

Equality Impact Assessment - head of service review

Reference: EQIA382934762

Submitted: 03 December 2021 11:51 AM

Executive summary

Title of policy or decision: Review of the Essex Minerals Local Plan 2014 – Next Steps

Describe the main aims, objectives and purpose of the policy (or decision): The Essex Minerals Local Plan was adopted in 2014. A required five-year review of the plan commenced in 2019 with a regulation 18 consultation carried out in March/April 2021.

Following further assessment, analysis and a review of national guidance, it is recommended that the approach to determine the provision of land won sand and gravel in the county is changed to ensure that a steady and adequate supply of aggregates is maintained in the county for seven years beyond the end of the Plan period (i.e., to 2036). Additional sites will need to be identified to supply this need.

The Planning team now need to carry out a further tailored consultation on the proposed changes, covering Policy S6, as well as a 'call for new sites' to come forward and be assessed in accordance with an agreed methodology.

What outcome(s) are you hoping to achieve?: Strong, Inclusive and Sustainable Economy, High Quality Environment

Which strategic priorities does this support? - Enable inclusive economic growth: Good jobs, Infrastructure, Levelling up the economy

Which strategic priorities does this support? - Help people get the best start and age well: Transport and built environment, Levelling up the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Please provide a link to the document / website / resource to which this EqlA relates:

<https://www.essex.gov.uk/minerals-waste-planning-policy/minerals-local-plan>

Please upload any documents which relate to this EqlA, for example decision documents:

<https://www.essex.gov.uk/minerals-waste-planning-policy/minerals-local-plan>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): We have considered how the proposed next steps of the Minerals Local Plan Review may affect communities and do not feel that any one community/protected group would be more affected than others.

The Policy S6 engagement and Call for Sites exercises are open to all to comment on and would affect communities in Essex the same. A further regulation 18 public consultation will be held once any new sites put forward from this exercise are analysed.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 03/12/2021

Name of person completing the EqIA: Rebecca Rushmer

Email address of person completing the EqIA: Rebecca.Rushmer@essex.gov.uk

Your function: Place and Public Health

Your service area: Planning Service

Your team: County Planning

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: graham.thomas@essex.gov.uk