

Minutes of a Meeting of the Committee to Determine the Conditions of Employment of Chief and Deputy Chief Officers held at County Hall, Chelmsford, at 12.10pm on 24 June 2013

Present:

Councillors

David Finch	Leader of the Council (Chairman)
Kevin Bentley	Deputy Leader and Cabinet Member for Economic Growth & Infrastructure (Vice-Chairman)
Tony Durcan	Labour Group
Derrick Louis*	Cabinet Member for Transformation & Corporate Services
Mike Mackrory	Leader of the Liberal Democrat Group

The following officers were present in support:

Margaret Lee	Executive Director for Finance
Adam Bowles	Head of HR
Paul Turner	Corporate Lawyer
Judith Dignum	Secretary to the Committee

*Councillor Louis arrived during consideration of agenda item 5 (Dismissal of Chief Officers through Compulsory Redundancy – minute 4 below refers).

1. Declarations of Interest

There were no declarations of interest.

2. Minutes

The minutes of the meetings held on 28 May 2013, 30 May 2013 (9.30am) and 30 May 2013 (10.30am) were agreed as a correct record and signed by the Chairman.

3. Exclusion of the Press and Public

Resolved:

That, having reached the view that the public interest in maintaining the exemption (and discussing the matter in private) outweighed the public interest in disclosing the information, the public (including the press) be excluded from the meeting during consideration of the following items of business on the grounds that they involved the likely disclosure of exempt information as specified in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

4. Dismissals of Deputy Chief Officers through Compulsory Redundancy (Exempt under paragraphs 1 and 2 of Schedule 12A of the Local Government Act 1972)

The Committee considered a report (CO/04/13) by the Head of HR which sought agreement to the dismissal of two Deputy Chief Officers by way of compulsory redundancy following the recent changes at Tier 3.

Responding to Members' questions, Mr Bowles advised that Deputy Chief Officers had been permitted to apply for two roles within the new structure. He also explained the difference between the two figures quoted in relation to Pension financial strain.

Resolved:

That the dismissal of the two Deputy Chief Officers named in report CO/04/13 by way of compulsory redundancy be agreed.

The meeting closed at 12.20pm.

Chairman