

Equality Impact Assessment

Reference: EQIA334064674

Submitted: 12 May 2021 11:27 AM

Executive summary

Title of policy or decision: Allocation of Contain Outbreak Management Fund (COMF): 2021/22 Spending Programme

Describe the main aims, objectives and purpose of the policy (or decision): The Council has received additional Contain Outbreak Management Funding to help further contain and respond to the Covid-19 pandemic in Essex. The decision is to agree how that money will be spent to contribute to containing the virus and protecting vulnerable residents.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates:

https://teams.microsoft.com/l/file/377524F5-8B59-4958-9898-4D41FFCCA5E8?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabinets%2FContain%20Outbreak%20Management%20Fund%2FCOMF_cabinet%20report_draft.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabinets%2FContain%20Outbreak%20Management%20Fund%2FCOMF_cabinet%20report_draft.docx&baseId=6a86-45a8-aeab-c5379ecc33cb

Please upload any documents which relate to this EqlA, for example decision documents:

https://teams.microsoft.com/l/file/377524F5-8B59-4958-9898-4D41FFCCA5E8?tenantId=a8b4324f-155c-4215-a0f1-7ed8cc9a992f&fileType=docx&objectUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabinets%2FContain%20Outbreak%20Management%20Fund%2FCOMF_cabinet%20report_draft.docx&baseUrl=https%3A%2F%2Fessexcountycouncil.sharepoint.com%2Fsites%2FCabinets%2FContain%20Outbreak%20Management%20Fund%2FCOMF_cabinet%20report_draft.docx&baseId=6a86-45a8-aeab-c5379ecc33cb

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): The schemes included in the decision have been developed in line with the Government's Contain Outbreak Management Fund criteria and are aimed at protecting vulnerable residents through the Covid-19 pandemic and contributing to containing the virus. Areas of need have been identified and assessed in conjunction with service areas and partners working directly with local communities such as Local Community Hubs, Citizens Advice Bureaus and the voluntary sector organisations.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 12/05/2021

Name of person completing the EqlA: Rachael WeeksFleming

Email address of person completing the EqlA: Rachael.WeeksFleming@essex.gov.uk

Your function: Corporate and Customer Services

Your service area: Transformation, Delivery and Support

Your team: Delivery

Are you submitting this EqlA on behalf of another function, service area or team?: Yes

Name of person completing the EqlA: Rachael WeeksFleming

Function: Place and Public Health

Service area: Wellbeing, Public Health & Communities

Team: Strengthening Communities

Email address of Head of Service: kirsty.ocallaghan@essex.gov.uk