

Equalities Comprehensive Impact Assessment v2 - Head of service review

Reference: ECIA538044370

Submitted: 09 August 2023 13:21 PM

Executive summary

Title of policy / decision: Residual Waste Service Order Extension

Policy / decision type: Cabinet Decision

Overview of policy / decision: To approve the extension of ECC's service orders for the disposal of local authority collected residual waste arising in Essex.

What outcome(s) are you hoping to achieve?: This decision will allow us to extend ECC's current service orders to secure residual waste disposal services for Essex householders for up to an additional year (between 01 April 2024 and 31 March 2025).

Executive Director responsible for policy / decision: Mark Ash (Climate, Environment and Customer Services)

Cabinet Member responsible for policy / decision: Malcolm Buckley (Waste Reduction and Recycling)

Is this a new policy / decision or a change to an existing one?: Change to an existing policy / decision

How will the impact of the policy / decision be monitored and evaluated?: This Cabinet Paper is seeking a decision to extend contracts we currently have for residual waste disposal services. These contracts will continue to be monitored and evaluated through contract management.

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: High Quality Environment

Which strategic priorities does this support? - Environment: Net zero, Minimise waste

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any specific group.

What actions have already been taken to mitigate any negative impacts?: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any specific group.

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Residents of Harlow

Nature of impact: None

Residents of Jaywick and Clacton

Nature of impact: None

Residents of Harwich

Nature of impact: None

Residents of Basildon (Town) housing estates

Nature of impact: None

Residents of Canvey Island

Nature of impact: None

Residents of Colchester (Town) - Housing Estates

Nature of impact: None

Residents of Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any priority areas / cohorts.

What actions have already been taken to mitigate any negative impacts?: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any priority areas / cohorts.

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

People who experience drug and alcohol dependence

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Victims of modern slavery

Nature of impact: None

Carers

Nature of impact: None

Looked after children / care leavers

Nature of impact: None

The armed forces community (serving personnel and their families, veterans, reservists and cadets)

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Sex workers

Nature of impact: None

Ethnic minorities

Nature of impact: None

Gypsy, Roma, and Traveller communities

Nature of impact: None

People with multiple complex needs or multi-morbidities

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any specific health groups or other priority groups.

What actions have already been taken to mitigate any negative impacts?: This decision is to agree the

extension of waste disposal service order contracts and as such, will not positively or negatively impact any specific health groups or other priority groups.

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact geographical areas of Essex.

What actions have already been taken to mitigate any negative impacts?: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact geographical areas of Essex.

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: This decision is to agree the extension

of waste disposal service order contracts and as such, will not positively or negatively impact any specific family groups.

What actions have already been taken to mitigate any negative impacts?: This decision is to agree the extension of waste disposal service order contracts and as such, will not positively or negatively impact any specific family groups.

Climate

Does your decision / policy involve development or re-development of buildings or infrastructure?: No

Does your decision / policy take place in, or make use of, existing buildings or infrastructure?: No

Does your decision / policy involve elements connected to transport, travel or vehicles? This includes travel needs / requirements of both service users and staff (including staff you're planning to recruit): No

Are you undertaking a procurement exercise?: No

Does your decision / policy involve the purchase of goods or materials?: No

Will any waste be generated by this decision? This includes waste from construction, waste generated by service users / staff, and waste generated by replacing existing products / materials with new: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 09/08/2023

Name of person completing the ECIA: Jim Aldridge

Email address of person completing the ECIA: jim.aldridge@essex.gov.uk

Your function: Climate, Environment and Customer Services

Your service area: Waste Services

Your team: Waste Services

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: samantha.kennedy@essex.gov.uk