

## Equality Impact Assessment - head of service review

Reference: EQIA160590011

Submitted: 04 December 2019 10:46 AM

### Executive summary

**Title of policy or decision:** Award of Bio-Waste Service Orders

**Describe the main aims, objectives and purpose of the policy (or decision):** To secure waste treatment outlets for separately collected garden waste in compliance with ECC's statutory obligation as a Waste Disposal Authority

**What outcome(s) are you hoping to achieve?:** Help create great places to grow up, live and work, Transform the council to achieve more with less

**Which strategic priorities does this support? - Help create great places to grow up, live and work:** Help secure sustainable development and protect the environment

**Which strategic priorities does this support? - Transform the council to achieve more with less:** Limit cost and drive growth in revenue

**Is this a new policy (or decision) or a change to an existing policy, practice or project?:** a new policy (or decision)

**Please provide a link to the document / website / resource to which this EqIA relates:** FP/546/10/19

**Please upload any documents which relate to this EqIA, for example decision documents:** FP/546/10/19

### Assessing the equality impact

**Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision):** Essex communities are not impacted by the commercial arrangements being secured through this decision. These are business-to-business arrangements for ECC in order to meet a statutory duty.

**Does or will the policy or decision affect:**

**Service users:** No

**Employees:** No

**The wider community or groups of people, particularly where there are areas of known inequalities:** No

**Which geographical areas of Essex does or will the policy or decision affect?:** All Essex

**Will the policy or decision influence how organisations operate?:** No

**Will the policy or decision involve substantial changes in resources?:** No

**Is this policy or decision associated with any of the Council's other policies?:** No

## Description of impact

**Description of Impact.** If there is an impact on a specific protected group tick box, otherwise leave blank. You will be given the opportunity to rate identified impacts as positive, negative or neutral on the next page: No impact on any of the above groups

**I confirm that I have considered the potential impact on all of the protected characteristics:** I confirm that I have considered the potential impact on all of the protected characteristics

## Action plan to address and monitor adverse impacts

**Does your EqlA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?:** No

## Details of person completing the form

**I confirm that this has been completed based on the best information available and in following ECC guidance:** I confirm that this has been completed based on the best information available and in following ECC guidance

**Date EqlA completed:** 04/12/2019

**Name of person completing the EqlA:** Jason Searles

**Email address of person completing the EqlA:** Jason.Searles@essex.gov.uk

**Your function:** Infrastructure & Environment

**Your service area:** Environment and Climate Change Action

**Your team:** Strategic Development and Compliance

**Are you submitting this EqlA on behalf of another function, service area or team?:** No

**Email address of Head of Service:** Jason.Searles@essex.gov.uk