

# HOSC/31/10

**Committee** Health Overview and Scrutiny

**Date** 7 July 2010

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**Transformation programme for commissioning healthcare services in Essex**

**Report by:** Graham Redgwell, Governance Officer

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**Contact:** Tel. 01245 430360      **Email.** [Grahamr@essex.gov.uk](mailto:Grahamr@essex.gov.uk)

Attached overleaf is an information item comprising Press release issued by the five Essex PCTs.

17 June 2010

Dear Graham,

**Re: Appointment to Interim Chief Executive for NHS South West Essex**

I am writing to you today to advise you that with effect from July 5, 2010, I will become Interim Chief Executive for NHS South West Essex.

Pam Court, the existing Chief Executive at NHS South West, has been appointed on secondment as Essex Transition Lead Chief Executive. Pam's role will be to work with partners in Essex and the five PCTs to make further headway on meeting management cost reductions across the county as well as preparing Essex for the new configuration and commissioning changes in the light of new government proposals.

I will remain Chief Executive for NHS South East Essex and would like to take this opportunity to assure you of my commitment to continue to improve the health and wellbeing of those living in south east Essex, and the quality of the services that are provided.

It is my responsibility to ensure both PCTs are managed to be effective organisations and where appropriate, to ensure partnership and cooperation increases between the two south Essex PCTs, primary care and local partners, to ensure excellent, high quality and cost effective health care.

I will be driving a clear agenda for change across the south of the county while working with my colleagues within Essex and with local partners so that we can make the right decisions for the county.

In the meantime, a sincere thank you for your continuing support and trust to date.

Yours sincerely



Andrew Pike  
Chief Executive



*Mid Essex  
North East Essex  
South East Essex  
South West Essex  
West Essex*

## **PRESS RELEASE**

**Issued on behalf of the five Essex PCTs**

Date of Issue: 17 June 2010

PR 267

For immediate release

# **Future needs for commissioning health services in Essex**

Pam Court, Chief Executive at NHS South West Essex has been appointed to lead a transformation programme for healthcare services across Essex.

To reduce NHS management costs and prepare for change to health commissioning for 2012, Pam has been appointed on secondment as Essex Transition Lead Chief Executive with effect from 5 July 2010. In this capacity, she will collaborate with the five Essex Primary Care Trusts (PCTs) together with Essex local authorities, GPs, Essex healthcare providers and other key partners.

This appointment reflects Pam's wealth of expertise in managing transformational change within the NHS. Throughout the secondment Andrew Pike, Chief Executive of NHS South East Essex, will work across both organisations as Interim Chief Executive of NHS South West Essex in addition to his permanent role as Chief Executive at NHS South East Essex.

Pam Court said: "The challenges that face the NHS over the next two years are great, as we reduce the cost of managing the NHS, seek efficiencies in how we deliver healthcare to invest in new and better patient-centred services, and in preparing GPs for their new

leadership role as commissioners. I am delighted with this opportunity, but will miss South West Essex and all my staff and colleagues.

"I am very proud of the successes of our organisation and the improvements we have delivered for our public. I wish my successor and the Board every success going forward and will still be working closely with them as we shape the future together."

Derek Morrison, Chair of NHS South West Essex, said: "Pam will bring a wealth of experience and skill to this very important role. If we are to do all the things we need to do over the coming years then an experienced and respected leader who can bring the NHS together in Essex is vital. Pam is that leader and I look forward to working with her in the role.

"I would like to take this opportunity to thank Pam for all the hard work and dedication she has shown over her three and a half years with South West Essex PCT. During a challenging period, she has led the PCT to many successes that have improved the quality of care for our population. I know I speak for all at South West Essex PCT in expressing our deep appreciation and in wishing her well in her new and exciting Essex-wide role."

In her assignment, Pam will report to David Barron, Chair of NHS Mid Essex, who is the lead Chair for the Essex Project Board, comprising the Chairs and Chief Executives Group.

David Barron said: "Pam has just the sort of experience and passionate leadership this project needs and I know she will make sure the NHS in Essex delivers on its current challenges and becomes well placed for future change."

### **Andrew Pike to become Interim CEO for NHS South West Essex**

Andrew Pike, Chief Executive of NHS South East Essex, will work across both PCTs in the intervening period as Chief Executive of both the South Essex PCTs.

Andrew Pike said: "I am pleased that Pam has agreed to lead the programme of change we have outlined. I will remain Chief Executive of NHS South East Essex and become

Interim Chief Executive for South West Essex. My responsibility is to ensure both organisations are managed to be effective organisations and where appropriate, to ensure partnership and cooperation increases between the two South Essex PCTs, Primary care and local partners, to ensure excellent and cost effective health care."

Katherine Kirk, Chair of NHS South East Essex, said: "These moves are the right ones for our NHS. Pam will provide the leadership and coordination our whole NHS needs and Andrew will drive the agenda for change across both the PCTs in South Essex."

Derek Morrison, Chair of NHS South West Essex, said: "I am pleased to welcome Andrew to South West Essex and aim to provide him with every support to build on the successes of our organisation."

The new arrangements outlined in this press release take effect from 5 July 2010, the 62nd birthday of the NHS.

Ends

**For more information please contact:**

Georgia Jerram in NHS South West Essex press office, T: 01268 245764, E:

[Georgia.Jerram@swessex.nhs.uk](mailto:Georgia.Jerram@swessex.nhs.uk)

Claire Routh in NHS South East Essex press office, T: 01702 226630 / 07950 520917,

E: [Claire.Routh@see-pct.nhs.uk](mailto:Claire.Routh@see-pct.nhs.uk).

**Notes for editors**

1. Healthcare services across Essex are currently commissioned (bought) by five PCTs. The way healthcare is commissioned in the future will change. The Coalition Government has signalled:
  - GP practices and clinicians will take on more of the commissioning function to achieve better care for local people
  - A need to reduce management costs by 30% with savings re-invested directly on the front line to improve services for patients

2. The five PCTs in Essex have been working together to explore how changes in their structure can be made to help meet these needs. More detail about future proposals for health service will be revealed in a NHS White Paper expected during the summer. Meanwhile each of the PCTs have agreed that no change is not an option.

**3. Pam Court:**

Pam is a very experienced NHS leader with 34 years experience and has held a number of senior NHS leadership positions in Essex, joining South West Essex in 2006. Prior to this Pam was CEO at Harlow and Uttlesford PCTs. Pam has significant experience of managing organisational change.

**4. Andrew Pike:**

Andrew has 26 years NHS leadership experience having been Chief Executive of Mid Essex Hospitals NHS Trust before taking up responsibilities for South East Essex PCT in 2007.