

**Minutes of the Senior Management Employment Committee held on Monday 14 March 2022 at 9am in County Hall, Chelmsford.**

**Present:**

**Members**

Councillor K Bentley	Chairman
Councillor M Mackrory	
Councillor L McKinlay	
Councillor M Hoy	
Councillor C Whitbread	

The following officers were present in support:

Pam Parkes	Executive Director, People and Transformation
Alison Woods	Director, People BP & Employment Practice
Ellen Clark	Lead People Business Partner
Emma Hunter	Democratic Services Officer
Gemma Bint	Democratic Services Officer

**1. Election of Chairman**

Nominations having been duly received it was resolved that Councillor K Bentley be elected as Chairman for the meeting.

**2. Membership, Apologies, Substitutions and Declarations of Interest**

The report was received. There were no apologies or declarations of interest.

**3. Minutes of Previous Meeting: 8 February 2022**

The minutes of the previous meeting were approved as a correct record and signed by the Chairman.

**4. Urgent Business**

There was none.

**Exclusion of the Press and Public**

**Resolved:**

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local

Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

**5. Uplift to an Officer's Pay**  
(Press and public excluded)

The Committee considered a report by the Chief Executive in relation to increasing the salary of the Director, Finance (Stephanie Mitchener).

The recommendations were supported and agreed by the Committee and the following was

**Resolved:**

To increase the salary of the Director, Finance (Stephanie Mitchener) to the amount stated in the confidential report with effect from 1 April 2022.

The meeting closed at 9:09.

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**Chairman**

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**Date**