

Equality Impact Assessment - head of service review

Reference: EQIA405093803

Submitted: 09 March 2022 12:37 PM

Executive summary

Title of policy or decision: Economic Renewal Investment Fund

Describe the main aims, objectives and purpose of the policy (or decision): A fund for land and property investments within Essex to deliver good jobs, future growth and investment, green growth and levelling up of the economy, while supporting the net zero carbon ambitions of the Council

What outcome(s) are you hoping to achieve?: Strong, Inclusive and Sustainable Economy, High Quality Environment, Health, Independence and Wellbeing for All Ages, A good place for Children and Families to Grow

Which strategic priorities does this support? - Enable inclusive economic growth: Good jobs, Future growth and investment, Green growth, Levelling up the economy

Which strategic priorities does this support? - Help people get the best start and age well: Net zero, Transport and built environment

Which strategic priorities does this support? - Help create great places to grow up, live and work: Healthy lifestyles

Which strategic priorities does this support? - Transform the council to achieve more with less: Educating outcomes, Levelling up outcomes for families

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://essexcountycouncil.sharepoint.com/:w:/r/sites/CommercialInvestmentsEconomicRecoveryandGrowth/SharePoint/SharedDocuments/eqia405093803.docx>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://essexcountycouncil.sharepoint.com/:w:/r/sites/CommercialInvestmentsEconomicRecoveryandGrowth/SharePoint/SharedDocuments/eqia405093803.docx>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The impact of the proposed Fund will be across the whole of Essex. However, each individual project supported by the Fund will have its own individual business case/decision paper as well as an individual EQIA that will assess the impact of that particular project. This decision paper establishes the principles and criteria for the Fund only and therefore there is no impact on any population.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: Yes

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: As above, this decision will not have any negative impacts on any of the protected characteristics and each project in the Fund will provide its own specific EQIA

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 09/03/2022

Name of person completing the EqIA: Ian Fulton

Email address of person completing the EqIA: Ian.Fulton@essex.gov.uk

Your function: Finance and Technology

Your service area: Finance

Your team: Commercial

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: tina.french@essex.gov.uk