



Essex County Council

# **Essex Police, Fire and Crime Panel: Ethics and Integrity Sub-Committee**

<b>14:00</b>	<b>Thursday, 31 October 2019</b>	<b>Committee Room 4, County Hall, Chelmsford, CM1 1QH</b>
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**For information about the meeting please ask for:**  
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**Email:** [democratic.services@essex.gov.uk](mailto:democratic.services@essex.gov.uk)

		<b>Pages</b>
<b>1</b>	<b>Membership, Apologies, Substitutions and Declarations of Interest</b>	<b>4 - 4</b>
<b>2</b>	<b>Minutes of Previous Meeting</b> To approve the minutes of the meeting held on the 18 April 2019.	<b>5 - 8</b>
<b>3</b>	<b>Continuous Culture Change Strategy</b> To receive a report from Karl Edwards, Director of Corporate Services, Office of the Police, Fire and Crime Commissioner for Essex.	<b>9 - 68</b>
<b>4</b>	<b>Ethics and Integrity Framework</b> To receive information on the arrangements of the Ethics and Integrity Framework within the Police, Fire and Crime Commissioner's office.	<b>69 - 86</b>
<b>5</b>	<b>Date of Next Meeting</b> To consider a date for the next meeting.	

## **Exempt Items**

(During consideration of these items the meeting is not likely to be open to the press and public)

The following items of business have not been published on the grounds that they involve the likely disclosure of exempt information falling within Part I of Schedule 12A of the Local Government Act 1972. Members are asked to consider whether or not the press and public should be excluded during the consideration of these items. If so it will be necessary for the meeting to pass a formal resolution:

**That the press and public are excluded from the meeting during the consideration of the remaining items of business on the grounds that they involve the likely disclosure of exempt information falling within Schedule 12A to the Local Government Act 1972, the specific paragraph(s) of Schedule 12A engaged being set out in the report or appendix relating to that item of business.**

## **Essex County Council and Committees Information**

All Council and Committee Meetings are held in public unless the business is exempt in accordance with the requirements of the Local Government Act 1972. If there is exempted business, it will be clearly marked as an Exempt Item on the agenda and members of the public and any representatives of the media will be asked to leave the meeting room for that item.

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The Council Chamber and Committee Rooms are accessible by lift and are located on the first and second floors of County Hall.

Induction loop facilities are available in most Meeting Rooms. Specialist headsets are available from Reception.

With sufficient notice, documents can be made available in alternative formats, for further information about this or about the meeting in general please contact the named officer on the agenda pack or email [democratic.services@essex.gov.uk](mailto:democratic.services@essex.gov.uk)

### **Audio recording of meetings**

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Should you wish to record the meeting, please contact the officer shown on the agenda front page.

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