. Within that the Capitalised building maintenance programme ensured safe places of work, business continuity and also a range of energy efficiency schemes.

The Flood Management and Tendring Coastal schemes have spent £3.460m against the budget of £4.500m and this contributes most of the Portfolio's under spend. Due to efficient project management by Tendring District Council, the Tendring Coastal Defence project finished ahead of schedule in October 2016

and the £1.0m contingency budget held by ECC is no longer required. This funding has therefore been released in order to part fund advanced works on the county's road network.

Other activities within the Portfolio in 2015/16 have been

- Country Parks construction of the new high ropes course at Great Notley
 Country Park completed during the year together with the opening of the new
 Stick man trail at Weald Country Park creating better opportunities for the
 people of Essex to enjoy the county's open spaces.
- Community Initiatives Essex have awarded £1.2m in small grants to a wide range of bodies including parish and town councils, community groups and associations, charities and voluntary groups to help make a difference in the local areas.
- Essex Cares property investment (£60,000 under spend against £390,000 budget).

Details of the slippage, additions, advanced works and reductions are provided in **Appendix G**.

7. Policy context

This report provides an assessment of the financial position of the Council at the end of the 2015/16 financial year and, as such, provides a financial representation of the Corporate Plan. The budget and corporate plan were approved in February 2015.

8. Financial implications

All actions proposed within this report are within available funding and are considered by the Section 151 Officer as appropriate for dealing with the budget variances at year end.

9. Legal implications

The Council is responsible for setting the budget each year at the Budget and Council Tax meeting. Once agreed, the Executive then has to implement the policy framework within that budget. The Executive cannot change the budget set by Council other than in accordance with Financial Regulations and the Constitution.

10. Staffing and other resource implications

There are no staffing or other resource implications associated with this report.

11. Equality and diversity implications

There are no equality and diversity or other resource implications associated with this report.

12. Appendices

Appendix A – Revenue Outturn Summary

Appendix B – Revenue Variance Plan

Appendix C – Overview of revenue carry forward requests

Appendix D – Trading Activities

Appendix E – Capital payments and financing summary

Appendix F – Capital Variance Plan (Summary)

Appendix G – Capital Variance Plan (Detail)

Appendix H – Restricted use and other revenue reserves

Appendix I – General Balance

Appendix J - Prudential Indicators

Appendix K – Treasury Management

Appendix A – Revenue Outturn Summary

2014/15				2015/16			
Actual	_	Original	Final	Provisional	Varia	nce	RAG
		Budget	Budget	Outturn			statu
£000		£000	£000	£000	£000	%	
376,932	Adults Social Care	379,713	383,659	382,048	(1,611)	(0.4%)	•
122,229	Children and Families	113,218	115,525	117,394	1,869	1.6%	•
19,081	Corporate, Communities and Customers	15,991	17,083	15,846	(1,237)	(7.2%)	•
73,027	Deputy Leader and Economic Growth, Waste and Recycling Education and Lifelong Learning	82,249	81,781	79,600	(2,181)	(2.7%)	•
(1,582)	Dedicated Schools Budget	(2,912)	471	2,355	1,884	400.0%	•
46,960	Non Dedicated Schools Budget	49,470	47,911	49,084	1,173	2.4%	•
15,668	Finance	20,507	18,329	19,686	1,357	7.4%	•
14,429	Health	22,920	30,310	29,239	(1,071)	(3.5%)	•
100,812	Infrastructure and Highways and Transportation Delivery	81,677	88,430	86,308	(2,122)	(2.4%)	•
11,944	Leader	12,013	10,744	9,694	(1,050)	(9.8%)	•
	Recharged Support Services Finance						
1,345	Capital Programme Implementation and Delivery	1,645	1,673	1,301	(372)	(22.2%)	•
13,942	Finance	12,066	16,990	13,861	(3,129)	(18.4%)	•
4,658	Insurance Cost Recovery Account	4,741	3,897	4,431	534	13.7%	•
	Infrastructure and Highways and Transportation Delivery						
(7)	Transport Coordination Centre Leader	-	-	1	1	-	•
2,611	Communications and Customer Relations	2,533	2,809	2,636	(173)	(6.2%)	•
1,466	Democratic Services and Governance	1,527	1,517	1,350	(167)	(11.0%)	
77	Equality and Diversity	144	144	128	(16)	(11.1%)	
24,298	Property and Facilities Management Service	19,464	22,541	22,424	(117)	(0.5%)	
6,220	Transformation Support Unit	3,072	6,010	5,536	(474)	(7.9%)	_
-,	Corporate, Communities and Customers	2,212	5,525	5,222	(· · · /	(7.570)	Ĭ
10,174	Business Support	12,436	10,456	9,012	(1,444)	(13.8%)	
25	Car Provision Scheme	(25)	-,	-	-	(15.576)	
1,695	Customer Services	1,787	1,769	2,167	398	22.5%	_
6,675	Human Resources	4,514	6,096	5,491	(605)	(9.9%)	•
20,361	Information Services	16,754	22,980	21,698	(1,282)	(5.6%)	•
5,437	Performance and Commissioning Support	5,513	5,617	5,157	(460)	(8.2%)	•
5,356	Procurement	4,946	5,116	4,675	(441)	(8.6%)	•
883,833	Net cost of services (Portfolios)	865,963	901,858	891,122	(10,736)	(1.2%)	•
	Other operating costs						
-	Emergency Contingency	8,000	7,500		(7,500)	(100.0%)	•
38,926	Interest, capital financing and dividends	41,977	41,088	38,791	(2,297)	(5.6%)	•
	Appropriations to/(from) restricted funds and other revenue reserves						
(2,573)	Carry Forwards reserve	- (4.067)	(12,677)	(3,620)	9,057	(71.4%)	•
(1,034) 17,606	Restricted funds Capital financing	(4,067) 1,824	(9,948) 3,957	987 3,935	10,935 (22)	(109.9%) (0.6%)	•
(2,502)	Other revenue reserves	12,905	(26,608)	(18,829)	7,779	(29.2%)	•
934,256	Net expenditure	926,602	905,170	912,386	7,216	0.8%	•
(42,578)	General government grant	(52,274)	(60,170)	(60,663)	(493)	0.8%	•
1,737	General Balance - contribution / (withdrawal)	(3,463)	25,336	20,631	(4,705)	(18.6%)	•
893,415	Net Expenditure	870,865	870,336	872,354	2,018	0.2%	•
	Financed by						
(202,155)	Revenue Support Grant	(160,774)	(160,772)	(160,774)	(2)	-	•
(156,666)	National non-domestic rates	(160,204)	(159,677)	(160,219)	(542)	0.3%	•
(528,466) (6,128)	Council tax precept Collection fund surpluses	(539,138) (10,749)	(539,138) (10,749)	(539,138) (12,223)	(1,474)	13.7%	•
-	Transitional Support Grant	-	(10,743)	-	(±,4/4)		•
(893,415)	Total Financing	(870,865)	(870,336)	(872,354)	(2,018)	0.2%	•

Key

Over spend equal to, or greater than, £500,000 or 5% of the Budget

Over spend of less than £500,000 or 5% of the Budget OR under spend equal to, or greater than, £500,000 or 5% of the Budget

■ Under spend of less than £500,000 or 5% of the Budget

Appendix B – Revenue Variance Plan

	Provisional		Prop	osed mitigating act	ions		
	Outturn Variance (Under) / Over spend	Transfers of under / over spends between portfolios	Under spends to be carried forward into 2016/17	Appropriations to/(from) other reserves	Underlying under / (over) spends	Tota mitigal acti	
	£000	£000	£000	£000	£000	£	
dults Social Care	(1,611)	(905)	2,353	(97)	260	1,	
hildren & Families	1,869	697	475	(22)	(3,019)	(1,8	
orporate, Communities and Customers	(1,237)	(30)	207	125	935	1,	
eputy Leader and Economic Growth, Waste and Recycling	(2,181)	120	1,050	721	290	2,	
ducation and Lifelong Learning							
Dedicated Schools Budget	1,884	-	-	(1,884)	-	(1,	
Non Dedicated Schools Budget	1,173	(840)	184	(762)	245	(1,	
nance	1,357	(308)	272	-	(1,321)	(1,	
ealth	(1,071)	1,032	39	-	-	1	
frastructure and Highways and Transportation Delivery	(2,122)	134	586	80	1,322	2	
eader	(1,050)	139	364	96	451	1	
echarged Support Services							
Finance							
Capital Programme Implementation and Delivery	(372)	(6)	29	-	349		
Finance	(3,129)	477	1,319	60	1,273	3	
Insurance Cost Recovery Account	534	-	-	-	(534)	(
Infrastructure and Highways and Transportation Delivery							
Transport Coordination Centre	1	(1)	-	-	-		
Leader							
Communications and Customer Relations	(173)	88	85	-	-		
Democratic Services and Governance	(167)	-	-	-	167		
Equality and Diversity	(16)	=	=	-	16		
Property and Facilities Management Service	(117)	-	151	(403)	369		
Transformation Support Unit	(474)	=	474	-	-		
Corporate, Communities and Customers							
Business Support	(1,444)	-	47	259	1,138	1	
Car Provision Scheme	-	-	-	-	-		
Customer Services	398	(328)	-	(70)	-		
Human Resources	(605)	(194)	295	-	504		
Information Services	(1,282)	(75)	706	651	-	1	
Performance and Commissioning Support	(460)	-	75	35	350		
Procurement	(441)	-	346	-	95		
et cost of services (Portfolios)	(10,736)	-	9,057	(1,211)	2,890	10	
ther operating costs							
Interest, capital financing and dividends	(2,297)	_	_	_	2,297	2	
Emergency contingency	(7,500)	_	_	7,500	2,237	7	
Appropriations to / from restricted funds and other revenue re				7,500		•	
Restricted funds	10,935	_	_	1,468	(12,403)	(10,	
Capital financing	(22)	_	_	22	(12,403)	(10,	
Other revenue reserves	(22)			22			
Carry Forwards reserve	9,057	_	(9,057)	_		(9,	
Transformation Reserve	8,182		(5,057)	(8,182)		(8,	
						(0,	
Other reserves	(403)	=	-	403	-		
eneral government grant	(493)	-	-	-	493		
nancing	(2,018)	-	-	-	2,018	2	
et expenditure	4,705		-	-	(4,705)	(4,	
eneral Balance	(4,705)	-	-	-	4,705	4	
et Total							

Appendix C – Overview of revenue carry forward requests

	Tota
	£00
Do wheeing of anoualing	
Re-phasing of spending	61
Better Care Fund and Health and Social Care spend	61
Leadership and Talent Management	25
Small Operators' electronic ticket machine procurement	16
Affinitext contract software	16
Other	5
Sub total - Re-phasing of spending	1,25
Approved Transformation projects	
Transforming Corporate Systems	79
Increasing Independence	59
Employability and Skills	57
Transformation III and other TSU projects	47
Highway asset inspections and asset lifecycle planning	41
IS Delivery Programe	39
Social Care Case Management	31
Restructure of Adult Operations	19
Housing	17
Older People Programme	15
Property Transformation	15
In Person project	15
Independent Living	13
Place Partnership Integration	13
Commercial - Analyst and Fixed Term posts	13
Early Years Review	11
Financial Services - Devolution resources	10
Other	84
Sub total - Approved Transformation Projects	5,83
Carry Forwards agreed in Principle at the Third Quarter stage	
Early adopter savings	50
Sub total - Carry forwards agreed in principle	50
Under spends requested for another purpose	
Pay awards	99
Garden Communities resource	27
Firstsite - transitional funding	10
Other	10
Sub total - Under spends requested for another purpose	1,47
Net Total	9,05

Appendix D – Trading Activities

			2015/16			Rag
	Original	Final	Provisional	Variance	Variance	Statu
	Budget	Budget Budget	Outturn			
	£000	£000	£000	£000	%	
come	(40,817)	(43,494)	(43,309)	185	(0.4%)	•
penditure	35,414	38,185	39,442	1,257	3.3%	•
nancing Items	-	-	-	-	-	•
urplus)/Deficit	(5,403)	(5,309)	(3,867)	1,442	(27.2%)	•
opropriations et (increase) / decrease in revenue reserves	4,612 (791)	5,172 (137)	4,454 587	(718) 724	(13.9%) (528.5%)	•
	(132)	(207)		,	(020.070)	•
nalysis of net (increase) / decrease in Trading Activites reserv	ves					
Essex Education Services	(605)	(105)	727	832	(792.4%)	•
Music Services	(1)	(1)	(24)	(23)	2300.0%	•
School staffing insurance scheme	-	-	202	202	-	•
Library Services	(184)	93	(206)	(299)	(321.5%)	•
Smarte East	(3)	(3)	(12)	(9)	300.0%	•
Essex Legal Services	1	(121)	239	360	(297.5%)	•
Information Services infrastructure	-	-	(192)	(192)	-	•
Place Services	1	-	(147)	(147)	-	•
et (increase) / decrease in revenue reserves	(791)	(137)	587	724	(528.5%)	•
				2015/1	6	
			_	Opening	Closing	
				Balance	Balance	
				£000	£000	
Total Reserves Balance				(5,151)	(4,563)	

Appendix E – Capital payments and financing summary

	Original Approval	Final Approval	Actual	Variance
	£000	£000	£000	£000
Adult Social Care	7,676	1,105	2,191	1,086
Children and Families	541	362	464	102
Corporate, Communites and Customers	5,353	4,792	4,701	(91
Deputy Leader, Economic Growth and Waste and Recycling	25,342	14,423	13,697	(726
Education and Lifelong Learning	79,204	64,698	66,253	1,555
Finance	5,504	5,073	2,905	(2,168
Infrastructure and Highways and Transportation Delivery	131,850	118,480	124,147	5,667
Leader	16,578	14,521	13,175	(1,346
Total payments to be financed	272,048	223,453	227,533	4,079
Financed by				
Borrowing	110,065	69,475	58,257	(11,218
Grants and contributions	140,584	129,788	141,830	12,04
Capital receipts	10,409	10,409	12,640	2,23
Reserve for future capital funding	10,991	13,782	14,806	1,02
Total financing	272,048	223,453	227,533	4,07

Appendix F – Capital Variance Plan (Summary)

		201	2015/16		2015/16	2016/17
_	Slippage	Additions	Reductions	Advanced Works	Changes	Change
	£000	£000	£000	£000	£000	£000
Adult Social Care	(502)	26	(1)	1,564	1,086	(1,062
Children and Families		100	(22)	24	102	(24
Corporate, Communites and Customers	(195)	102	(53)	55	(91)	140
Deputy Leader, Economic Growth and Waste and Recycling Education and Lifelong Learning	(207)	757	(1,350)	73	(726)	134
Local Authority Controlled	(694)	1,803	(2,107)	3,173	2,175	(2,479
Schools Controlled	(396)	· -	(225)	· -	(620)	39
Finance	(1,368)	-	(800)	-	(2,168)	1,36
Infrastructure and Highways and Transportation Delivery	(4,286)	26,847	(23,529)	6,636	5,667	(2,350
Leader	(663)	461	(1,176)	32	(1,346)	63
Total payments to be financed	(8,311)	30,096	(29,263)	11,557	4,079	(3,246
Financed by						
Borrowing	(8,003)	29,234	(18,563)	11,017	13,686	(3,014
Grants and contributions	(308)	403	(10,700)	528	(10,077)	(220
Capital receipts	-	-	-	-	-	
Reserve for future capital funding	-	458	-	12	470	(12
Total financing	(8,311)	30,096	(29,263)	11,557	4,079	(3,246

Appendix G – Capital Variance Plan (Detail)

Portfolio and Scheme	Slippage	Additions	Reductions	Advanced Works	2015/16 Changes Requested	2016/1 Change
	£000	£000	£000	£000	£000	£00
Adult Social Care						
Accommodation for Vulnerable People	-	-	-	1,526	1,526	(1,526)
Extra Care Planning	(10)	10	-	-	-	10
Changing Places	-	16	-	37	53	(37)
Increasing Independence	-	-	(1)	-	(1)	-
Saffron Walden Extra Care Housing	(492)	-	-	-	(492)	492
Sub Total	(502)	26	(1)	1,564	1,086	(1,062)
Children and Families						
Aiming High for Disabled Children	-	100	-	-	100	-
Adopters Adaptations	-	-	(22)	24	2	(24)
Sub Total	-	100	(22)	24	102	(24)
Corporate, Communities and Customer						
Social Care Case Management	-	-	-	53	53	(53)
Next Generation Networks	-	-	_	1	1	(1)
IS Delivery Programme	(83)	-	-	-	(83)	83
Libraries	(112)	40	(53)	_	(125)	112
Waste Data Management System	-	62	-	-	62	
Sub Total	(195)	102	(53)	55	(91)	14
Deputy Leader, Economic Growth and Waste and Re	cvcling					
Transfer Stations	(24)	_	-	-	(24)	24
Landfill Gas Flare Replacement	(120)	_	-	-	(120)	120
Waste & Recycling	(60)	_	-	-	(60)	60
Economic Growth Fund	-	750	(1,350)	-	(600)	
Skills Economic Growth	-	_	-	72	72	(72
Other	(3)	7	-	-	4	,
Sub Total	(207)	757	(1,350)	72	(726)	13!
Education and Lifelong Learning - Local Authority Co	ontrolled					
Glenwood Special School	(65)	178	(178)	-	(65)	65
Harlow Secondary Basic Need	-	99	(99)	99	99	(99
Market Field Special School	(15)	-	(33)	-	(48)	15
Other School Schemes	(97)	155	(332)	465	190	(368
Special Schools	-	163	(101)	202	264	(202
Brentwood Primary Schools	(145)	-	· · · · -	-	(145)	145
Colchester Secondary Basic Need	-	11	(110)	-	(99)	
Chelmsford Secondary Basic Need	-	_	(8)	536	528	(536
Schools Capital Building Maintenance	_	282	(133)	73	221	(73
Basildon Primary Basic Need	(42)	5	(148)	369	185	(327
Harlow Primary Basic Need	(12)	-	(110)	210	210	(210
Other	(330)	911	(966)	1,220	834	(889
Sub Total	(694)	1,803	(2,107)	3,173	2,175	(2,479
Education and Lifelong Learning - Schools Controlled	1					
Devolved Formula Capital &						
Cash Balances held by Schools	(396)	-	(225)	-	(621)	390

Portfolio and Scheme	Slippage	Additions	Reductions	Advanced Works	2015/16 Changes Requested	2016/17 Change
	£000	£000	£000	£000	£000	£000
Finance						
Public Realm	(25)	-	-	-	(25)	25
Housing	(38)	-	-	-	(38)	38
New Corporate Systems	(1,305)	-	(800)	-	(2,105)	1,305
Sub Total	(1,368)	-	(800)	-	(2,168)	1,368
Infrastructure and Highways and Transportation De	livery					
Colchester ITP (Borough wide)	(197)	1,523	-	-	1,327	197
Local Highways Panels	-	1,179	(782)	-	397	-
Advanced Scheme Design	(1,894)	954	(1,015)	-	(1,956)	1,894
Economic Growth Transport	-	490	(2,023)	-	(1,533)	-
Roads Maintenance	-	9,323	(6,874)	5,523	7,973	(5,523)
Section 106	-	356	(538)	-	(182)	-
Colchester NAR3	-	-	(476)	-	(476)	-
Wivenhoe Cycle Route	(289)	1,626	-	-	1,337	289
South Essex LSTF	(339)	-	-	-	(339)	339
Footways	-	5,409	(5,409)	316	316	(316)
Other Highways Major Schemes	(604)	184	(894)	-	(1,314)	604
Depots	-	8	(8)	280	280	(280)
Jaywick Road Investment	-	754	-	-	754	-
Network Management	-	-	(441)	-	(441)	-
Street Lighting	-	-	(261)	-	(261)	-
Surface Water Alleviation	-	10	(485)	-	(475)	-
Colchester Park & Ride	-	430	-	-	430	-
Other Schemes	(963)	4,601	(4,323)	517	(168)	446
Sub Total	(4,286)	26,847	(23,529)	6,636	5,667	(2,350)
Leader						
Property Transformation IT Infrastructure	-	-	(79)	-	(79)	-
Tendring Coastal	-	-	(1,000)	-	(1,000)	-
Community Initiatives	-	249	-	-	249	-
Solar PV	(432)	-	-	-	(432)	432
Capitalised Building Maintenance	(37)	209	-	-	172	37
Other	(194)	3	(96)	32	(256)	163
Sub Total	(663)	461	(1,176)	32	(1,346)	631
Total Capital Programme	(8,311)	30,096	(29,262)	11,556	4,079	(3,245)

Appendix H – Restricted use and other revenue reserves

	Restricte	d use fund	as		
	Balance at	20	015/16 movements		Balance
	1 April 2015	Contributions to reserves	Withdrawals from reserves	Net Movement	31 March 20 as
	£000	£000	£000	£000	£0
stricted use					
Grants equalisation reserve	18,587	3,068	(11,616)	(8,548)	10,0
PFI equalisation reserves					
A130 PFI	55,809	195	(3,902)	(3,707)	52,1
Clacton secondary schools' PFI	3,833	202	(855)	(653)	3,1
Debden PFI	4,346	58	(251)	(193)	4,1
Building Schools for the Future PFI	2,546	9	(60)	(51)	2,4
Waste reserve	57,611	34,977	(12,968)	22,009	79,6
Schools	53,821	9,351	(11,233)	(1,882)	51,9
Partnerships	2,012	221	(738)	(517)	1,4
Trading activities	5,151	549	(1,138)	(589)	4,5
	203,716	48,630	(42,761)	5,869	209,5

	Balance at	20	015/16 movements		Balance
	1 April 2015	Contributions	Withdrawals	Net	31 March 201
		to reserves	from reserves	Movement	as
	£000	£000	£000	£000	£0
iture capital funding	21,176	5,378	(14,806)	(9,428)	11,7
ther revenue reserves					
Capital receipts pump priming	2,221	1,000	(550)	450	2,6
Carbon Reduction reserve	3,075	529	(432)	97	3,1
Carry Forwards Reserve	12,677	9,057	(12,677)	(3,620)	9,0
Collection Fund investment risk reserve	9,772	1,412	(9,772)	(8,360)	1,
Community Initiatives Reserve	-	3,750	(1,238)	2,512	2,
Consultation reserve	5,674	-	(5,674)	(5,674)	
Flood Management reserve	3,000	-	(3,000)	(3,000)	
Insurance	8,747	-	(391)	(391)	8,
Pension Fund Deficit reserve	3,988	-	(1,574)	(1,574)	2,4
Redundancy reserve	6,050	-	(6,050)	(6,050)	
Transformation	28,740	23,010	(20,051)	2,959	31,0
Other reserves	2,613	1,729	(1,526)	203	2,8
	86,557	40,487	(62,935)	(22,448)	64,1

Appendix I – General Balance

	£000
Actual Balance 31 March 2015	59,100
2015/16 Original Budget withdrawal	(3,463)
Actual Balance 1 April 2015	55,637
Subsequent movements	28,799
Budgeted balance at 31st March 2016	84,436
2015/16 Provisional Outturn proposals	
Adjustment to bring General Balance in line with budget forecast	(4,705)
Actual balance at 31 March 2016	79,731
2016/17 budgeted withdrawal	(19,359)
Actual balance at 1 April 2016	60,372

Appendix J - Prudential Indicators

		Approved Indicator	Provision Outtu	
1 Affordability				
Incremental impact on Council Tax of 2015/16 and earlier years' 'starts'	£	£89.57	£85.	
Ratio of financing costs to net revenue streams (excl. gen. govnt. grant)	%	6.9%	6.6	
Ratio of financing costs to net revenue streams (incl. gen. govnt. grants)	%	6.6%	6.3	
Prudence		Net borrowing is	well within the	
Net borrowing and Capital Financing Requirement		medium term forecast of the Capital Financing Requirement.		
3 Capital Expenditure				
Capital expenditure	£m	272	2	
Capital Financing Requirement (excluding credit arrangements)	£m	792	7	
External Debt				
Authorised limit (borrowing only)	£m	620	N	
Operational boundary (borrowing only)	£m	520	N	
Actual external borrowing (maximum level of debt during year)	£m	N/A	3	
Treasury Management				
Interest rate exposures				
Upper limit for exposure to fixed rates				
Net exposure	£m	620	2	
Debt		100.0%	100.	
Investments		100.0%	66.	
Upper limit for exposure to variable rates				
Net exposure	£m	186	(:	
Debt		30.0%	1.	
Investments		100.0%	79.	
Maturity structure of borrowing (upper limit)				
Under 12 months	%	40.0%	4.	
12 months & within 24 months	%	40.0%	8.	
24 months & within 5 years	%	60.0%	13.	
5 years & within 10 years	%	60.0%	11.	
10 years & within 25 years	%	67.0%	11.	
25 years & within 40 years	%	51.0%	29.	
40 years & within 50 years	%	50.0%	22.9	
50 years & above	%	22.0%	0.	
Total sums invested for more than 364 days				
Authorised limit	£m	100	N	
Actual sums invested (<i>maximum position during year</i>)	£m	N/A		

6 Summary

All Treasury Management activities have been undertaken in accordance with approved policies and procedures.

External debt is within prudent and sustainable limits.

Credit arrangements have been undertaken within approved indicators

Maturity Structure of borrowing: maturity dates for market loans are based on the next review date, not the final maturity date.

Appendix K – Treasury Management

	Actual	N	Movements		Actual	Interest
	Balance	Raised	Repaid	Net	Balance at	payable ,
	1 April			movement	31 March	(earned)
						to date
	£000	£000	£000	£000	£000	£000
Borrowing						
Long Term	354,516	990	(1,900)	(910)	353,606	14,97
Temporary	4,146	-	(1,478)	(1,478)	2,668	•
	358,662	990	(3,378)	(2,388)	356,274	14,98
Investments						
Long Term	(5,500)	-	2,000	2,000	(3,500)	(181
Temporary	(266,900)	-	53,100	53,100	(213,800)	(2,047
	(272,400)	-	55,100	55,100	(217,300)	(2,228
Net indebtedness	86,262	990	51,722	52,712	138,974	12,758
Borrowing Average long term borrowing over period to date (£000) Opening pool rate at 1 April 2015 Weighted average rate of interest on new loans secured to date Average pool rate for year						350,67 4.26% n/s 4.26%
Investments Average daily cash balanc	e over period to date (£ ver period	000)				338,40 0.699