

## Agenda Item 4

Reference number: EISC/02/21

<b>Report title:</b> Diversity in Police Recruitment	
<b>Report to:</b> Essex Police, Fire and Crime Panel - Ethics and Integrity Sub-Committee	
<b>Report author:</b> Roger Hirst (Police, Fire and Crime Commissioner Fire and Rescue Authority)	
<b>Date:</b> 21 September 2021	<b>For:</b> Information
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<b>County Divisions affected:</b> All Essex	

### 1. Purpose of report

- 1.1 To inform the Essex Police, Fire and Crime Panel - Ethics and Integrity Sub-Committee of the Letter received by the Police, Fire and Crime Commissioner and Chief Constable from the Minister of State for Crime and Policing, on diversity in Police recruitment and the response to that Letter.

### 2. Recommendation

- 2.1 The Panel is asked to note the Letter from the Minister of State for Crime and Policing, data on diversity within Essex Police recruitment and the response Letter to the Minister.

### 3. Appendices

Appendix A: Letter from the Minister of State for Crime and Policing  
Appendix B: Data on diversity within Essex Police workforce and recruitment  
Appendix C: Response Letter to the Minister of State