

Equality Impact Assessment

Reference: EQIA209137572

Submitted: 20 May 2020 15:24 PM

Executive summary

Title of policy or decision: Extending and uplifting the current Live at Home domiciliary support contract

Describe the main aims, objectives and purpose of the policy (or decision): The current four year Live at Home framework contract, which provides domiciliary support to 6,500 people in their own homes in Essex, is due to expire on 11th February 2021. Coproduction of a new model has been paused to respond to Covid-19, with Council staff being redeployed to other business critical activities. This service is provided by contractors and the market has indicated that there is limited capacity and appetite to prepare tender submissions for a new contract during an extended period of ongoing service disruption. A duly diligent procurement process for a contract of this size and complexity takes 12 months. Permission is therefore sought to extend and uplift the current framework from February 2021 for up to 18 months, until August 2022.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a change to an existing policy, practice or project

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): An independent survey asked a small group of older people who receive domiciliary support for their views at the end of 2019. Most people were satisfied with the service and reported that they were treated with dignity and respect.

The impact of extending this contract is likely to be neutral across all demographic types.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Please describe the steps you have taken to meet the digital accessibility requirements:

Please describe the steps you have taken to test the accessibility of the website, system or application:

Please describe the steps you have taken to maintain accessibility once it has gone live:

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: All providers as part of the tender process, the contract and ongoing quality monitoring are required to evidence that they can and do offer a diverse service across all cohorts.

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 20/05/2020

Name of person completing the EqIA: Jo Rogers

Email address of person completing the EqIA: Jo.Rogers@essex.gov.uk

Your function: Adult Social Care

Your service area: Commissioning

Your team: Older People

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Dale.Evans@essex.gov.uk