

Equality Impact Assessment - head of service review

Reference: EQIA121522692

Submitted: 07 June 2019 09:21 AM

Executive summary

Title of policy or decision: FP/409/04/19

Describe the main aims, objectives and purpose of the policy (or decision): To seek approval to extend 76 local bus contracts due to expire in July 2020 for an additional 12 months.

To seek approval to undertake a procurement exercise and award to replace those contracts where the current provider declines to extend the current services for a period of 12 months.

To seek approval to extend three contracts, 91/92/95/95a (Tollesbury to Witham-Tollesbury to Colchester and Tollesbury to Maldon) SB10/11/13 (Moreton to Epping, Matching Green to Epping and Stanford Rivers to Epping) and SB 12 (Toot Hill to Harlow) expiring in March 2020. By extending these contracts to July 2020 will bring them in line with all other Monday to Saturday daytime contracts

To seek approval to consult on the withdrawal of two contracts for services 39 Witham Town Centre to Allectus Way and 313/313a Great Dunmow to Saffron Walden as these are both over £10.00 per passenger journey which significantly exceeds our benchmark cost per passenger journey of £5.00.

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help people get the best start and age well, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills, Enable Essex to attract and grow large firms in high growth industries, Target economic development to areas of opportunity

Which strategic priorities does this support? - Help people get the best start and age well: Help keep vulnerable children safer and enable them to fulfil their potential, Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help to secure stronger, safer and more neighbourly communities, Help secure sustainable development and protect the environment, Facilitate growing communities and new homes

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue, Develop the capability, performance and engagement of our people, Re-imagine how residents' needs can be met in a digital world

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqIA relates:

(<https://www.essexhighways.org/uploads/files/local%20bus%20service%20priority%20policy%202015%20to%202020>)

Please upload any documents which relate to this EqIA, for example decision documents:

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): An Essex wide local bus consultation carried out between December 2018 and March 2019 to review current evening and Sunday supported local bus services. This included a policy change. We wish to extend all remaining local bus contracted services to allow more time to consider how we should proceed with the remaining contracted services.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: Yes

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: No

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
Age, Disability - learning disability, Disability - mental health issues, Disability - physical impairment, Disability - sensory impairment, Gender / sex, Gender reassignment, Marriage / civil partnership, Pregnancy / maternity, Race, Religion / belief, Sexual orientation, No impact on any of the above groups

Age

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Disability - learning disability

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Disability - mental health issues

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Disability - physical impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Disability - sensory impairment

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Gender / sex

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Gender reassignment

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: no impact as we would continue to run existing timetables

Please provide more details about the extent of impact: no impact - no change to existing timetables

Marriage / civil partnership

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing

timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Pregnancy / maternity

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Race

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Religion / belief

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Sexual orientation

Nature of impact: Neutral

Please provide more details about the nature of impact: no impact as we would continue to run existing timetables

Extent of impact: Low

Please provide more details about the extent of impact: no impact - no change to existing timetables

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 07/06/2019

Name of person completing the EqIA: Wendy Jackson

Email address of person completing the EqIA: Wendy.Jackson@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Passenger Transport

Your team: IPTU

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Helen.Morris@essex.gov.uk