

Equalities Comprehensive Impact Assessment - Head of service review

Reference: ECIA465535334

Submitted: 16 November 2022 13:04 PM

Executive summary

Title of policy / decision: Annual review of the Essex Bus Service Improvement Plan 2022 FP/484/08/22

Policy / decision type: Cabinet Member Action (CMA)

Overview of policy / decision: To agree to publish the Annual Review of the Bus Service Improvement Plan 2022

What outcome(s) are you hoping to achieve?: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

Executive Director responsible for policy / decision: Mark Ash (Climate, Environment and Customer Services)

Cabinet Member responsible for policy / decision: Lee Scott (Highways Maintenance and Sustainable Transport)

Is this a new policy / decision or a change to an existing one?: New policy / decision

How will the impact of the policy / decision be monitored and evaluated?: It is a requirement set out in the National Bus Strategy to publish the annual review. It is itself a monitoring measure for the BSIP and proposes no new actions

Will this policy / decision impact on:

Service users: No

Employees: No

Wider community or groups of people: No

What strategic priorities will this policy / decision support?: High Quality Environment, Health, Independence and Wellbeing for All Ages

Which strategic priorities does this support? - Environment: Net zero, Transport and built environment, Green communities, Levelling up the environment

Which strategic priorities does this support? - Health: Healthy lifestyles, Promoting independence

What geographical areas of Essex will the policy / decision affect?: All Essex

Digital accessibility

Is the new or revised policy linked to a digital service (website, system or application)?: No

Equalities - Groups with protected characteristics

Age

Nature of impact: None

Disability - learning disability

Nature of impact: None

Disability - mental health issues

Nature of impact: None

Disability - physical impairment

Nature of impact: None

Disability - sensory impairment

Nature of impact: None

Sex

Nature of impact: None

Gender reassignment

Nature of impact: None

Marriage / civil partnership

Nature of impact: None

Pregnancy / maternity

Nature of impact: None

Race

Nature of impact: None

Religion / belief

Nature of impact: None

Sexual orientation

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

What actions have already been taken to mitigate any negative impacts: There are no negative impacts from taking this decision

Levelling up - Priority areas & cohorts

Children and adults with SEND, learning disabilities or mental health conditions (taking an all-age approach)

Nature of impact: None

Children on Free School Meals

Nature of impact: None

Working families

Nature of impact: None

Young adults (16-25 who have not been in education, training or employment for around 6-12 months)

Nature of impact: None

Harlow

Nature of impact: None

Jaywick and Clacton

Nature of impact: None

Harwich

Nature of impact: None

Basildon (Town) housing estates

Nature of impact: None

Canvey Island

Nature of impact: None

Colchester (Town) - Housing Estates

Nature of impact: None

Rural North of the Braintree District

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

What actions have already been taken to mitigate any negative impacts: There are no negative impacts

Equalities - Inclusion health groups and other priority groups

Refugees / asylum seekers

Nature of impact: None

Homeless / rough sleepers

Nature of impact: None

Offenders / ex-offenders

Nature of impact: None

Carers

Nature of impact: None

Looked after children

Nature of impact: None

Veterans

Nature of impact: None

People who are unemployed / economically inactive

Nature of impact: None

People on low income

Nature of impact: None

Working families

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

What actions have already been taken to mitigate any negative impacts: There are no negative impacts

Equalities - Geographical Groups

People living in areas of high deprivation

Nature of impact: None

People living in rural or isolated areas

Nature of impact: None

People living in coastal areas

Nature of impact: None

People living in urban or over-populated areas

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

What actions have already been taken to mitigate any negative impacts: There are no negative impacts for any group

Families

Family formation (e.g. to become or live as a couple, the ability to live with or apart from children)

Nature of impact: None

Families going through key transitions e.g. becoming parents, getting married, fostering or adopting, bereavement, redundancy, new caring responsibilities, onset of a long-term health condition

Nature of impact: None

Family members' ability to play a full role in family life, including with respect to parenting and other caring responsibilities

Nature of impact: None

Families before, during and after couple separation

Nature of impact: None

Families most at risk of deterioration of relationship quality and breakdown

Nature of impact: None

Rationale for assessment, including data used to assess the impact: Publishing this review will meet our obligation set out in the National Bus Strategy, Bus Back Better to do so. No measures not already approved in the decision to adopt the Essex Bus Service Improvement Plan 2022 to 2026 (approved in November 2021) are being proposed.

What actions have already been taken to mitigate any negative impacts: There are no negative impacts

Climate

Does your decision / policy involve elements connected to the built environment / energy?: No

Does your decision / policy involve designing service provision and procurement to minimise freight and staff travel and enable use of active and public transport options?: No

Does your decision / policy involve elements connected to waste?: No

Action plan to address and monitor adverse impacts

Does your ECIA indicate that the policy or decision would have a medium or high adverse impact on one or more of the groups / areas identified?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date ECIA completed: 16/11/2022

Name of person completing the ECIA: Richard Gravatt

Email address of person completing the ECIA: Richard.Gravatt@essex.gov.uk

Your function: Climate, Environment and Customer Services

Your service area: Highways and Transportation

Your team: IPTU

Are you submitting this ECIA on behalf of another function, service area or team?: No

Email address of Head of Service: helen.morris@essex.gov.uk