

JOB DESCRIPTION

POST TITLE: CHIEF CONSTABLE

ACCOUNTABLE TO: ESSEX POLICE AND CRIME COMMISSIONER

RESPONSIBLE FOR: The direction and control of the Essex Police Force in accordance with the Police Act 1996, in order to provide Essex with an effective and efficient police service, and the fulfilment of all the statutory and legal obligations of the office of Chief Constable

AIMS OF THE JOB:

1. To work with the Police and Crime Commissioner and the Force to set the strategic direction for policing in Essex.
2. To give high profile leadership to the force by communicating a consistent vision of what must be achieved.
3. To ensure the high performance of the Force, in particular by:
 - (a) Having regard to the Police and Crime Commissioner's strategic and local police and crime plan and enabling a prompt and professional policing service to the people of Essex.
 - (b) Responding to and influencing the changing external and internal environments affecting the Force with a particular emphasis on financial planning.
 - (c) Developing and implementing strategies to further the policing of Essex by focussing on the local needs of communities.
 - (d) Ensuring continuous improvement in the effective and efficient use of all the resources of the Force.
 - (e) Harnessing the full potential of staff towards the aims of the Force by creating an environment in which people are enabled to give of their best.
4. To encourage, deliver, strengthen and participate in partnerships and cooperation within policing and local government in order to fulfil the aims of the policing plan. Championing local initiatives between the police and other stakeholders to reduce crime and build safer communities.
5. To ensure the provision of professional advice to the Police and Crime Commissioner to support them in fulfilling their functions.