

# Do you have the skills to be Executive Director to the PCC?

Posted on April 26th, 2013

Nick Alston said: “I am aiming to appoint an Executive Director to be responsible for the senior leadership and operational delivery of key functions contained within the Police Reform and Social Responsibility Act 2011. Responsibilities will include leading the development of the Police and Crime Plan for Essex, performing the role of Statutory Monitoring Officer and supporting me in holding the Chief Constable of Essex Police to account. This new role replaces the former role of Chief Executive of the Essex Police Authority, a role which has been vacant for an extended period.”

**A supporting role with leadership impact.**

**Executive Director / Chief of Staff to**

**The Police & Crime Commissioner for Essex**

Up to £80k

Based Chelmsford, Essex

This is an opportunity to support The Police and Crime Commissioner for Essex in delivering key elements of the Police Reform and Social Responsibility Act 2011.

In this strategic business leadership position, you'll work alongside the county's first democratically elected commissioner, providing senior-level support as he sets local policing priorities and holds the local police force to account.

As the Commissioner's closest adviser, you'll provide critical input to decision-making and monitor activity to ensure that all statutory obligations are met. Providing leadership for office staff, you will oversee operational delivery of key activities such as business planning, communications, policy development and contract management. In addition, you will be instrumental in building and maintaining effective working relationships with external partners such as councils, community representatives and private sector contacts.

This is a new role that requires a new type of executive leader – dynamic, organised and rigorous, with a strategic outlook. Able to build high-level relationships and manage complex working environments, you could have a background in local government, central government or the commercial sector. Significant experience in an administrative, legal or policy role is essential.

Skilled in a broad range of business management activities, you'll have exemplary interpersonal skills and be adept at inspiring, influencing and motivating others to achieve high performance. And, while politically aware, you'll be capable of acting with the utmost integrity and objectivity.

Vetting, security and residential eligibility checks are part of the appointment process.

**To make an application, please download our role requirement and application form.**

**[EXECUTIVE DIRECTOR OPCC ROLE REQUIREMENT 260413](#)**

**[EXECUTIVE DIRECTOR OPCC APPLICATION FORM EXTERNAL 250413](#)**

**You will need to complete this and send it by email to [PCCEssex@HavasPeople.com](mailto:PCCEssex@HavasPeople.com)**

**If you have any queries, or would like to discuss your suitability for the role before completing the form, we would encourage you to contact the recruitment team on 0845 074 3797 or send an email to [PCCEssex@HavasPeople.com](mailto:PCCEssex@HavasPeople.com)**

**Receipt of all applications will be acknowledged before 21st May 2013. Should candidates not receive an acknowledgment they should contact the recruitment team to confirm receipt.**

**Closing date for receipt of completed applications is noon, 20<sup>th</sup> May 2013**