| Committee to Determine the Terms <br> and Conditions of Employment of <br> Chief and Deputy Chief Officers |  |
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| 28 May 2013 | CO/02/13 |
| Establishment of Appointments Sub-Committee |  |
| Report by Terry Osborne, Assistant Director - Corporate Law (ext 21100 / 01245 <br> 431100 ) |  |
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## 1. Purpose of report

1.1. To seek approval to establish an Appointments Sub-Committee comprising three members (two Conservative and one from the main Opposition Groups) to be appointed on an ad hoc basis to deal with appointments to certain posts as part of the Transformation Programme.

## 2. Recommendation

2.1 That an Appointments Sub-Committee be established comprising three members (two Conservative and one from the main Opposition Groups)to be appointed on an ad hoc basis to deal with appointments to certain posts as part of the Transformation Programme.
3. Background
3.1 Under its Terms of Reference (as set out in the Council's Constitution) the Committee has the power to establish a sub-committee to deal with particular appointments.
3.2 As part of the recent review of officer management structures under the transformation programme appointments need to be made to some 19 posts, of which two Tier 2 posts will be appointed to by this committee and three at Tier 3 will be appointed to by the Chief Executive subject to authority being delegated for that purpose.
3.3 Approval is sought to establish an Appointments Sub-Committee in accordance with the Committee's Terms of Reference to deal with the remaining appointments. The membership will comprise three Members (two Conservative and one from the three main Opposition Groups), with nominations to be sought on an ad hoc basis as necessary.

