

Minutes of a meeting of the Senior Management Employment Committee held in Committee Room 1, County Hall, Chelmsford, CM1 1QH on Tuesday 7 November 2023 at 4:00 p.m.

Present:

Members

Councillor B Egan
Councillor M Hoy
Councillor M Mackrory
Councillor M Platt
Councillor C Whitbread

The following officers were present in support:

Graham Hughes	Senior Democratic Services Officer
Pam Parkes	Executive Director, People and Transformation

Ellen Clark	Lead People Business Partner
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1. Election of Chairman

Having been nominated by Councillor M Platt and seconded by Councillor B Egan, and there being no other nominations it was

Resolved:

That Councillor Whitbread be elected as Chairman for the meeting.

2. Membership, Apologies, Substitutions and Declarations of Interest.

The report of Membership, Apologies and Declarations of Interest was received. Apologies were received from Councillor K Bentley and Councillor L McKinlay. There were no substitutions or declarations of interest.

3. Minutes of Previous Meetings

The minutes of the meeting held on 17 March 2023 and 27 June 2023 were approved as a correct record and signed by the Chairman.

4. Urgent Business

There were no matters of urgent business.

Exclusion of the Press and Public

Having been moved by Cllr Chris Whitbread, seconded by Cllr Mark Platt, and agreed unanimously it was

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (information relating to any individual or which is likely to reveal the identity of any individual).

5. SMEC Report Agreeing to Miscellaneous Payments to Senior Officers (Press and public excluded)

Not publicly available due to the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972 (information relating to any individual or which is likely to reveal the identity of any individual).

Recommendations 2.1 – 2.4, 2.6 and 2.7 as proposed were agreed. As requested by members, consideration of Recommendation 2.5 was deferred pending further information being provided as outlined at the meeting.

6. Urgent Exempt Business (Press and public excluded)

There were no matters of urgent exempt business.

The meeting closed at 16.30 pm.

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Chairman

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Date