

## RESOLUTION OF THE BOARD OF DIRECTORS

### Appointment of ECL Non-Executive Director and Chair of the Audit Committee

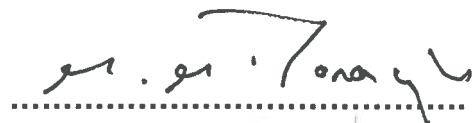
This decision is taken in accordance with Articles 6 and 17 of the Company's Articles

#### Issue to be Resolved

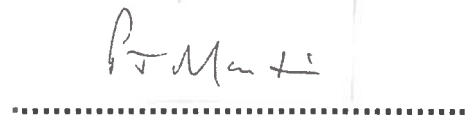
To agree the appointment of Vineeta Manchanda as Non-Executive Director and Audit Committee Chair. The term of office will be for a period of 3 years with effect from 1<sup>st</sup> October 2020.

It is hereby **RESOLVED THAT** Vineeta Manchanda be appointed to the ECL Board as Non-Executive Director and Chair of the Audit Committee and that the Company Secretary be instructed to seek approval from ECC pursuant to the articles and to file form AP01 with the Registrar of Companies.

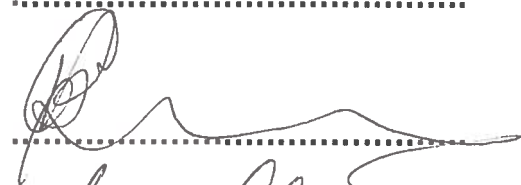
Signed by Directors of the Company:



Michael McDonagh



Peter Martin



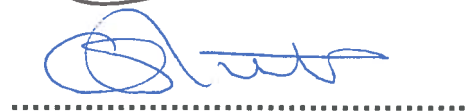
Geoff Benn



Penny Channer



Keir Lynch



Claire Shuter



Joe Coogan