

Equality Impact Assessment - head of service review

Reference: EQIA239558714

Submitted: 19 August 2020 13:41 PM

Executive summary

Title of policy or decision: To approve an application submission for the Local Authority Delivery Green Homes Grants (LAD GHG) funding programme.

Describe the main aims, objectives and purpose of the policy (or decision): - To submit an application for grant funding to support fuel poor households to improve their energy efficiency
- Improve the housing stock of Essex and in turn reduce carbon emissions
- Drive growth of the green economy within Essex.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work

Which strategic priorities does this support? - Enable inclusive economic growth: Target economic development to areas of opportunity

Which strategic priorities does this support? - Help people get the best start and age well: Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

<https://www.gov.uk/government/publications/green-homes-grant-local-authority-delivery-scheme-entering-a-bid>

Please upload any documents which relate to this EqIA, for example decision documents:

<https://www.gov.uk/government/publications/green-homes-grant-local-authority-delivery-scheme-entering-a-bid>

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): It is estimated that 72,054 households (8.9%) in Greater Essex are in fuel poverty (BEIS 2018). This funding is directly and only available to these households to improve their energy efficiency, saving them money, improving the environment within the home and the added benefits to the vulnerable residents as well as reducing the carbon emissions within Essex.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Is the new or revised policy linked to a digital service (website, system or application)?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment

I confirm that I have considered the potential impact on all of the protected characteristics: I confirm that I have considered the potential impact on all of the protected characteristics

Describe any actions that have already been taken to mitigate negative impacts on any of the protected characteristics: All necessary checks will be carried out prior to engaging and delivering works with any protected group.

Age

Nature of impact: Positive

Please provide more details about the nature of impact: Elderly residents will likely spend more time at home and therefore money on their energy bills as well as more adversely affected by the cold weather. This funding will support the installation of measures which will increase comfort and warmth as well as reduce energy bills.

Extent of impact: Medium

Please provide more details about the extent of impact: This funding is not exclusively for this group but can support these vulnerable residents

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: Disabled residents are eligible for the funding based on the respective benefits they receive. These residents will likely spend more time at home and therefore money on their energy bills as well as more adversely affected by the cold weather. This funding will support the installation of measures which will increase comfort and warmth as well as reduce energy bills.

Extent of impact: Medium

Please provide more details about the extent of impact: This funding is not exclusively for this group but can support these vulnerable residents

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: Disabled residents are eligible for the funding based on the respective benefits they receive. These residents will likely spend more time at home and therefore money on their energy bills as well as more adversely affected by the cold weather. This funding will support the

installation of measures which will increase comfort and warmth as well as reduce energy bills.

Extent of impact: Medium

Please provide more details about the extent of impact: This funding is not exclusively for this group but can support these vulnerable residents

Disability - physical impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Disabled residents are eligible for the funding based on the respective benefits they receive. These residents will likely spend more time at home and therefore money on their energy bills and more adversely affected by the cold weather. This funding will support the installation of measures which will increase comfort and warmth as well as reduce energy bills.

Extent of impact: Medium

Please provide more details about the extent of impact: This funding is not exclusively for this group but can support these vulnerable residents

Disability - sensory impairment

Nature of impact: Positive

Please provide more details about the nature of impact: Disabled residents are eligible for the funding based on the respective benefits they receive. These residents will likely spend more time at home and therefore money on their energy bills as well as more adversely affected by the cold weather. This funding will support the installation of measures which will increase comfort and warmth as well as reduce energy bills.

Extent of impact: Medium

Please provide more details about the extent of impact: This funding is not exclusively for this group but can support these vulnerable residents

Action plan to address and monitor adverse impacts

Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqlA completed: 19/08/2020

Name of person completing the EqlA: Aaron Goldie-McSorley

Email address of person completing the EqlA: Aaron.GoldieMcSorley@essex.gov.uk

Your function: Place and Public Health

Your service area: Environment & Climate Action

Your team: Energy and Low Carbon Team

Are you submitting this EqlA on behalf of another function, service area or team?: No

Email address of Head of Service: john.meehan@essex.gov.uk