

Equality Impact Assessment - head of service review

Reference: EQIA250365260

Submitted: 16 September 2020 15:05 PM

Executive summary

Title of policy or decision: Sourcing Strategy for Major Schemes – Eastern Highways Alliance

Describe the main aims, objectives and purpose of the policy (or decision): This policy relates to the ITT tender outcome of the Eastern Highways Alliance to approve award of the framework agreement to the successful bidders following the outcome of evaluation and agree to enter into Framework Agreements with each of the successful Bidders. There will be 9 Contractors on the Eastern Highways Alliance Framework 3.

What outcome(s) are you hoping to achieve?: Transform the council to achieve more with less

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The outcome of the tender for the Eastern Highways Alliance 3 Framework has been undertaken in accordance with the ITT guidance. It is not considered that this decision will have any impact on the specific communities.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 16/09/2020

Name of person completing the EqlA: Dawn Grover

Email address of person completing the EqlA: Dawn.Grover@essex.gov.uk

Your function: Place and Public Health

Your service area: Infrastructure and Delivery

Your team: Infrastructure and Delivery

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: Ben.finlayson@essex.gov.uk