



Essex County Council

Essex Police, Fire and Crime Panel: Ethics and Integrity Sub-Committee

14:00	Thursday, 31 October 2019	Committee Room 4, County Hall, Chelmsford, CM1 1QH
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For information about the meeting please ask for:
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		Pages
1	Membership, Apologies, Substitutions and Declarations of Interest	4 - 4
2	Minutes of Previous Meeting To approve the minutes of the meeting held on the 18 April 2019.	5 - 8
3	Continuous Culture Change Strategy To receive a report from Karl Edwards, Director of Corporate Services, Office of the Police, Fire and Crime Commissioner for Essex.	9 - 68
4	Ethics and Integrity Framework To receive information on the arrangements of the Ethics and Integrity Framework within the Police, Fire and Crime Commissioner's office.	69 - 86
5	Date of Next Meeting To consider a date for the next meeting.	

Exempt Items

(During consideration of these items the meeting is not likely to be open to the press and public)

The following items of business have not been published on the grounds that they involve the likely disclosure of exempt information falling within Part I of Schedule 12A of the Local Government Act 1972. Members are asked to consider whether or not the press and public should be excluded during the consideration of these items. If so it will be necessary for the meeting to pass a formal resolution:

That the press and public are excluded from the meeting during the consideration of the remaining items of business on the grounds that they involve the likely disclosure of exempt information falling within Schedule 12A to the Local Government Act 1972, the specific paragraph(s) of Schedule 12A engaged being set out in the report or appendix relating to that item of business.

Essex County Council and Committees Information

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