

## Local Visible Accessible Policing

We will:

- Provide strong visible, preventative policing in crime and anti-social behaviour hotspots, town centres, neighbourhoods and around the night-time economy.
- Develop preventative, proactive, problem solving policing activities by working with Community Safety Partnerships (CSP), including embedding officers in local CSPs and Hubs.
- Develop a series of shared spaces for officers to use such as in fire stations and local community centres.
- Work with local communities, including through the Community Special Programme, to increase visibility, boost the Special Constabulary and prevent crime in their communities.
- Make it easier to contact the police. Improve the 101-response time, encourage online reporting and realise the benefits of the national Single Online Home solution.
- Deliver the next stage of Mobile First policing so officers have better access to technology and can spend less time behind desks and more time visible and dealing with issues in their communities.
- Work with schools, voluntary and statutory youth services to engage with young people, build confidence in policing, prevent crime and promote safe behaviours.
- Boost community volunteering, encouraging the Active Citizen Programme and grow the police family – doubling the Special Constabulary, with a Special Constable in every community.
- Support increased participation in Community Safety by supporting schemes such as Neighbourhood Watch, Street Pastors, Community Speed Watch, Volunteer Police Cadets and others.
- Help businesses recover and thrive after the impact of COVID-19 by implementing the Crime Against Business Strategy
  - Support the development of local crime prevention groups, such as Business Improvement Districts or Colchester Businesses Against Crime.
  - Share intelligence and best practice with businesses
  - Grow employer supported policing
  - Tackle emerging crime types
  - Crack down on incidents of violence against businesses and their employees
  - Promoting the effective use of dispersal orders, behaviour orders and civil remedy

- Work with our rural communities to strengthen our response to preventing and fighting crime in rural areas through implementing the Rural Crime Strategy
  - reassure rural communities and reduce the fear of crime
  - prevent crime
  - gather (and share) intelligence
  - bring to justice those who commit crimes in rural areas
  - offer advice and support, and develop crime prevention plans
  - develop the Farm and Rural Watch network
  - work with neighbouring forces
  - host Rural Crime Awareness events
  - work with key partners and the community
  - Deprive criminals of their means to commit crimes.

So that communities have more confidence in Essex Police.

## **Crack down on Anti-Social Behaviour**

Working with partners we will:

- Tackle anti-social behaviour to prevent longer-term and more serious crime.
- Target repeat and high harm anti-social behaviour through the continued development of Community Safety Hubs to include police, Essex County Fire and Rescue Service, Community Safety Officers, licensing, housing and environmental health in every policing district.
- Make greater use of Restorative Justice (RJ) to help put right the harm caused by anti-social behaviour, making clear to perpetrators the effect their behaviour has on individuals and communities.
- Improve the response of police and partners to anti-social behaviour by listening to local communities and drawing on evidence to increase public confidence.
- Support the community spirit shown throughout the COVID-19 crisis to strengthen communities, tackle ASB and ensure criminals have no place to thrive.
- Improve engagement and communication between the police and local communities so the public have confidence that the police understand and act on local issues, and the public have access to advice on crime and anti-social behaviour in their area.

So that anti-social behaviour is effectively tackled by police and partners

## Breaking the cycle of Domestic Abuse

Working with and through the Domestic Abuse Strategic Board to deliver an ambitious programme of transformation we will:

- Support victims and their families affected by domestic abuse to feel safe, cope and recover through targeted help and jointly commissioned services.
- Train and develop front line professionals to recognise the signs and indicators of domestic abuse and to know how and where to go to for help.
- Support victims of domestic abuse who have also experienced sexual abuse, ensuring they receive the specialist help and advice they need.
- Understand the impact of the COVID-19 pandemic on domestic abuse and help those affected cope and recover, while ensuring the risk of offending is reduced.
- Support the Southend, Essex and Thurrock Domestic Abuse Board by providing leadership and helping develop and embed the new strategy.
  - Ensure victims' voices are heard and used to inform our service development and the development of peer support networks.
  - Alter the behaviour of perpetrators and reduce offending by commissioning innovative programmes.
  - Develop clear and consistent pathways for children and young people to report their domestic abuse concerns
  - Expand earlier intervention at primary school level/early years settings and have specific interventions on healthy relationships available along with support service pathways
  - Promote our commissioned domestic abuse services' single point of access to ensure victims get the support they need to cope and recover.
  - Work with the Criminal Justice System to monitor the use and effectiveness of the legislation and processes in managing domestic abuse offenders.
  - Deliver targeted domestic abuse campaigns on key topics including promoting domestic abuse awareness within communities, and the business sector, encouraging healthy working environments.
  - Use body worn video to improve successful outcomes in domestic abuse cases and ensure more perpetrators are brought to justice
- Understand and tackle the specific nature and impact of domestic abuse in rural communities.
- Increase the use of restorative justice as a proven way to prevent domestic abuse reoffending and help victims cope and recover.

So that domestic abuse victims are and feel safer and perpetrators are brought to justice.

## **Tackling gangs and serious violence**

Working with partners we will:

- Ensure victims of rape and sexual violence receive the help and support they need, and work with criminal justice partners to ensure that perpetrators are brought to justice.
- Increase the number of successful rape and sexual abuse prosecutions and encourage more victims to come forward by improving the quality of investigation cases and the way technology is used to provide compelling evidence.
- Deliver against the Rape Prevention Strategy.
- Publish and support the Sexual Abuse Strategic Partnership to deliver the Essex Sexual Abuse Strategy and objectives, including:
  - prevent abuse,
  - tackle perpetrators,
  - increase communications,
  - ensure an efficient criminal justice system
  - improve young people's understanding of consent and abuse
- Increase the number of referrals to the Essex Restorative and Mediation Service, to support those impacted by sexual violence and abuse and domestic abuse.
- Tackle the serious violence caused through domestic abuse by the activities set out within this Plan.
- Bring violent offenders to justice through targeted police enforcement, working closely with neighbouring forces such as the Metropolitan Police.
- Deliver co-located responses to tackle drug, alcohol and substance misuse – getting more people away from dependency into treatment.
- Improve management of dangerous offenders in the community by closer collaboration with probation and criminal justice partners.
- Tackle perpetrators who groom individuals or groups, with a particular focus on victims who are targeted online.

Working through the Violence and Vulnerability Partnership we will:

- Deliver on the priority areas for the Essex Violence & Vulnerability Unit, including:
  - supporting staff, including frontline workers, to respond to the needs of young and vulnerable people,
  - listening to and acting on what communities want,
  - building awareness of how gangs operate and exploit the vulnerable so that we can improve our response,

- targeting areas experiencing high levels of gang activity
  - preventing vulnerable people being pressurised into returning to gangs once they leave custody
- Secure extra funding from government and use this on evidence-based initiatives that are proven to tackle gangs, county lines and exploitation in Essex.

So that the number of people killed and seriously injured as a result of gangs and serious violence across Essex is significantly reduced and the exploitation of vulnerable people is prevented.

## **Disrupt and prevent organised crime**

Working with partners we will:

- Support victims of human trafficking and modern slavery including sexual exploitation working closely with UK Border Agency (UKBA), National Crime Agency (NCA) and national and regional partners to bring perpetrators to justice.
- Channel funds seized from criminal groups back into policing priorities for local communities.
- Disrupt and prevent organised drug distribution through improved intelligence shared between the police, partners and local communities to limit the harm drugs cause.
- Limit the ability of illegal gangs to operate by encouraging local authorities and employers to work with landlords and private sector partners to ensure immigrant identification checks and controls by landlords are implemented in the right way.
- Use roads policing to target people and vehicles who cause harm to our communities, especially those who are involved in serious and organised crime, through automatic number plate recognition (ANPR), other intelligence gathering and disruption activities.
- Work with the Environment Agency and rural communities to tackle large scale industrial fly tipping committed by Organised Crime Groups.
- Work with businesses and individuals to help them protect themselves from cyber enabled crime such as online fraud.

So that crime does not pay and organised crime is disrupted.

## **Protecting children and vulnerable people from harm**

Working with safeguarding partners and the Southend, Thurrock and Essex Safeguarding Boards we will:

- Promote prevention and early intervention to keep children safe from all forms of abuse including child sexual abuse, emotional abuse, physical abuse and neglect and Child Sexual Exploitation (CSE).
- Promote and encourage partnerships to challenge and support Essex Police to deliver and sustain improvements to outcomes in child protection interventions.
- Work with frontline professionals including doctors, nurses, teachers and social workers to identify signs of abuse and understand how best to refer victims for support.
- Improve reporting rates of sexual abuse and ensure victims have access to appropriate support.
- Use initiatives such as street triage to intervene early to help people with mental health, alcohol and drug misuse issues, to stay safe and stay out of the Criminal Justice System where appropriate.
- Deliver awareness campaigns for children and young people to improve understanding of healthy relationships through schools and public health information.
- Respond to the needs of individuals and local communities who are vulnerable to specific crime types such as hate crime, elder abuse, harassment, human trafficking, female genital mutilation (FGM), forced marriage and honour based abuse (HBA).
- Improve reporting of hate incidents through improved community engagement, improved reporting through Victim Support and greater use of Hate Crime Reporting Centres.

So that children and vulnerable people are kept safe from harm.



## **Improve safety on our roads**

### **Working with Safer Essex Roads Partnership**

- Build on the success of reducing those killed or seriously injured on our roads by working with our partners on the Safer Essex Roads Partnership to set an ambitious long-term target for significant further reductions.
- Undertake targeted, preventative operations to make it harder for criminals to use our road network to commit crime.
- Train more Community Speed Watch Volunteers to use technology so they can issue enforcement notices for bad driving.
- Invest in the rapid expansion of the “extra eyes” programme so drivers can report poor and dangerous driving.
- Increase enforcement activity against drug drivers, provide a focused deterrence for repeat offenders and a clear public messaging campaign to detect and deter people from committing this offence.
- Improve take-up of safe driving programmes, working with drivers to prevent harm and change behaviours so they understand their responsibilities for safe driving, with a focus on high risk drivers such as young men between the ages of 18-24.
- Maximise the use of police technology such as drug wipes, speed detection devices and automatic number plate recognition (ANPR) to prevent harm, identify and change the behaviours of those who break the law.
- Work with partners to ensure appropriate road traffic regulations are in place, such as speed limits, cameras and safe road design.

So that fewer people are killed or seriously injured.