

Equality Impact Assessment - head of service review

Reference: EQIA110825184

Submitted: 25 March 2019 10:20 AM

Executive summary

Title of policy or decision: Procurement of Care and Support for a Supported Living Scheme in Little Clacton

Describe the main aims, objectives and purpose of the policy (or decision): The proposal will have a positive impact on a small number of people with learning disabilities who are currently placed in hospital and require support to move to their new homes within the community.

What outcome(s) are you hoping to achieve?: Help people get the best start and age well

Which strategic priorities does this support? - Help people get the best start and age well: Enable more vulnerable adults to live independent of social care, Improve the health of people in Essex

Is this a new policy (or decision) or a change to an existing policy, practice or project?: a new policy (or decision)

Please provide a link to the document / website / resource to which this EqlA relates: See Attached

Please upload any documents which relate to this EqlA, for example decision documents: See Attached

Assessing the equality impact

Use this section to record how you have assessed any potential impact on the communities likely to be affected by the policy (or decision): Social workers and key professionals have engaged with the people who will be allocated to this scheme, along with their families, advocates and current nursing support staff. These people are all happy to be leaving their current situation and ready to live as independently as possible in the community. The proposal is also in line with previous consultations (for example: Increasing Independence) with wider groups of people with learning disabilities and family carers which endorsed the development of supported living schemes such as this across Essex.

Does or will the policy or decision affect:

Service users: Yes

Employees: No

The wider community or groups of people, particularly where there are areas of known inequalities: No

Which geographical areas of Essex does or will the policy or decision affect?: Tendring

Will the policy or decision influence how organisations operate?: Yes

Will the policy or decision involve substantial changes in resources?: No

Is this policy or decision associated with any of the Council's other policies?: Yes

Description of impact

Description of Impact. If there is an impact on a specific protected group tick box, otherwise leave blank.:

Disability - learning disability, Disability - mental health issues

Disability - learning disability

Nature of impact: Positive

Please provide more details about the nature of impact: The proposal will enable up to three people who are currently placed in hospital to live in their own homes within the community.

Extent of impact: High

Please provide more details about the extent of impact: The three people identified for this scheme have each spent over 3 years placed in hospital. They are all ready to be discharged and the only barriers to this has been the availability of suitable accommodation and the care and support they require. This proposal will address these barriers.

Disability - mental health issues

Nature of impact: Positive

Please provide more details about the nature of impact: The proposal will enable up to three people who are currently placed in hospital to live in their own homes within the community.

Extent of impact: High

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Action plan to address and monitor adverse impacts

Does your EqIA indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?: No

Details of person completing the form

I confirm that this has been completed based on the best information available and in following ECC guidance: I confirm that this has been completed based on the best information available and in following ECC guidance

Date EqIA completed: 25/03/2019

Name of person completing the EqIA: Phil Brown

Email address of person completing the EqIA: Philip.Brown2@essex.gov.uk

Your function: Adult Social Care

Your service area: People Commissioning

Your team: Integrated Learning Disability Commissioning Team

Are you submitting this EqIA on behalf of another function, service area or team?: No

Email address of Head of Service: Chris.Martin@essex.gov.uk