

Equality Impact Assessment - head of service review

Reference: EQIA397702580

Submitted: 01 February 2022 13:03 PM

Executive summary

Title of policy or decision: Covid Resilience Fund - Support to Adult Social Care Market

Describe the main aims, objectives and purpose of the policy (or decision): In 2020 and 2021 Essex County Council made funds available to support the sustainability of the care provider market as it faced demand issues and staffing challenges and increased financial pressures. This decision is to enable additional funding to be drawn down for 2021/22 and to continue to support the market in this way during 2022/23.

What outcome(s) are you hoping to achieve?: Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Help create great places to grow up, live and work:
Promoting independence, Carers

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The Council supports about 16,000 vulnerable people each year by commissioning care and support services from external providers, as well as supporting those who choose to buy their own services via a cash payment. This decision allows providers to recover some of the additional costs they have incurred due to the impact of Covid. The decision is designed to ensure that the Council meets the need of all social care users.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.

You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: The decision is designed to ensure that the Council meets the need of all social care users. We do not believe that there will be a significant adverse impact on any people with a protected characteristic.

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 01/02/2022

Name of person completing the EqlA: Victoria Kirkby

Email address of person completing the EqlA: Victoria.Kirkby@essex.gov.uk

Your function: Finance and Technology

Your service area: Procurement

Your team: Data, Insight & Projects

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: melanie.evans2@essex.gov.uk