

## Equality Impact Assessment

Reference: EQIA310928132

Submitted: 25 February 2021 16:11 PM

### Executive summary

**Title of policy or decision:** Better Care Fund Plan 2020/21 and interim arrangements for 2021/22

**Describe the main aims, objectives and purpose of the policy (or decision):** To approve interim arrangements for the Better Care Fund 2021/22 in the current absence of national guidance.

**What outcome(s) are you hoping to achieve?:** Help people get the best start and age well

**Which strategic priorities does this support? - Help people get the best start and age well:** Enable more vulnerable adults to live independent of social care

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a change to an existing policy, practice or project

**Please provide a link to the document / website / resource to which this EqIA relates:** To follow

**Please upload any documents which relate to this EqIA, for example decision documents:** To follow

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** The decision affects all Essex divisions. It largely, but not exclusively, affects residents aged over 65. It also affects carers. The Better Care Fund pays for NHS community health services, reablement services to help people recover from life incidents, and services to support carers, people living with dementia and with mental health problems.

**Does or will the policy or decision affect:**

**Service users:** Yes

**Employees:** Yes

**The wider community or groups of people, particularly where there are areas of known inequalities:** Yes

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** Yes

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

**Is the new or revised policy linked to a digital service (website, system or application)?:** No

### Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

## Age

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** The Better Care Fund commissions health and care services. If the decision is not approved, there is a risk that services would stop, causing disruption to service provision.

**Extent of impact:** High

**Please provide more details about the extent of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

## Disability - mental health issues

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

**Extent of impact:** High

**Please provide more details about the extent of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

## Disability - physical impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

**Extent of impact:** High

**Please provide more details about the extent of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

## Disability - sensory impairment

**Nature of impact:** Positive

**Please provide more details about the nature of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

**Extent of impact:** High

**Please provide more details about the extent of impact:** If the decision is not approved, there is a risk that funding and services would stop, causing disruption to service provision.

## Action plan to address and monitor adverse impacts

**Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## **Details of person completing the form**

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqIA completed:** 25/02/2021

**Name of person completing the EqIA:** Matthew Williamson

**Email address of person completing the EqIA:** Matt.Williamson@essex.gov.uk

**Your function:** Finance and Technology

**Your service area:** Finance

**Your team:** Finance - Adult Social Care

**Are you submitting this EqIA on behalf of another function, service area or team?:** Yes

**Name of person completing the EqIA:** Matthew Williamson

**Function:** Adult Social Care

**Service area:** Adult Social Care

**Team:** Strategy and Integration

**Email address of Head of Service:** Emma.Richardson@essex.gov.uk