

Equality Impact Assessment

Reference: EQIA127078329

Submitted: 26 June 2019 16:40 PM

Executive summary

Title of policy or decision: To endorse ECC's role as delivery partner in the LoCASE II project, delivering energy efficiency improvements for SMEs and our public estate.

Describe the main aims, objectives and purpose of the policy (or decision): To apply for European Union funding for a project which funds energy efficiency measures for SMEs, support the low carbon sector as well as within our public estate buildings

What outcome(s) are you hoping to achieve?: Enable inclusive economic growth, Help create great places to grow up, live and work, Transform the council to achieve more with less

Which strategic priorities does this support? - Enable inclusive economic growth: Help people in Essex prosper by increasing their skills, Target economic development to areas of opportunity

Which strategic priorities does this support? - Help create great places to grow up, live and work: Help secure sustainable development and protect the environment

Which strategic priorities does this support? - Transform the council to achieve more with less: Limit cost and drive growth in revenue

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): As part of the project partnership with the South East Local Enterprise Partnership (SELEP) councils where it has been identified the demand and need for such measures. A positive environmental impact will be experience through reduced emissions, as well as cost savings for both SMEs and the council as a result of these measures.

Does or will the policy or decision affect:

Service users: No

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: All Essex

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: No

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:
No impact on any of the above groups

Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 26/06/2019

Name of person completing the EqIA: Aaron Goldie-McSorley

Email address of person completing the EqIA: Aaron.GoldieMcSorley@essex.gov.uk

Your function: Infrastructure & Environment

Your service area: Waste and Environment

Your team: Commercial Development

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Thomas.Day@essex.gov.uk