

Equality Impact Assessment - head of service review

Reference: EQIA306240787

Submitted: 10 February 2021 10:32 AM

Executive summary

Title of policy or decision: Final agreement for the Essex Concessionary Fare Scheme for 2021/22

Describe the main aims, objectives and purpose of the policy (or decision): This report asks the Leader of the Council to authorise the publication of a final concessionary fares scheme for the financial year 2021/22 following discussions with Essex bus operators

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Enable Essex to attract and grow large firms in high growth industries

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.37 ENCTS Negotiations and Decisions 2122\Leader Decision Paper

Please upload any documents which relate to this EqlA, for example decision documents: J:\IPTU\6 Strategy, Growth, Infrastructure & Integration\6.37 ENCTS Negotiations and Decisions 2122\Leader Decision Paper

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): This decision only directly impacts bus operators and the county council. Bus operators have been part of the negotiations leading to the propose agreement so have been consulted. It does nto effect the benefits or rights if the public, bus pass holders or passengers

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.
You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: None are needed since there are no negative consequences for any group resulting from this decision

Age

Nature of impact: Neutral

Please provide more details about the nature of impact: There is no change to the current position for this group, they will continue to benefit from being able to use their bus passes as they do now

Extent of impact: Low

Please provide more details about the extent of impact: No change to current situation

Disability - learning disability

Nature of impact: Neutral

Please provide more details about the nature of impact: There is no change to the current position for this group, they will continue to benefit from being able to use their bus passes as they do now

Extent of impact: Low

Please provide more details about the extent of impact: No change to current situation

Disability - mental health issues

Nature of impact: Neutral

Please provide more details about the nature of impact: There is no change to the current position for this group, they will continue to benefit from being able to use their bus passes as they do now

Extent of impact: Low

Please provide more details about the extent of impact: No change to current situation

Disability - physical impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: There is no change to the current position for this group, they will continue to benefit from being able to use their bus passes as they do now

Extent of impact: Low

Please provide more details about the extent of impact: No change to current situation

Disability - sensory impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: There is no change to the current position for this group, they will continue to benefit from being able to use their bus passes as they do now

Extent of impact: Low

Please provide more details about the extent of impact: No change to current situation

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 10/02/2021

Name of person completing the EqlA: Richard Gravatt

Email address of person completing the EqlA: Richard.Gravatt@essex.gov.uk

Your function: Place and Public Health

Your service area: Highways and Transportation

Your team: Integrated Passenger Transport Unit

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: helen.morris@essex.gov.uk