

**Minutes of the Senior Management Employment Committee held on
Wednesday 15 December 2021 at 9.30am in County Hall, Chelmsford.**

Present:

Members

Councillor K Bentley	Chairman
Councillor M Mackrory	
Councillor L McKinlay	
Councillor M Hoy	
Councillor J Spence	

The following officers were present in support:

Gavin Jones	Chief Executive
Pam Parkes	Executive Director, People and Transformation
Gemma Bint	Democratic Services Officer (present for items 1 - 3)
Luke Judd	Starfish Search

1. Election of Chairman

Nominations having been duly received and it was resolved that Councillor K Bentley be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest

The report was received.

Councillors Bentley and Spence declared a Code interest due to their prior knowledge of one of the candidates. They confirmed that they did not think that this represented a conflict of interest and remained in the meeting and participated throughout.

3. Urgent Business

None.

Exclusion of the Press and Public

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 - information relating to any individual or which is likely to reveal the identity of any individual).

4. Candidate Interviews: Executive Director, Economy, Investment and Public Health

(Press and public excluded)

The Committee agreed an appointment to the position of Executive Director, Economy, Investment and Public Health, based on the outcome of an interview which had taken place earlier.

Resolved:

That the post of Executive Director, Economy, Investment and Public Health be offered to Tom Walker.

5. Candidate Interviews: Director, Public Health

(Press and public excluded)

The Committee agreed an appointment to the position of Director, Public Health, based on the outcome of an interview which had taken place earlier.

Resolved:

That the post of Director, Public Health be offered to Lucy Wightman.

.....
Chairman

.....
Date