Official / Sensitive



Equality Impact Assessment - head of service review

Reference: EQIA350918047

Submitted: 21 July 2021 11:59 AM

Executive summary

Title of policy or decision: Proposed changes to Basildon Town Centre as part of the Highway Improvement scheme and Bus Gate restrictions on Southernhay, Basildon

Describe the main aims, objectives and purpose of the policy (or decision): Essex County Council (the Council) has formally advertised its intention to amend Traffic Regulation Orders for the Basildon Town Centre Highway Improvement Scheme (the Proposal). Part of the Proposal were the Bus Gate restrictions on Southernhay, in the centre of Basildon. As objections have been received for this part of the Proposal, the Cabinet Member is now asked to decide whether the Proposal should be implemented.

What outcome(s) are you hoping to achieve?: Help create great places to grow up, live and work

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates: N/A - As below Bus Gate CMA

Please upload any documents which relate to this EqIA, for example decision documents: N/A - As below Bus Gate CMA

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This has been consulted on in July 2019 and as part of the TRO consultation process. This decision is in accordance with the Council's Traffic Management Strategy and where appropriate all new bus gate enforcement infrastructure and traffic order regulations comply to these standards. It does not allow the access of Private Hire Vehicles.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Basildon

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: N/A

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 21/07/2021

Name of person completing the EqIA: Kris Corbett

Email address of person completing the EqIA: Kris.Corbett@essex.gov.uk

Your function: Place and Public Health

Your service area: Performance, Investment & Delivery

Your team: Infrastructure Delivery

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Ben.Finlayson@essex.gov.uk